

Photo by Brenda Austi

OUTSTANDING! — Sault Tribe Mental Health Program won the 2008 outstanding acheivement award presented for dedication and leadership of an IHS behavioral health program. Left: Kristi Little, co-executive director; Jennifer Olmstead, clinical supervisor; Jami Roach, outpatient therapist (OPT); Brandi MacArthur, clinical administrative secretary; Mallinda Lumsden, behavioral health technician; Amy Haggerty, OPT Manistique and Escanaba offices; Candace Worthington (on TV), OPT Munising and Marquette offices; Laura Thompson, medical case worker; Sara Halvorsen, OPT Lambert Center; Lane Barber, OPT; and Anglea Ellis, OPT.

# Sault Tribe receiving \$50,000 museum grant

### **VOLUNTEERS SOUGHT FOR MUSEUM STUDIES CLASSES**

By RICK SMITH

The director of the Institute of Museum and Library Services in Washington, D.C., recently announced Sault Tribe is one of 20 recipients of grants supporting development or improvement of indigenous museums beneficial to communities.

The federal Native American/ Native Hawaiian Museum Services grants total \$969,025. Sault Tribe received one of the four largest grants of \$50,000 earmarked for a professional development project to acquaint and train Cultural Department staff and community volunteers with museum operations. The project consists of three college courses in museum services taught in the Sault through Central Michigan University at no cost to participants with a "capstone" field experience. The field experience is a tour of three different types of facilities in Mount Pleasant: the Ziibiwing Cultural Center, Clarke Historical Library and the CMU Museum of Cultural and Natural History.

According to the announcement, the combination of academic learning and field observations will provide an opportunity for tribal staff and volunteers to increase their skill level in museum services.

Angeline Boulley-Matson, director of tribal education services and manager of the professional development project, explained, "A capstone field experience is a trip to somewhere — like the three different museums — where you get a more in depth view behind the scenes, into the archives. You get to put all of the things you learned in the classes to use by seeing real world workings. It's going to be awesome!"

Those interested in registering for the CMU classes in museum studies should contact Sylvia Shannon, secretary for the Sault Tribe Education Department, at 635-7784, ext. 56538 or send an e-mail to sshannon@saulttribe.net.

The grant becomes active in November, but the first class begins in January 2009. The courses will be taught on Saturdays, over a 9-month period, with each course meeting for eight sessions.

The only other American Indian government in the Great Lakes region to receive a museum services grant is the Lac Courte Oreilles Band of Lake Superior Chippewa Indians in Hayward, Wisc.

The band received a grant of \$49,078 for programming applications. The funds will help support further development of the Migizi Cultural Resource Center as a central resource facility of the region for sharing Ojibwe cultural knowledge and history. The center also intends to offer educational and cultural

programs by noted writers and storytellers as well as provide activities based on the four seasons.

Tribal entities in 12 other states also garnered grants with most ranging between around \$42,000 to \$49,000. Other recipients of \$50,000 grants are the McGrath, Alaska, Native Village Council; the Miami Tribe of Oklahoma of Miami, Okla.; and the Citizen Potawatomi Nation of Shawnee,

The Institute of Museum and Library Services is the primary source of federal support for the nation's 122,000 libraries and 17,500 museums. Its stated mission is to create strong libraries and museums that connect people to information and ideas. It works at the national level, in coordination with state and local organizations, to sustain heritage, culture and knowledge; enhance learning and innovation; and support professional development. To learn more about it, visit www. imls.gov.

# Over 400 jobs up for grabs at Greektown

By Brenda Austin

In preparation for the January 2009 opening of Greektown Casino's new hotel and convention center, up to 400 new entry level, supervisory and management positions are now available.

Tish King, vice president of Human Resources at Greektown Casino, said, "We are looking for qualified candidates who would like a change and want to relocate."

A job fair was held recently at Kewadin Casino in Sault Ste. Marie offering on-site interviews for interested applicants. "We have a corporate transfer policy that states as long as they are an employee of Kewadin Casinos, one of our equity owner companies, or the Sault Tribe, they would process through our internal transfer policy. Positions are posted internally but employees must still interview for each posting they apply for," said King.

Positions include banquets, catering, hotel, engineers, purchasing, restaurant, security and valet. "Greektown is a great place to work and Detroit is a good place to live; there are many cultural venues and schools in the area. If you have never been to Detroit we encourage you to really take a look at it," she said.

For information about job postings contact Greektown Human Resource Supervisor Lauri Henry at (313) 223-2999, ext. 5026, or go to www. greektowncasino.com.

# Nagelkerk nets record bluegill



TROPHY — Sault Tribe member April Nagelkerk caught a master angler record bluegill Sept. 10 while fishing in Perch Lake in Munising. The fish weighed in at 1.2 pounds, well over the 1 pound Master Angler requirement for catch-and-keep bluegills. Nagelkerk said she was using a crawler while fishing in a canoe. The Marquette DNR verified and witnessed the 11-inch catch and Nagelkerk is having the fish mounted to hang proudly next to her framed Master Angler Certificate.

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# waiting list open

The Sault Tribe Housing Authority is pleased to announce we are opening the waiting list for our Rental Assistance Program. The program provides rent subsidies for income qualified working families. This will be on a first-come, first-served basis as we have a limited amount of vouchers available.

This is a tenant-based program where the tenant is subsidized, not the rental unit. The participant must find their own housing within the seven county service area. This allows participants to select a rental unit that meets their needs and the program requirements. Participants will be required to pay 25 percent of their adjusted income to the landlord and the Housing Authority will pay the remainder up to the fair market rent for that area. The rental unit must pass a housing quality standards inspection prior to leasing.

Sault Tribe Housing Authority recognizes that many needs cannot be met by the existing low-income rental program. This new program was created to expand housing opportunities while meeting unique needs of tribal families, thus providing rental assistance off trust land. The funding for this program is limited. We will be able to assist the family for a maximum of two years. During the two years we will be able to work with the family with homeownership counseling and advocacy if they are interested.

For more information or an application, contact Heather Alstrom at 495-1450 or (800)

## Jeff Dunham show put on hold, refunds offered

Due to a scheduling conflict and advance promotional obligation for an upcoming television special, the Jeff Dunham comedy show scheduled for Oct. 22 at Kewadin Casinos DreamMakers Theater has been postponed.

A new performance date has not yet been confirmed. "We have been working with Jeff Dunham's management and agency to reschedule a 2009 performance at our facility," said Russ McKerchie, entertainment manager. "Unfortunately, we have not been able to confirm one at this time."

Kewadin Casino is offering full refunds for those who purchased tickets to the show. Customers tickets will also be honored for the rescheduled 2009 performance. To receive a refund, customers can contact the Kewadin Casino box office at 1-800-KEWADIN (539-2346).Box office hours are 10 a.m. to 8 p.m., Monday-Sunday. Refunds will be available until Oct. 22, 2008.

Jeff Dunham, his management, agency and Kewadin Casinos apologize for any inconvenience this may have caused. "We look forward to announcing a rescheduled date for this show in the coming months," said McKerchie.

### Sault Area Arts Council annual auction moves to November 1

The Sault Area Arts Council has changed the date of its annual arts auction because of the large number of events scheduled for that day. The new date is Saturday, Nov. 1, at the LSSU Cisler

The auction will be preceded by a gala dinner at 6 p.m. with the auction beginning at 7 p.m. Dinner reservations may be made by calling Pat Claxton at 635-0424 or e-mailing saac@saultarts.org. The auction is free of charge.

### Where can I obtain an absentee ballot?

To obtain an absentee ballot to vote in November's presidential election, visit USA.gov for a link to your state election division/

USA.gov also offers information on obtaining absentee ballots for overseas civilians and members of the armed forces.

# Rental assistance Attention Sault Tribe members

As of Nov. 1, 2008, the following fees will apply to all members for these services at the Sault Tribe Enrollment Department:

Replacement of non-expired membership cards	\$20.00
Renewal of membership card	
Blood quantum certifications	
Tuition waiver processing Fee	
Copy of membership file	

At this time, we can only accept cash or money orders made payable to Sault Tribe Enrollment. No checks, debit or credit cards. Thank you.

## Albert Goudreau wins Ipod Nano, paper to improve postal delivery

SAULT STE. MARIE — The winner of the Win Awenen Nisitotung's "Win an Ipod Nano" promotion is Albert Goudreau from Mt. Pleasant, Mich. He is the owner of a brand new Ipod Nano digital music player.

By returning the Sault Tribe's free newspaper subscription acceptance form to us, the first 300 tribal members returning the form qualified to win a digital music player.

Those who returned the subscription card, assisted the Sault Tribe Communications Department with improving the delivery of our community's newspaper.

To qualify the tribal newspaper for a periodical postage rate, the U.S. Post Office requires written documentation from at least half of those on the mailing list stating they agree to receive a free subscription. Qualifying our newspaper as a periodical will improve delivery time and help reduce postage costs. Thanks to the response of over 10,000 members, we have finally met our goal and we can now proceed forward in the USPS application process.

A special thanks goes out to all those members who participated in the promotion — thank you for helping us help all of you and our tribe.

