Board of Directors Meeting September 15, 2004 **Board Voting Matrix**

March 1

Resolution	Cathy Abramson	Lana Causley	Denise Chase	Joe Eitrem	Todd Gravelle	Robert Lambert	Robert LaPoint	Dennis McKelvie	Tom Miller	Fred Paquin	Aaron Payment (tie breaker)	Paul Shagen	Vic Matson Sr.
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Resolution 1 title 25 - Employee Drug Resolution 2 title 26 - Sovereign Truches Resolution Resolution 2 title 26 - Sovereign Truches Resolution	.011 12 11116
Resolution 3 title Resolution	on 13 title
Resolution 4 title Resolution	on 14 title
Resolution 5 title Resolution	ion 15 title
Resolution 6 title Resolution	ion 16 title
Resolution 7 title Resolution	ion 17 title
Resolution 8 title Resolution	ion 18 title
Resolution 9 title Resolution	ion 19 title
Resolution 10 title Resolution	ion 20 title

Y = Yes

N = No

N/A = Not in attendance

A = Abstained

Rob Lambert absent.



RESOLUTION NO: 2005 - 25

EMPLOYEE DRUG TESTING POLICY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors is concerned with the health, safety and well being of its workforce; and

WHEREAS, the Board of Directors desires to implement an employee drug testing policy to help maintain the health, safety and well being of Tribal employees.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors adopts the employee drug testing policy as attached.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _/2 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the __/_ day of by an affirmative vote of /b members for, / members against, _ members abstaining, and that said resolution has not been rescinded or amended

March 2005; that the foregoing resolution was duly adopted at said meeting in any way.

Aaron Payment, Tribal Chairperson Sault Ste. Marie Tribe of Chippewa Indians

Claren Ce

Sault Ste. Marie Tribe of

Cathy Abrahason, Secretary

Chippewa Indians

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RESOLUTION NO: _ みの05・26 SAULT STE MARIE TRIBE OF CHIPPEWA INDIANS PARTICIPATION IN THE SOVEREIGN TRIBES OF MICHIGAN

WHEREAS, in the early 1990's the federally recognized Tribes in Michigan formed an alliance called the Grand Assembly of Michigan Tribes for the purpose of identifying a common legislative agenda for benefiting Michigan Indians; and

WHEREAS, in the early to mid 1990's the Sault Ste. Marie Tribe of Chippewa Indians participated in a common legislative, executive and judicial agenda with the then federally recognized Tribes and held bi-annual Tribal-State Legislative Forums which yielded positive results with qualifying Tribal officers for State Certification and a Michigan State-Tribal Court forum which resulted in court rule on full faith and credit in tribal court judgments in jurisdictions outside of tribal jurisdiction; and

WHEREAS, in the year 2000 the Sault Ste. Marie Tribe of Chippewa Indians participated in the Three Fires Tribal Assembly to identify continuing legislative, executive, and judicial issues including domestic policy issues like the State Tax Agreement with various tribes; and

WHEREAS, a need continues to exist for issue advocacy on Michigan Indian issues as identified by the Sovereign Tribes of Michigan; and

WHEREAS, the Three Fires Tribes of Michigan have recommended increased participation and financial support for coordinating a common legislative agenda in Lansing.

NOW, THEREFORE, BE IT RESOLVED, that the Tribal Board of Directors hereby authorizes the Tribal Chairperson and or designee to negotiate, sign, and execute an agreement on behalf of the Sault Ste. Marie Tribe of Chippewa Indians to participate as a managing partner in an inter-tribal agreement with the Sovereign Tribes of Michigan to address common legislative, executive and judicial agenda items.

BE IT FURTHER RESOLVED, that a first year appropriations of \$50,000 is hereby made with these funds to be secured in a joint checking account to be managed by the Sovereign Tribes of Michigan with one vote delegated to the Sault Ste. Marie Tribe of Chippewa Indians to be exercised by the Tribal Chairperson and or designee and that said funds shall not be expended directly compensating lobbyists.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the ____ day of March that the foregoing resolution was duly adopted at said meeting by an affirmative vote of members against, O members abstaining, and that said members for, O resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson

Sault Ste. Marie Tribe of

Chippewa Indians

Cathy Abramson, Secretary Sault Ste. Marie Tribe of Chippewa Indians