### Notice of tribal satellite clinic closures

Effective Oct. 1, 2008, the tribal DeTour Village Health Clinic and the Kinross Community Clinic are closed in an effort to reduce operational costs. Current providers and staff will be transferred to the Sault Tribal Health Center at 2864 Ashmun Street in Sault Ste. Marie, Mich.

Appointments can be made by calling 632-5230. Patients who currently receive services

from these two facilities may follow their provider to the Sault Tribal Health Center or transfer care to another tribal facility. The health program expresses its apology for the inconvenience this creates for accessing patient care, but current economic conditions necessitate decisive actions in order to preserve quality health services for all members.

All medical records shall be

transferred and maintained at the Sault Tribal Health Center. Any requests for medical records copies or for transfer of records should be made to their current clinic until Oct. 1, 2008.

After Oct. 1, 2008, all medical records requests must be made to Sault Tribal Health Center, Attn: Medical Records Department, 2864 Ashmun St., Sault Ste. Marie, MI 49783, 632-5234.

## Attention commercial fisheries workers: HACCP training registration update

The deadline to register for seafood Hazard Analysis and Critical Control Point (HACCP) certification training is Nov. 14

A seafood HACCP certification training to be conducted by Michigan Sea Grant Agent Ron Kinnunen, Mike Erdman and Jim Thannum has been scheduled for Dec. 9-11, 2008, at the Bay Mills Community College's Migizi Hall, 12214 W. Lakeshore Drive, Brimley.

The course cannot be held

unless the class is full.

The course is open to all fishers and fish processors. CORA-member tribe's commercial fishers should contact their Natural Resource Departments for an available reservation for the course, or contact the Chippewa Ottawa Resource Authority (CORA).

The course fee, which includes training manuals, is \$90 per person.

The application deadline to CORA is Nov. 14, 2008.

This will allow the CORA staff time to determine whether or not the course will proceed

It is important, if you are interested, to contact your tribal Natural Resources Department or the CORA office prior to Nov. 14.

Applications and course agenda are available now by contacting Jane TenEyck or Beverly Aikens at (906) 632-0043 or Ron Kinnunen at (906) 226-3687.

## Attention all fishermen: Six vacancies on tribal Conservation Committe

The Sault Tribe Conservation Committee currently has openings for the following seats: two noncommercial fishermen, two commercial gill net fishermen and two commercial trap net fishermen. Interested fishermen should send a letter

of intent and three letters of recommendation to Joanne Carr or Tara Benoit, 523 Ashmun Street, Sault Ste. Marie, MI 49783. Please call Joanne or Tara at (906) 635-6050 with any questions.

Do it today.

### Win Awenen Nisitotung THE SAULT TRIBE NEWS

The official newspaper of the Sault Ste. Marie Tribe of Chippewa Indians.

**October 3, 2008** Bnakwe Giizis~Falling Leaves Moon Vol. 29, No. 10 Circulation 19,000

Jennifer Dale-Burton	Editor
Brenda Austin	Staff writer
Rick Smith	Staff writer
Sherrie LucasAdministrative secretary	

Win Awenen Nisitotung welcomes submissions of news articles, feature stories, photographs, columns and announcements of American Indian or non-profit events. All submissions are printed at the discretion of the editor, subject to editing and are not to exceed 400 words. Unsigned submissions are not accepted.

Please note the distribution date when submitting event information for our community calendar. Submissions can be mailed, faxed, or e-mailed. The distribution date is the earliest the newspaper can arrive in the seven-county service area.

Win Awenen Nisitotung is not an independent newspaper. It is funded by

the Sault Ste. Marie Tribe of Chippewa Indians and is published 12 times a year by the Communications Department. Its mission is to inform tribal members and non members about the activities of the tribal government, membership programs and services and cultural, social and spiritual activities of Sault Tribe members.

Our name: Win Awenen Nisitotung, in our native language, means, "One who well or fully understands," prounounced "Win Oh-weh-nin Nis-toe-tuhng"

Visit us online: This issue can be viewed online at www.saulttribe.com beginning on its publishing date.

**Subscriptions:** The regular rate is \$13 per year, \$10 for senior citizens, \$25 to Canada, and \$35 to other foreign countries. Subscribe by sending your name and mailing address to the address below with your check or money order made out to the Sault Tribe of Chippewa Indians.

### **Contact Information:**

Win Awenen Nisitotung Attn: Communications Dept. 531 Ashmun St., Sault Ste. Marie, MI 49783 Telephone: (906) 632-6398 Fax: (906) 632-6556

E-mail address: saulttribenews@saulttribe.net Web site: www.saulttribe.com

# Restructuring update to our membership

## SAULT TRIBE CHAIRMAN DARWIN "JOE" McCoy and Board of Directors

This article is to inform members about the changes that have been made, where we stand with our projected 2008 deficit and where we anticipate being in 2009.

The chairman, along with the board of directors and executive staff, have been working diligently over the course of the past several months to zero out the projected \$15 million deficit for 2008. Several changes have been made, including elimination of nonessential positions, suspension of employment benefits, suspension of membership services, elimination of satellite health clinics. In addition, there will be no supplementation of the annual elders fund. The decisions that have been made, and that will continue to be made until we zero out the deficit, have not been easy for the board members and executive staff. The condition of our tribe's finances have been deteriorating for several years; making changes is necessary to regain financial stability.

Many of the program and employment benefit suspensions should be considered temporary. Once financial stability is regained, the board of directors will reevaluate suspended programs and employment benefits to determine, based on need and available resources, which services will be reinstated. Prior to reinstatement, a comprehensive analysis will be conducted on each program and employment benefit to ensure that the reinstated benefits are truly a need of our membership and team members. This analysis will assist in determining that our method of delivery is efficient and cost effective.

Currently, we receive a number of grants and federal funds that assist in sustaining the level of services we offer. Sault Tribe's membership services budget for 2008 totaled \$49,182,151. Of this amount, \$22,356,980 comes from tribal sources while we receive \$26,825,171 for membership services from federal revenue sources (grants), Indian Health Services, Bureau of Indian Affairs and state grants.

Sault Tribe owns and operates large health and community centers in Sault Ste. Marie, St. Ignace, Manistique and Munising. Locations of these centers were determined by membership need. While members may have to drive from outlying areas to reach these sites, the services we are able to provide them are either free of charge or at a highly reduced rate. We invested \$4,300,000 in construction of the Manistique Tribal Center, which has an estimated annual operating budget of \$2,947,504. Construction renovations for our Munising Tribal Center investment totaled \$3,400,000, which has an estimated annual operating budget of \$1,130,391. Sault Ste. Marie Tribal Health Clinic was constructed at the cost of \$7,900,000. This is our largest estimated annual operating budget, in the amount of \$11,571,704. The St. Ignace tribal clinic is smaller but has an annual operating budget of \$3,201,498.

For health services such as clinical/medical, lab/phlebotomy, dental, optical, pharmacy, traditional medicine, audiology, community health nursing, community health technicians, diabetes grant program services and nutrition services, to name a few, for 2008, Manistique Tribal Center had approximately 8,186 patient visits; Munising Tribal Center had approximately 3,288 patient visits, Sault Tribal Center had approximately 42,915 patient visits and St. Ignace Tribal Center had approximately 12,866 patient visits.

The board of directors would like to take this opportunity to clarify the intent of the

annual elder payment from the Land Claims Funds. The original intent of the fund was to provide elders a stipend from the accrued annual interest. In this time of nationwide economic trouble, we simply cannot afford to supplement that fund. Per Resolution Number 98-47, we will pay only the interest earned from this fund. In the past, we gave our elders more than the interest only payment because we had the financial resources to do so. While we would like to continue to supplement the elders' annual payment, at this time it is just not possible to do so. The chairman and board of directors estimate the next payment to be between \$600 and \$703. The exact amount will not be known until later in the year as it is dependent on the number of elders, which has increased for 2009 and the interest earned on the Land Claims Fund. The entire amount of the next payment will be considered taxfree, per the directive received from the Internal Revenue Service in 1999.

Our casinos have also been impacted by our financial situation. There have been many budget and cost cutting measures implemented throughout the five northern casinos over the past several months. These changes, although difficult, were necessary. With the current economic conditions, our revenues have not shown any significant gains in recent years, while our expenses have continued to escalate resulting in a weaker bottom line. There have been \$4 million in overall reductions within our casinos and enterprises, which will assist in relieving some of the bank requirements, as well as allow us to demonstrate that we can operate more efficiently and perform at a higher level. This will enhance the opportunity for us to invest back into our businesses, moving forward in a positive direction.

Casino revenues have decreased due to increased competition and downturn in the state and national economy. Our tribe relies on casino revenues to provide funding for a wide variety of services to our membership and team members within the seven-county service area. As it stands today, with bank restrictions and other requirements, our tribe anticipates \$17 million in revenue for the next two years from our casino profits. These funds are intended for governmental purposes, including costs of operations and providing membership services. At the same time, reductions have been reviewed and implemented and the board of directors has directed our management team to develop revenue projections and plans for increasing our bottom line revenues.

For 2008, we still have an \$8 million deficit. The chairman and board of directors are pursuing a \$5 million loan to help with 2008 and we are borrowing internal fund reserves to assist in balancing out at the end of the year. For 2009, with the numerous changes made to date, we are at approximately \$1.5 million deficit.

As leaders, we will continue to look at our operations to ensure that our businesses are operating at maximum efficiency and we will continue to look for ways to increase revenue and regain strong financial stability. The chairman, board of directors and executive staff would like to take this opportunity to acknowledge our team members who are stepping up and taking on the task at hand. We are grateful for your continued dedication and support, and your ability and willingness to adapt to the many changes occurring. We do see a positive light at the end of the tunnel and appreciate your patience and understanding through this very difficult time.

Chi miigwech.

# Sault Tribe Restructuring Summary

## EMPLOYMENT BENEFITS SUSPENDED —

### CASINO:

- Triple time and a half.
- Shift triple time and a half.
- Employee recognition program.
  - Team member picnics.
  - Christmas \$50 gift cards.
  - · Personal days.
- Extended NGS eligibility period from 12 to 18 months.
- Good Friday as casino holiday pay.
  - Perfect attendance.
- Holiday pay for those not scheduled to work.
- Reducing employee cafeteria hours.

#### **GOVERNMENTAL/TRIBAL WIDE—**

- Suspended the two percent match for 401K program tribal wide.
- Suspended year end vacation cash outs tribal wide (Law Enforcement exempted).
- Suspended conversion of sick time to vacation time tribal wide
- Suspended \$50 gift card to elders, governmental.
- Suspended \$50 Christmas bonus to team members tribal wide.
- Suspended \$50 Christmas gift to committees, governmental
- Suspended 3.5 percent pay increases tribal wide.
- Extended eligibility period for NGS from three months to six months, governmental.

#### POSITIONS ELIMINATED/ REFACTORED — CASINO:

- Refactored two positions
- Sault Casino Accounting Dept.
- Eliminated two positions
- Sault Casino Accounting Dept.Christmas Casino: Elimin-
- ated 11 positions, one was vacant.
- Hessel Casino: Eliminated one position.
- Manistique Casino: Eliminated eight positions.
- Sault Casino: Eliminated 25 positions, four were vacant and one was vacated due to retirement.
- Shores Casino: Eliminated 12 positions, one was vacant.

## GOVERNMENTAL / INTERNAL SERVICE —

- Internal Services: Eliminated 34 positions, seven vacant
- Membership Services: Eliminated 38 positions, eight vacant.
- Membership Services: Reduction in hours, six positions
- Internal Services:
- Refactored three positions.
- Membership Services: Refactored two positions.

## MEMBERSHIP SERVICES SUSPENDED —

- Elders' meal programs.
   Sault Site: suspended Friday meal.
- Closed several satellite tribal health clinics.
- Eliminated tribal subsidy for All-in-One Fitness Center – fee schedule in place.
  - Suspended the 2008 special

- events budgets includes communitywide children's Christmas
- Suspended Youth Development Fund.
- Suspended youth sponsorhips.
- Suspended tribal support supplemental Contract Health

  Programs
- Suspended Elders' Committee Recreation Funds.
  - Suspended intern program.
- Suspended governmental team member picnics.
- Child Care Center \$5 subsidy: Eliminated this as only those above income guidelines qualified for it.
- Chi Mukwa Recreation Center: Suspended conference attendance, training, purchase of equipment, Billy Mills travel costs, Running Club, Family Olympics, closed one day between Memorial and Labor Days.
- Eliminated one issue of tribal newspaper, from 13 to 12.
- Eliminated taping of board of directors workshops
- Board of directors: eliminated costs for parking permits, FYI mailings, copies of meeting tapes, lunch reimbursements, chairman's town meetings, unit meeting expenses, installation party after elections, stipend for staff carrier, and, although the board has not received a pay increase, due to the way our budgeting disks are formatted, all budgets have a built in 3.5% increase, this was taken out of the board's budget except for the staff paid from this budget.
- Suspended "The Shed" Teen Center on the Sault Reservation.

### OTHER — CASINO:

- Changed token program
- Significantly reduced capital expenditures budget.
- Eliminated 2008 outdoor concert Sault casino.
- Law Enforcement meals no longer comped (per L.E.
- Re-negotiated slot participation fees.
- Eliminated St. Ignace Entertainment.
- Reduced contract amount for marketing consultant.

## GOVERNMENTAL/TRIBAL WIDE:

- Suspended the George Snider weekly radio program.
- Suspended the Sault Tribe This Week radio program.
- Suspended internal loan repayments, except for Land Claims Fund.
- Took action to eliminate filling positions unless essential to operations.
- Suspended all travel unless essential to operations and/or grant funded.
- We have been able to reduce some tribal support budgets due to receiving an increase in federal and/or state grant dollars

### **ENTERPRISE**:

• DeMawating Development: eliminated four positions.

# Summit: Supporting families, improving minority early childhood development

Parents and professionals concerned with early childhood development among American Indians in the eastern Upper Peninsula of Michigan met in Sault Ste. Marie on Sept. 11 for exploratory talks about needs and making improvements.

The gathering was the first of nine "children of color community conversations" set from Sept. 11 to Sept. 19 throughout the state in support of American Indian families; rural, low income families in northern lower Michigan; Indians, Afro-Americans and Hispanics in urban southeast Michigan; and Afro-Americans as well as migrants in southwest

The events took place under the auspices of the Early Childhood Investment Corporation (ECIC), a public corporation with the goal of seeing "that every young child in Michigan has a Great Start and arrives at the kindergarten door healthy and ready to suc-



Mike Foley, COO of ECIC

ceed in school, with parents who are committed to educational achievement." Great Start is an ECIC initiative. According to information from the organization, "The purpose of Great Start is to assure a coordinated system of community resources and supports to help all Michigan families provide a great start for their children from birth to age 5."

Participants in the Sault summit identified major impediments to sound early childhood development in the eastern U.P. Some of those impediments are lack of access to health services (especially dental services), poverty, poor economic conditions, lack of mass transportation, lack of access to day care, remoteness, undiagnosed mental illnesses, homeless situations and poor inter-agency communications. They also discussed ideas for removing barriers to collaboration, developing a more comprehensive and encompassing system to serve all children and their families in the region along with other

Among those attending the meeting were representatives from the EUP Great Start Collaborative, Michigan Department of Human Services, Hiawatha Behavioral Health, Hannahville Head Start, Sault Tribe, Bay Mills Indian Community, EUP Intermediate School District, Chippewa County, Inter-Tribal Council of Michigan Inc., Lake Superior

Desert Band of Lake Superior Chippewa, Sault Area Public Schools, Bay Mills Community College and the Chippewa-Luce-Mackinac Community Action Agency.



Valora Washington

"It's a really powerful group in this room," noted Velora Washington while speaking to the assemblage. Washington is president of the Community Advocates for

Young Learners Institute based in Massachusetts. She conducted the dialogue and invited all assembled to review a coming draft summary she will write on lessons learned from the summits and offer a blueprint for action on behalf of children and

"When finalized, the paper will be used as a basis for the state ECIC and local Great Start collaborative groups to take action to work with communities of color across the state," said Washington. "I am writing it for the ECIC office in Lansing. Listening to, and engaging with, community members and activists are essential for 'representative leadership' in our democracy. I am delighted that ECIC has chosen this approach."

"Real change, though, is going to come from here," Washington told those attending the Sault summit. "It's not going to come out of Lansing, it's going to come from all of

# **EUP Great Start Collaborative** helps ready youth for school

An eastern Upper Peninsula network of organizations, government agencies, educational entities, financial institutions, tribal agencies, government leaders and parents aim to see that all children in the area begin kindergarten safe, healthy and ready to succeed in school and life. It is called the EUP Great Start Collaborative.

The collaborative was started with the purpose of assuring a coordinated system of community resources and support are available and made known to families who need them. It focuses on fostering the best possible support for children, from newborns to 5-year-olds, to ensure they have basic needs, physical and social-emotional health, parental education and family support, early care and education.

To learn more about the collaborative and other resources for kids and their families, visit the Eastern Upper Peninsula Intermediate School District Web site at www.eup.k12. mi.us and, underneath "Site

Childhood," on the next page, click on the link for the EUP Great Start Collaborative.

You will notice links to seven other programs and services offered through the EUP Intermediate School District to benefit the very young. All of these links contain information for parents and professionals.

Of special interest to parents is a link titled "EUP Great Start Parent Coalitions."

There are four parent coalitions in the EUP. Essentially, these coalitions are groups of parents who help guide the collaborative services. To be a member of a parent coalition you must be a parent of a child living in Chippewa, Luce or Mackinac counties and attend parent coalition meetings.

These parent coalitions are important to the EUP Great Start Collaborative. In fact, the collaborative is required to have at least 20 percent of their membership composed of parents who represent the diversity of the area.

The EUP Great Start Parent

Coalition has an array of focus groups pertaining to early childhood listed on the site.

To make inquiries about the coalitions, contact one of the facilitators — Chasidy Keyser in Chippewa County at 248-2950 or chasidykeyser@ yahoo.com; Susan Jewell in Luce County at 293-3938 or susanjewell79@hotmail.com; or Heather Bird in Mackinac County at 643-0096 or allaboutkids01@yahoo.com.

Questions may also be directed to Gary W. Davis, **EUP Great Start Collaborative** director, P.O. Box 883 or 315 Armory Place, Sault Ste. Marie, MI 49783, phone 632-3373 extension 119 or send e-mail to gdavis@eup.k12.mi.us.

If one would like to receive electronic newsletters and e-mail containing information on community events, playgroups, parent/child information or on other matters, one can sign up for them on the Web site at the bottom of the parent coalition page.

### **Mackinac County Animal Shelter**

980 Cheeseman Road, St. Ignace,

906-643-7646

Open Monday – Saturday, 9 a.m to 1 p.m., Sunday 9-11 a.m. or Call for an Appointment.

### We need homes, so come get us!



Giles: Oui, oui!



Quinn: I'm a good boy!



Gene Simmons: Hi!



Teddy: Wanna play?



Karina: Hi, up there!



Nena: I love you!

### — DONATIONS WELCOME —

Mackinac Animal Aid Association is a 501C3 non-profit — all donations are tax deductible. All donations are greatly appreciated. Send to: Mackinac Animal Aid, P.O. Box 92, Moran, MI 49760

## Sixth annual Scavenger Challenge thanks

The staff of the Advocate Resource Center would like to send out a huge "thank you" to all who participated and volunteered their time in supporting our efforts to raise money for local victims and

families of domestic violence. Hope to see you all again next year for the seventh

annual Scavenger Challenge.

A special "thank you" goes to the following Sault businesses who lended

support in making this year's challenge a great success: Bay Mills Casino and Resort, Rite Aid Pharmacy, Shepler's Ferry Service, Arfstrom's Pharmacy, Mackinac Island Carriage

Tours, Inter-Tribal Council of Michigan, New U Salon, The Bird (a wonderful host), MidJim Stores, Uniting Three Fires Against Violence, Quality Inn, Rose Menard, Soo Co-Op Credit Union, Lake Superior Magazine, Kewadin Casino and Resort and the Sault Ste. Marie Tribe of Chippewa Indians.

# Being an American essay contest opens to high school students nationwide

ARLINGTON, Va. — High school students nationwide are invited to participate in the 2008-2009 *Being an American* essay contest, which explores the rights and responsibilities of American citizenship.

Administered by the Bill of Rights Institute, a non-profit educational organization in the Washington, DC area, the contest offers cash prizes totaling more than \$189,000 to both students and their teachers. Top prize winners and their teachers also receive all-expenses paid trips to the nation's capital.

"The Being an American essay contest challenges high school students to evaluate American citizenship in light of our founders and our founding documents and, by doing so, promises to ensure a continuing national conversation about what unites America and its people," said Bill of Rights Institute President Victoria Hughes. "We urge classroom teachers and school systems across the country to take advantage of this valuable opportunity and explore the values, heroes and legacies that make our country and citizens unique."

The coming 2008-09 school year will be the first year in

The U.S. Department

of Education's Office of

Indian Education recently

announced the fifth annual

runs through Jan. 16, 2009.

American Indians beginning

with preschoolers who have

reached four years of age to

seniors in high school during

the 2008-09 school year. One

Competitions will be in six age

groups: preschoolers aged 4 and

entry is allowed per person.

Native American Student Artist

Competition opened Sept. 2 and

The competition is open to

which high school-aged students from every state will be eligible to enter the contest. The contest began in 2006-07 in three states and expanded last year to 19 states and the District of Columbia. Over 17,000 students have participated in the contest to date.

To participate, students are asked to share their thoughts on American citizenship by answering the following question: "What civic value do you believe is most essential to being an American?" Students are asked to trace the enduring importance of this value throughout the American story by discussing a founding document that reflects this value, a figure from American history who embodies this value and ways you can personally put this value into practice.

The names of the top three prize winners in each of nine regions will be announced at a special Washington, D.C., awards gala in the spring of 2009. The first place winners in each region, and their sponsoring teachers, will receive \$5,000 cash awards; second place winners \$2,500 and third place winners \$1,250. The winning students will explore the nation's capitol, meet con-

Fifth annual federal student art

omores, juniors and seniors.

A writing competition is

also open to American Indian

students in grades 6 through 12

during the 2008-09 school year.

Entries may be paintings,

drawings, prints, mixed media,

photography or computer

art. All submissions must be

postmarked on or before Jan.

16, 2009, and mailed to 2009

165 S. Howard Ave., Suite 200,

Submissions will be judged

Student Artist Competition,

Spokane, WA 99201.

contest open to Native youth

temporary American heroes and national leaders, and visit the Supreme Court, National Archives and other national landmarks. Honorable mention prizes of \$250 will be awarded to 63 students, seven from each region.

As in previous years, teachers are encouraged to incorporate the essay contest topic into the classroom. Lesson plans meeting state and national academic standards and supplemental materials are available at no charge from the Bill of Rights Institute.

The Being an American essay contest has a web site, www.BeingAnAmerican.org, where teachers, parents and others can find complete rules and lesson plans, and is the only place where teachers can submit their students' essays for consideration.

The contest is made possible by a grant from the John Templeton Foundation (www. templeton.org).

Additional details on the *Being an American* essay contest can be found below. Further information, including complete contest rules, submission details, lesson plans and background information on the Constitution, Bill of Rights,

position and control of materi-

by March 2, 2009, and the top

three entries in each category

will win unspecified prizes.

The Student Artist

Competition rules require

students register their entries

online or over the phone prior

to submitting them. For more

information rules and entry

indianeducation.org or con-

tact Rayanne Ganuelas with

Kauffman and Associates, Inc.,

forms, please visit www.

Winners will be announced

als or media.

founding fathers and other Americans who have contributed to America's shared civic values are available at www. BeingAnAmerican.org.

Sponsoring organization is the Bill of Rights Institute, founded in 1999, a nonprofit educational organization. The mission of the Bill of Rights Institute is to educate young people about the words and ideas of America's founders, the liberties guaranteed in our founding documents and how our founding principles continue to affect and shape a free society.

The contest goal is to explore the rights and responsibilities of citizenship and the civic values that unite us as Americans.

Students in grades 9-12 who are U.S. citizens or legal residents and are either attending public, private, religious, or charter schools, home-schooled, or participating in a GED or correspondence school program but are no older than 19 years of age are eligible to participate.

Essay length is to be no more 750 words.

Judging critieria includes adherence to essay guidelines, originality, organization, writing style and depth of analysis.

Judges will be high school teachers.

Deadline for essay submission is Dec. 1, 2008.

For contest guidelines visit www.BeingAnAmerican.org.

### Head Start dramatic playtime



Whatcha got cookin? - Deb Pine and Dr. Chris Hall's 11-month old daughter Alexia Sophia Hall-Pine at head start during dramatic playtime. She was the chef!

## College scholarships available

College scholarships are available for American Indian students pursuing natural resources studies. Although the numbers of awards vary each year, the scholarships are \$2,000 for college students and \$1,500 for graduating high school seniors.

The deadline is Jan. 30, 2009

The awards are made possible through the Intertribal Timber Council's (ITC) Truman D. Picard Scholarship Program, which is is dedicated to the support of American Indian students pursuing a higher education in natural resources.

All requested information must be received by the close of business (5 p.m. pacific standard time) Jan. 30, 2009, for consideration.

Submissions may also be faxed to (503) 282-1274 or e-mailed to itc1@teleport.com as long as they are received by 5 p.m. PST, Jan. 30, 2009, and

the original is mailed and post-marked by Jan. 30, 2009.

The Intertribal Timber
Council has cooperative financial aid agreements with the
University of Washington
and Salish Kootenai College.
Recipients of the ITC Truman
Picard Scholarship are eligible
to receive additional scholarships including tuition waivers.
To honor Truman D. Picard the
ITC established a scholarship
program in his name.

Truman served on the ITC
Board of Directors from 1982 to
1985. His work will always be
remembered by his individual
efforts to bring BIA forestry and
Colville tribal forestry together
in a joint effort to improve the
level of forest management on
the reservation — truly a last-

For more information, please visit our Web site www.itcnet. org.

# 5, kindergarteners to grade two, grades three to five, six to eight, high school freshmen and soph Bowl-A-Rama 2008 competition theme of Tradition is My Life, Education is My Future, com Bowl-A-Rama 2008 competition theme of Tradition is My Future, com Bowl-A-Rama 2008 competition to toll free at (800) 259-0060 or by e-mail at rganuelas@kauff maninc.com.

on originality and creativity,

Announcing the eighth annual Big Brothers, Big Sisters of Sault Ste. Marie's Bowl-A-Rama 2008! Join our cause by forming a team and taking pledges. Then, on Saturday, Oct. 11, at the Don Dee Lanes, the fun begins! Call (906) 635-5188 for more information.

How Bowl-A-Rama works:

- You get together a bowling team of no more than four people.
- Your team selects a certain time to bowl (children in the afternoon and adults in the early evening).
- Each team bowls 1 or 2 games (whichever your team prefers).
- You must bring your completed sponsor sheets, along with the pledge money, when you bowl
- Each bowler will bowl for free with the receipt of \$30 or more in pledges.
- Registration and pledge sheets can be picked up at Don Dee Lanes, or by calling Big Brothers, Big Sisters at (906) 635-5188.

BOWL-A-RAMA



SUPPORT
BIG BROTHERS
BIG SISTERS
OF SAULT STE MARIE, MI
CONTACT NIIMRFR-

CONTACT NUMBER: 906-635-5188



### Date change for art council's annual arts auction

The Sault Area Arts
Council changed the date of
its annual arts auction because
of the large number of events
scheduled for that day.

The new date is Saturday, Nov. 1, at the LSSU Cisler Center. The auction will be preceded by a gala dinner at 6 p.m. with the auction beginning at 7 p.m. Dinner reservations may be made by calling Pat Claxton at 635-0424 or e-mail saac@saultarts.org.
The auction, itself, is free of charge. Tom Lehman will be the auctioneer.
The auction items may be

seen online at www.saultarts.
org. Absentee bid forms can be
downloaded from the site.
For more information,

contact Jean Jones at (906) 437-5463 or e-mail the Sault Area Arts Council at saac@ saultarts.org.

# Bias & Fabry, PLLC begin new law practice

By Brenda Austin

Attorneys James Bias, Jocelyn Fabry and legal assistant Traci Swan recently joined forces to open a new law office in downtown Sault Ste. Marie. With their diverse legal experience and individual specialties they are well equipped to assist clients with many of their legal needs

Former employees of the Sault Tribe, the team markets themselves as attorneys and counselors. "The tribe employed us all for some time before we made the decision that it was the right time to try something different. While many lawyers view their role as merely combatants in an adversarial battle, at Bias & Fabry we recognize the role of attorney should be much more," said Bias. "With our extensive trial experience, we have the skills to vigorously litigate claims once they arise and have the



Photo by Brenda Austin

Attorneys James Bias and Jocelyn Fabry, a Sault Tribe member, and Legal Assistant and Sault Tribe member, Traci Swan (L-R), held the grand opening of their law practice, Bias & Fabry, on Aug. 11.

knowledge and foresight to help clients avoid legal problems before they occur. This saves time, money and the frustration of unnecessary involvement in the legal system." Fabry, who is a Sault Tribe member, is currently concentrating on estate planning. "Her focus is on structuring estates for people so they have something of their estate left intact for their children in the event they have a catastrophic illness. It had become more important with the rules the federal government has. They can go back after your death and take assets to cover medical bills," Bias said. "We are putting together some packages for estate planning to make that an affordable option for our clients."

Bias & Fabry will also offer legal services for wills, trust and estate planning, bankruptcy, divorce, custody and visitation, business formation and litigation, real estate law, personal injury, construction law and felony and misdemeanor criminal proceedings. "Almost every case we have the two of us work on together giving us the opportunity for feedback from each other. Many attorneys who are solo practitioners will tell you one of the hardest things is not having someone else to bounce ideas off of, and

get ideas from, and to think of things from perhaps an angle you hadn't considered," Bias said.

Fabry said, "As former prosecuting attorneys for Sault Tribe we have the unique insight to anticipate strategies and prepare an effective defense for our clients who are involved in the criminal justice system. Bias' practice will focus not only on criminal defense, but also on family law. Given the expertise he gained working for the Tribe in child welfare cases, James' foundation for family law matters, such as custody and divorce, is second-to-none."

Bias & Fabry, PLLC, is located in the mBank Building at 138 Ridge St. across from the city's fire department. The building offers elevator access and plenty of free parking. Visit their Web site at www. biasfabrylaw.com or call (906) 632-0202.

# SSI survivors' benefits tools

By Sally Guay, Social Security District Manager in Escanaba Michigan

You might worry about how to protect your family if something suddenly happens to you. But you probably have life insurance you haven't even thought about.

If you are working and paying into Social Security, your family may qualify for Social Security benefits if you die. You see, some of the Social Security taxes you pay go toward survivors insurance. In fact, its value may be more than the value of any other life insurance you may have.

If you die, your family could be eligible for monthly benefits based on your earnings. Your family members who might qualify include your minor children and your spouse. Similarly, if your spouse is working and dies, you and your children may qualify for benefits on your spouse's record. More than six million people currently receive Social Security survivors' benefits.

How it works: You can earn up to four Social Security credits each year. When you have earned \$4,200, you have earned your four credits for the year.

No one needs more than 40 credits (10 years of work) to be eligible for any Social Security benefit.

At www.socialsecurity.gov/ survivorplan you will find three different calculators that will help you estimate how much your family might be eligible to receive.

To learn more, visit www. socialsecurity.gov.

# Bayliss Public Library invites area businesses to a MeL workshop

SAULT STE. MARIE — Do you have a business or have you been thinking about starting one?

Bayliss Public Library invites you to join your business colleagues for a one-hour presentation on Oct. 7, at 8 a.m. You will learn how the Michigan eLibrary (MeL) can help you to start or grow your business.

MeL, available through a link from Bayliss Library's Web site www.baylisslibrary.org, is Michigan's 24/7 library. Users can search across a host of quality information resources, many of which cannot be found elsewhere on the Internet, all available for free, 24 hours a day and seven days a week from home, work, school or library computers.

Need to know which businesses are the hot prospects right now? Need to find funding for your small business? How about help in writing a business plan? Do you know where you can find the latest labor and demographic information or news on current business trends?

MeL's business and careers gateway, which includes MeLCat, MeL databases and best Web sites, will get you to current how-to books, full-text articles, investment reports, rankings, demographics, statistical information, associations and non-profits, and much more that can help you either get started or expand your business.

To register for this free morning session, contact Bayliss Public Library at (906) 632-9331 (ask for Susan or Amber) or e-mail bayref@ uproc.lib.mi.us.

Refreshments will be provided. Space is limited, so sign up soon. You may wish to bring your laptop with you to follow along; Bayliss Library has free wireless service.

Bayliss Public Library is located in downtown Sault Ste. Marie, at 541 Library Drive.



# VOTE NORA MASSEY

**Mackinac County Treasurer** 

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  with Sault Tribe
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THOMAS NORTH, shown during prior service as Probate Judge from 1992 to 2007, is now a 2008 candidate for District Court.

V⊙∏∃ Nov. 4 ——— Nonpartisan BAUL⊙T

# Tuesday, November 4th

- ✓ Current County Treasurer
- ✓ Deputy County Treasurer 19 Years
- ✓ County MSU Extension Office 10 Years
- ✓ Former Moran Township School Board Member
- ✓ Lifelong Resident of Mackinac County
- √ 31 Years Mackinac County Property Taxpayer
- ✓ Excellent Working Relations with Courthouse Staff, Township
  and City Offices throughout our County
- ✓ Committed to doing what is in the Best Interest of all Taxpayers and Citizens of our County

# "KEEP EXPERIENCE" QUALIFIED • HONEST • RESPONSIBLE

Paid for by the committee to elect Nora Massey Mackinac County Treasurer

# Naubinway museum hopes to partner with tribe





Photo by Brenda Austin

Charlie and Marilyn Vallier, owner/operators of the Top of the Lake Snowmobile Museum in Naubinway, Mich.

By Brenda Austin

Top of the Lake Snowmobile Museum is the only one of its kind in the state. Located in Naubinway, in Michigan's Upper Peninsula, the museum is home to 69 different makes, models and years of "sleds."

Chairperson of the non-profit corporation, Charlie Vallier, said, "Vintage and antique snowmobiles have been my passion for years. I have always wanted a snowmobile museum. There has been a local snowmobile show in Naubinway for the past 16 years and about four years ago we decided that since Naubinway is so well known in Michigan for its snowmobile show what better place to have a museum?"

The museum has a 12-member board of directors who meet about once every two months. "We have a good relationship with the tribe and the local Naubinway Business Association, Garfield Township and Mackinac County. They are all 100 percent supportive of the museum," said Vallier.

A group of 23 snowmobile enthusiasts have sleds displayed in the museum. "I have over 200 sleds myself and the other collectors have between 20 to 150 each. We don't have room to display them all so about once a year we bring in new ones and store some of those already on display," he said. The museum offers prototypes such as the 1050 Dupras and 1967 Mercury 200, 3-cylinder race sled. The museum also has memorabilia on display and a

small gift shop.

Vallier has been collecting snowmobiles since 1971 when he was done with his service in the Army. He has traveled to Minnesota and New Hampshire to bring more additions to his collection and has had sleds given to him over the years. Vallier said, "People sometimes donate sleds to the museum they no longer want and that are not worth much. We use them for raffle items; last year we raffled a 1967 Polaris Colt and made \$3,200 to help keep the lights on and the rent paid."

The museum's board of directors would like to see an arrangement made between the tribe, the local merchant's association and the museum to house all three entities in a multi-purpose building. The proposed project would also include a Sault Tribe elder meeting center and space for the local unit representative to hold office hours.

Unit II Representative Lana Causley said, "The endeavor that the Naubinway snowmobile museum participants have taken on will hugely benefit our community. We thank the elders in Naubinway for the direction and the tribe for donating the land in order to accomplish the goal of building the museum."

The museum is open all year and offers guided tours after hours by appointment. Hours of operation are Thursday through Monday from 11 a.m. to 6 p.m.

Vallier is asking tribal members who have pictures of old rear mounted engine machines working on the ice to contact him to make arrangements to have a copy made for display in the museum.

To view a one-minute video about the museum visit www. topofthelake.org and click on the snowmobile page.

Visit the museum at W11595 Center St. in Naubinway, located 42 miles west of the Mackinac Bridge on US-2. For more information, call (906) 477-6298. For after-hour appointments call (906) 477-6192. Bailey has long range plans for fledgling business



Photo by Rick Smith

Sault Tribe member Andy Bailey is owner and operator of Bailey Electric, Inc., a two-year-old state licensed and insured concern based in Hessel, Mich.

BY RICK SMITH

Sault Tribe member Andy Bailey is a skilled entrepreneur gaining a solid reputation in northern Michigan and the eastern Upper Peninsula. As the owner and operator of Bailey Electric, Inc., a twoyear-old concern based out of Hessel, Mich., Bailey has been helping folks and businesses with his services on jobs big and small.

Bailey got his start in the field 18 years ago sweeping and cleaning up after master electricians on Mackinac Island. He became a registered apprentice after his first year on the job, about five years later he joined the ranks of electrical journeymen and acquired his state credentials as a master electrician about 2004.

"I spent time working with contractors on Mackinac Island, Pickford and the Sault. Later, I got the traveling bug and worked with companies in New Hampshire, Indiana, Wisconsin and the lowerpeninsula. I returned to the Sault where I worked for three years before striking out on my own," said Bailey. A wide variety of experience on jobs large and small bolstered Bailey's confidence in going into business on his own.

Since then, he says demand for his services has been evenly split between residential and commercial clients. His business has doubled since the first year he hung his shingle. "My wife is a big part of it, I couldn't do it without her. She takes care of our designs for all of our company graphics, advertising, administrative duties, bookkeeping, just the paperwork alone with the state is a huge responsibility that can get quite confusing." But, says Bailey, his wife, Debbie, takes care of it all with what seems to be minimal difficulty. "She's amazing."

Bailey notes he one day wants to pass the business on to his children, Drew, 5, and. Brooke, 2. "So that I can retire one of these days," he said.

### **ORV** ordinance hearing Oct. 13

A public hearing on a proposed ORV ordinance is to be held in the Chippewa County Courthouse on Oct. 13, 2008, at 5 p.m. Recent state law has made the current Chippewa County ORV ordinance null and void. The purpose of the hearing is to get the public's input on a proposed new ordinance.



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# Elderly Advisory Committee Aug. 25 meeting summary

SUBMITTED BY PHYLLIS COLEGROVE

A quorum was present with 10 regular voting members and one alternate member participating. Robert St. Andrew was the only regular voting member absent. Six alternate members were in attendance. Board members present were Lana Causley and Shirley Petosky. Others in attendance were staff members Holly Kibble, Courtney Kachur, Lona Stewart, Bonnie Culfa, Tina Fox, Marlene Glaesmann and guest, Ann Miller.

The agenda was amended to allow the Health Division staff to make their presentation and leave. The balance of the agenda was to be followed as time permitted, tabling some items and an anticipated adjournment around 2 p.m.

The draft minutes from the July 28 meeting were approved with three corrections.

Bonnie Culfa discussed with the group about the status of dental and medical services relative to personnel shortages, ability to schedule appointments and changes in services, if any, due to recent budgetary constraints. Culfa discussed each of the items and offered her best understanding of the status of each and fielded questions from committee members. Tina Fox and Marlene Glaesmann gave reports on activities within their areas of responsibility.

Old business: Courtney Kachur passed out copies of the proposed revised bylaws for the Elderly Advisory Committee and for each of the

unit subcommittees. He said the proposed changes standardize the subcommittee bylaws and make them consistent with the bylaws of the Elderly Advisory Committee. Members are to take their subcommittee's copies of amended bylaws to present at their next meeting. Any concerns resulting from the review at the subcommittee level will be discussed at the September committee meeting. The proposed changes to the Elderly Advisory Committee bylaws were approved with the request that they be brought to the next meeting of the board of directors for its approval and adoption; no response has been received from the board regarding an committee proposed personal information checklist/ packet.

New business: Tribal Vice-Chairwoman Lana Causley passed out a report from tribal Chairman McCoy, which addresses all the issues presented to him at the August meeting. Since the committee members were just getting the material and didn't have any time to review it, it was suggested by the committee chairman that comment and discussion on the report be withheld until the September meeting, allowing each member to take it home and digest the contents. Causley did say the tribal chairman wanted to attend this meeting but was out of town and it is his intent to attend each committee meeting his schedule allows.

The committee chair reported he was unaware of any progress on the proposed new Constitution; it was reported only the summary of the July meeting minutes would be submitted for inclusion in the next edition of the newspaper.

Notice was given that the next meeting of the Michigan Indian Elders Association will be in Petoskey, hosted by the Little Traverse Bay Band of Odawa Indians, starting Oct. 6 and concluding on Oct. 8.

Lana Causley and Petosky fielded several questions and offered information they had on issues, most dealt with ramifications of the current budgetary crisis.

Kibble introduced Joan Karlson as the new alternate member from Unit V Munising; she also reported she has finalized the elders' needs assessment and will present it to the tribal board; she indicated the mileage reimbursement rate has been increased to \$0.585 per mile and restrictions have been placed on travel for everyone; she said subsidies for attendance at the next, and possibly future, MIEA conferences will be limited to the three boardapproved delegates, Ilene Moses, Jerry Miller and Bob Menard. She suggested perhaps area subcommittees might want to pick up the tab for some of their members.

Agenda item "What's going on in your unit?" was tabled until next meeting.

There were no questions or comments from the audience.

The next regular meeting was set for Sept. 22, 2008, at the Newberry Community Center at 12:30 p.m.

The meeting adjourned at 2:30 p.m.

## New initiative helps Medicare caregivers

This September, the Centers for Medicare and Medicaid Services (CMS) launched *Ask Medicare*, a new initiative to help family caregivers – those who are family members or friends who help people with Medicare – access and use valuable healthcare information, services and resources.

More than 44 million
Americans provide care to a
loved one, friend or neighbor,
valued in economic terms at
\$350 billion annually, according
to a recent report by AARP.
The new initiative provides
caregivers with a one-stop Web
page that provides easy access
to useful information about
Medicare and other essential
resources to help with caregiving.

Most caregivers do not think of or identify themselves as caregivers; yet, so many of the resources available to them use that term. "If a person helping someone on Medicare does not relate to the term 'caregiver,' they may miss a lot of resources," said Weems.

Many family caregivers see their roles of providing help or service to someone they care about as simply "the right thing to do" because the person is a family member or a friend. Family caregivers provide help that includes: buying groceries; picking up prescriptions; taking someone to the doctor; helping an elderly parent navigate benefits and plan for the future; looking after someone with a disease or disability; or caring for a parent in their home.

The Ask Medicare Web site will provide links to key partner organizations that assist caregivers and beneficiaries, and present personal stories from caregivers in the community. Support information and tools to help caregivers address common problems will also be available. As part of the initiative, CMS will launch an e-newsletter for caregivers that will deliver information into subscribers' email boxes.

For more information about Medicare's new caregiver initiative, please visit: www.medicare.gov/caregivers.

 From the U.S. Dept. of Health and Human Services

# McDowell: Plan protects consumers, cracks down on gas gouging

LANSING – With gas prices continuing to hover near the \$4 mark, State Representative Gary McDowell (D-Rudyard) on Sept. 17 voted for a plan that will protect working families from being taken advantage of at the pump by cracking down on gas gouging by unscrupulous gas station owners. The move comes in the wake of some gas stations hiking gas prices to more than \$5 last month as Hurricane Ike made landfall in Texas.

"Residents across the state are being taken advantage of, and this plan will help put an end to that," McDowell said. "In these difficult economic times, our working families are already pumping far too much of their paychecks into their gas tanks. We need to take action on those few gas station owners who gouge our residents just to make a quick buck."

The current average for a gallon of regular gas is \$4.10, according to the AAA Daily Fuel Gauge Report. That's a 24-cent increase from a month ago, and an increase of \$1.13 from a year ago. Mid-September, as Hurricane Ike ravaged the Gulf Coast, some parts of the state recorded gas prices spiking to over \$5 per gallon.

With more than two months left in the hurricane season, which officially ends Nov. 30, Michigan lawmakers took action to protect consumers from more incidents of gas gouging. The plan passed by the House would give the Attorney General's Office additional tools to speed up investigations of alleged gas gouging and expand the state's ability to recover damages for consumers victimized by gas gouging. The plan also clearly defines gas gouging in Michigan's Consumer Protection Act to make it easier for the Attorney General's Office to prosecute violators.

"The inflated prices we saw last week were textbook examples of gas gouging – and that's a crime," McDowell said. "The vast majority of gas station owners are responsible and hard-working residents who follow the rules. This plan will crack down on the few bad apples that would rather squeeze a few extra dollars from our residents."

# **ÚSA.**gov

Where can I find factual information on a prescription drug?

DailyMed is a Web site offered by the National Library of Medicine that provides information about marketed drugs, including FDA-approved labels (package inserts). You may search for the medication on the Web site by name or view in alphabetical order. Visit www.usa.gov for the link.

# IRS identifies most common errors delaying stimulus payments

DETROIT — Those waiting for an economic stimulus payment and those who have yet to file can avoid common errors that may delay their payment. The Internal Revenue Service, which is still issuing economic stimulus payments, has identified several trends in filing errors.

The IRS has issued 90 percent of the economic stimulus payments and will continue to issue payments through December. Taxpayers must file a 2007 tax return by Oct. 15 in order to receive the economic stimulus payment this year. The IRS estimates that as of late June over 150,000 potentially eligible Michigan residents had not filed.

Here's how to avoid common mistakes:

Some people are filing more than one tax return in an effort to receive a stimulus payment, which could further delay their stimulus payment. The IRS is concerned there will be more multiple filings as the Oct. 15 deadline approaches for filing a return in 2008.

Some filers are listing their monthly income instead of

annual income. The qualifying income required by law is at least \$3,000 in benefits from Social Security, Veterans Affairs and Railroad Retirement, earned income or combat pay.

Tax liability is the net amount of federal income taxes paid after deductions and credits. Taxpayers who have either small amounts of tax liability or no tax liability are getting smaller stimulus payments than they expected. In some cases, they are receiving none at all. If there is no tax liability but at least \$3,000 of "qualifying income," they would be eligible for \$300 (\$600 for married couples.) Generally, the law provided for a maximum stimulus payment of \$600 (\$1,200 for married couples) or an amount equal to a taxpayer's tax liability, whichever was less.

Generally, people cannot file an amended return solely to get an economic stimulus payment unless they are a retiree, veteran or have other "qualifying income." While amended returns will be processed to correct the income, deductions and income tax as appropriate, the economic stimulus payment

amount will not be adjusted based on an amended return.

People must use their most current address in order to receive a timely payment. People who change addresses after filing should complete Form 8822 and a change of address card with the U.S. Postal Service.

The quickest and easiest way to track the status of a payment is to go to "Where's My Economic Stimulus Payment?" on www.IRS.gov. The online tool will report when the payment will be issued. People will need their Social Security number, their filing status and the number of exemptions claimed on their tax return to use this tool.

The economic stimulus payment begins to phase out for individuals whose income is \$75,000 or more and for joint returns with income of \$150,000 or more. To be eligible, a person cannot be a dependent or eligible to be a dependent of another person. To be eligible, an individual must have a valid Social Security number unless his or her spouse serves in the military.

## Walk to Remember

# Those who live in fear and die behind closed doors in our community, join us on Monday, October 13, 2008

As the grandmothers, mothers, daughters, aunts and sisters of our community, we would like you all to know that we are very concerned with the violence that continues in our communities and our homes. We want the domestic violence, sexual abuse, incest, and violence that is perpetrated against our women and children to stop. We are saying, NO MORE! There can be no future for our women and children as long as this continues.

We can no longer stand by in silence and watch this happen to our community. We must stand up for our women and children and be their voice. We are requesting all grandmothers, leader, colleagues and community members to walk with us and show our women and children that we honor them as sacred gifts and that we will protect them. We invite you to join us to demonstrate your support in honoring and protecting women and children as the first step in a journey towards a brighter future.

Please join us in sharing our vision to stand together on that day to honor all women and



children.

We will meet at Uniting Three Fires Against Violence Program office, located at 533 Ashmun St., at 11:30 a.m. and walk down Ashmun St. to the courthouse and back.

There will be a potluck social following the walk at the Uniting Three Fires Against Violence Program office around 12:30 p.m. If you cannot make it to the walk, please try and join us for lunch.

Hope to see you there! For more information contact:

The Advocacy Resource Center, Pat Allard, victim services coordinator, (906) 632-1808 or Uniting Three Fires Against Violence, Anna Rogers-Stott, program coordinator, (906) 253-9775 or (906) 322-5765.

## Letters ...

## Tribal member wants more ducks

The Sault Tribe needs to explain to members who enjoy waterfowl hunting and were looking forward to an expanded season and bag limits why, now that the consent agreement has been signed, we must continue to follow Michigan DNR regulations.

Neighboring Michigan tribes are enjoying duck seasons that run from mid-September into January of '09. Sault Tribe hunters can hunt ducks Oct. 4 through Dec. 2 under DNR rules. Neighboring tribes can take 12 ducks and five geese per day. Sault Tribe hunters can take six ducks and two geese.

Why are Sault Tribe hunters denied the rights we voted to have and are being exercised by neighboring tribes?

Clark Bloswick,
 Mackinac Island

## Tribal member respects elders

Aniin,

After reading the recent issue of Sault Tribe News, I was upset and appalled to hear that our elders' money is being cut. I am saddened by the state of affairs that our tribe is in. I am 36 years old and have always been proud to state that I am Native American and proud

to state I am from the Sault Tribe of Chippewa Indians. I have always tried to respect my elders, respect mother earth, and teach others how to help take care of mother earth and our fellow creatures - I try to live my life in the way I know my ancestors and elders, would approve. It saddens me that one of the first things to be cut, is our elders money. Are we showing respect for our elders by doing such? No! Has everyone on the board forgotten what it truly means to be Native American? There was a time when being on a board was a voluntary position — because you wanted input on something that was important to you and something you cared about and believed in. Now days, it seems everything is about money. The last thing to ever be taken away or reduced, etc., should be our elder's money. Many of our elders have lived hard lives and rely on this money each year to exist. Let us not forget that these are the same people who have passed on wisdom to each of us, through the years — these are the same people who have passed down tradi-

who have passed down tradition, stories, and kept our tribe alive! We should take care of our elders, not take away from them.

Chi Miigwech,

— Julie Mastaw-Dillon
Roanoke, Va.

The next deadline for Win Awenen Nisitotung is Oct. 28.

The newspaper will come out Nov. 7.

Make submissions to saulttribenews@saulttribe.net

## October is Domestic Violence Awareness Month

#### BY KRISTIN BELAIR

Stop the cycle of violence in our communities today by raising domestic violence awareness. We need tough law enforcement, aggressive prosecutions, effective prevention programs and available shelters for families in need during times of distress. Domestic violence is not a private matter as it affects us all from school, the community and in the workplace.

Abusers use a number of tactics other than physical violence in order to maintain power and control over their victim, such as threats and intimidation, emotional scarring, isolation and verbal abuse. Estimates range from 960,000 incidents of violence against a current or former spouse, boyfriend or girlfriend per year to 3 million women who are physically abused by their husband or boyfriend per year.

Around the world, at least one in every three women has been beaten, coerced into sex or otherwise abused during her lifetime. Overall, women are less likely to be victims of violent crimes but are five to eight times more likely than men to be victimized by an intimate partner.

Take time now to learn the facts about domestic violence and what you can do to raise awareness in your community.

A message from the Sault Ste. Marie Tribe of Chippewa Indians Advocacy Resource Center.

# Consider Your Car Buying Options

When vehicle shopping be sure not only to consider all the different vehicle options like leather interior, sunroof, etc. but also consider your loan options too! Locally here at First National Bank of St. Ignace we can tailor a loan to fit your specific needs. Be prepared when you set out to purchase a new vehicle, stop in today to see how we can help you through the process and enjoy not waisting a ton of time as all loan decisions are made locally.





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# Jiibay wiikongewin honors our ancestors

BY CECIL E. PAVLAT SR.

As Anishinaabe people we have always remembered and honored our ancestors, our relatives who were here before us. We would honor our family "passed aways," whether they be grandfathers, grandmothers, aunties, uncles, brothers, sisters or cousins by blood or clan.

We would also honor those tribal chiefs, spiritual leaders, medicine people and all others who lead important roles within our communities. We would also honor and remember our friends and all of those who contributed to our communities in one way or another.

One of the ways we would so this is by holding a "jiibay wiikongewin," sometimes referred to as a ghost supper or feast. There are many differ-

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ent ways of how this ceremony is done varying from family to family and community to community. There is no wrong way when your intentions are good. Spirits will recognize your intentions and accept your offering.

Often a sacred fire will be lit so that food and tobacco offerings can be made. This is done prior to anyone else eating. Along with this, sometimes those who carry drums and songs are invited to share what they carry. Spirits especially enjoys the sound of the drum and the sacred songs that go with them.

Usually the building, or outdoor area, is smudged along with the participants and feast food prior to eating. It is the medicine, usually one or all of the sacred medicines, giizhik (cedar), weengashk (sweetgrass), mshkadewashk (sage) and aseema (tobacco) we use with which we ask for help, not the person who does the smudging. The person who smudges is only a helper who physically carries the medicines, eagle feathers or whatever sacred items we might use. Anyone can smudge as long as it is not a woman on her moon

Some people who still practice this way prepare a feast place where a chair is left empty, but everything is placed there as though someone would sit and eat. This empty seat is there for a spirit to sit. Others may designate someone to eat for the spirit.

When the food is cooked, women on their moon time would not touch any of the food to be eaten. Most times someone else would even get their food to serve them. We have also been taught to have only good thoughts when we cook the jiibay wiikongewin foods.

We also cook what our passed aways enjoyed, for example, my mother liked macaroni and cheese; that is what I would cook for her and other things that other relatives liked. We have also been taught that when we eat for the spirit, we do so in a respectful way of thinking of them and the goodness they brought into our lives; giving thanks for all that we have received and will receive in the future.

These are the things that I have been taught and probably will vary from what others have been taught.

Miigwech.

# Shunk Road dedication takes place





Photos courtesy of Jude McConkey

(Left) Sault Tribe repatriation specialist Cecil Pavlat conducts a drumming song as City Manager Spencer Nebel and Mayor Tony Bosbous look on during dedication ceremonies on Shunk Road Sept. 16 in Sault Ste. Marie. The ceremonies commemorated the recent completion of major improvements to the northern stretch of the road. The road is one of the main traffic arteries onto the Sault Tribe reservation. (Right) Later, members of the Sault Chamber of Commerce Redcoats join representatives from the Sault Tribe Board of Directors and City of Sault Ste. Marie Commissioners for a ribbon cutting ceremony. The road has been in a deplorable state of repair for years. The wider, fresh road is free of vehicle-damaging potholes and features curbs and a sidewalk.

## WIC: better nutrition for a brighter future

The Michigan WIC Program is a supplemental nutrition program that provides health supplemental foods (milk, eggs, cheese, dry beans, peanut butter, cereals, juices, and formula) and nutrition counseling for pregnant women, new mothers, infants and children under 5.

Breastfeeding support is also provided.

Numerous studies have shown that pregnant women

who participate in WIC have longer pregnancies leading to fewer premature births, have fewer low birth-weight babies, experience fewer fetal and infant deaths, seek prenatal care earlier in pregnancy and consume more of such key nutrients such as iron, protein, calcium and vitamin C. Children enrolled in the WIC Program have a lower prevalence of anemia than those who

are not enrolled. One study found that the anemia rate among children at the six month WIC recertification visit was lower than the rate at the initial WIC screening, indicating the positive effect of WIC participation.

Other studies found that 4 and 5-year-olds whose mothers participated in WIC during pregnancy had better vocabulary test scores than children

whose mothers had not received WIC benefits. A pregnant woman can earn \$25,900 annually and qualify for WIC benefits. A family of three can earn \$32,560 (add \$6,660 for additional family members).

Call the Chippewa County Health Department at 635-3572 to learn more about WIC or to make an appointment or visit our website at www.chippewahd.com.

## Leaving work in 2009? Apply for retirement now

By Sally Guay, Social Security District Manager in Escanaba

Are you planning to "clock out" of the workforce once and for all in January 2009? Generally, you should apply for your Social Security retirement benefits three months before you'd like them to start. So now's the time to apply

for retirement benefits to beat the rush — and you can do it online. Applying online is a convenient and secure way to apply for your benefits.

Not only can you apply for retirement benefits online at www.socialsecurity.gov, you can use several tools to help you estimate your monthly benefit. Visit our online retirement estimator at www.socialsecurity. gov/estimator or use one of our other online benefit calculators.

Although applying for benefits online is convenient, choosing when to begin receiving your benefits can be compli-

## Social Security

By SALLY GUAY
SOCIAL SECURITY MANAGER
IN ESCANABA

cated. Remember, you can get a reduced Social Security retirement benefit as early as age 62, wait until your full retirement age (66 for people born between 1943 and 1954), or increase the amount of your benefit by working as late as age 70. To assist you, Social Security has created an online publication,

"When To Start Receiving Retirement Benefits," at www. socialsecurity.gov/pubs/10147. html. This publication explains the factors to consider before deciding when to collect benefits.

Regardless of when you retire, you become eligible for Medicare at age 65.

Meanwhile keep an eye out for updates and improvements that soon will make applying for benefits online even faster and easier.

Get started with your retirement by visiting www.socialsecurity.gov.

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# 95-year-old Fred Olmstead plays poker, slots at Kewadin Casino for past 20 years

By Brenda Austin

Fred Olmstead makes the 90-minute drive north from DeTour, Mich., to Sault Ste. Marie once a week to play poker and try his luck with the slot machines at Kewadin Casino. Now that he is 95, he said he has had to slow down a little bit as he tires easily.

For the past 20 years he has been a casino regular. "Sometimes my luck is good and sometimes it's bad," said Olmstead. "When it's good I stay longer, when it's bad I go home."

On a recent visit he won \$200 on the quarter slots and \$2,000 playing poker. "That was some night. The dealer spread out the cards, there were 10 players, and told everyone to pick a card. High card wins. No one picked out a face card or ace, I had a 10 so I won. The dealer told me to go to another room and to pick out an 8-ball from the table; there were about 20 of them. Whatever was underneath the 8-ball you won, from \$50 to \$2,000. I picked one out and won the \$2,000. I couldn't believe it."

Although he says he never



Photo by Brenda Austin

95-year old Fred Olmstead drives himself once a week from DeTour to Sault Ste. Marie, Mich., about 90 minutes, to play poker and slot machines.

ate a vegetable in his life, Olmstead has 20/20 vision and is as healthy as a horse. "No one in my family has ever made it to 90. In six months I will be 96," he said. He was born in DeTour on March 9, 1913, and has resided there his whole life.

Olmstead remembers getting his drivers license at the age of 15 and doing most of the driving for the family. "My mother liked to pick berries in the woods. We would go to Raco with a tent and camp and pick blueberries," he said.

A staunch supporter of American-made vehicles, every car he has ever owned was an Oldsmobile.

He met his late wife, Edna Pleva, at a dance in Raber and they began dating. "She wanted to get married right away but she wasn't 18 yet. She told me to ask her parents for their approval but I couldn't ask them because they didn't speak English. They were from Poland. She turned 18 in September and we were married in October, 1938," he said. "No matter where you go in my house you see her picture. I loved that woman; she was beautiful and a good cook. My favorite was mashed potatoes and roast beef. I still have it but now I have to cook it for myself," he said. His wife

passed away nine years ago. Together they had four children, Freddy, Shirley, Darryl and the late Charles Olmstead. He has been blessed with four grandchildren; two boys and two girls. He also has two great grandsons and another great grandchild on the way.

His parents, Andrew and Lena Olmstead, had three boys and two girls. When he was a child, no one in DeTour had indoor plumbing and outhouses were common. During the winter coal was used for heat. "You could buy coal for \$6 a ton and heat your house for about \$60 a winter. I got about 200 gallons of heating oil not too long ago and it cost \$800. Isn't that something?" he said.

He still lives in the same house that his brother-in-law helped him build in 1948. "The house was 60 years old on Aug. 2," he said. Through the tribe's elder program he has help with household chores once a week.

Olmstead said he doesn't plan to give up his fairly active lifestyle any time soon. "When you give up you are all done, so I can't give up."

 $\sim$  MIIGWECH  $\sim$ 

Thanks to everyone who donated blood or participated in the bone marrow registry Sept. 19 at the Sault Tribe Health Center auditorium. There were 37 blood donors with 31 units collected and one first-time donor. We also had three bone marrow registry participants. The next blood and bone marrow drive will be on Tuesday, Dec. 9, from 11 a.m. to 4:45 p.m., STHC auditorium.

## Auger-Perry united in marriage

Dean Auger and Jackie Perry were married on April 11, 2008, at the tribal courthouse in Sault Ste Marie.

Witnesses for the ceremony were Jackie's daughter, Tashina, who served as maid of honor and Jamie McKerchie, who served as best man, Jackie's parents and friends and family members.

The newlyweds took their honeymoon June 1 camping and hiking at Tahquamenon Falls.

The two families gathered on Sept. 6 for the formal meeting and joining of the couple at their home in Kincheloe. The traditional ceremony began with lighting of the fire, smudging the home and then smudging of the guests. A prayer at the fire was done by Culture Committee Chairperson Jackie Minton, followed with a song by the



Mukwa Giizshik Drummers and lead singer, Butch Biron. Following was the passing of an eagle feather from Dean and his uncle, David Blackbeaver, to Jackie's father, Floyd Perry, who gave a tremendous emotional acceptance speech. The

drummers and singers appropriately followed with a feather song. A traditional feast ensued, after a plate was presented as a tribute to our ancestors, consisting of salmon, wild rice, fry bread, corn and buffalo jerky and venison jerky. The ceremony wrapped up with the drummers and singers and a final prayer. This was truly a "spiritually moving" gathering and joining of Dean and Jackie Auger's families.

Dean is a slot manager for Sault Tribe and Jackie is a dealer for Sault Tribe. Dean has a daughter, Jole, residing in Escanaba. Jackie has two daughters and a son, Tashina, residing in Rudyard, Lindsey, with the U.S. Coast Guard to be stationed in St. Ignace, and Loren, residing in Sault Ste. Marie.

### Campbell graduates with honors

Eric B. Campbell, tribal member, son of Steven and Debbie Campbell of Tucson, Ariz., and grandson of Richard and Nancy Campbell of Mackinaw City, Mich., graduated with honors from Rincon High School. He is now enrolled at the University of Arizona in the School of Engineering.



## Oven and Weaver say vows

Aug. 16, 2008, at the Naubinway Marina was the day Jill Oven, formerly of Naubinway, Mich., and Gary Weaver of Hale, Mich., chose for their wedding. Magistrate Linda Livermore performed the 3 p.m. service.

Teresa Oven was maid of honor for her sister. Sisters and niece Susie Davis, Jane Oven and Jessica Davis, all from Naubinway, and cousin Andrea Walsh of Nevada, were bridesmaids. Flower girl for her aunt was Gracie Oven of Engadine, Mich.

Courtney and Lindsey Weaver, the groom's daughters, gave their father in marriage.

Groomsmen were friends Kenny Marshall of West Branch, Mich., Daryl McGinnis



of Hale, Mich., and the bride's brother, Jerry Oven, of Engadine.

Jim and the late Mary Oven

of Naubinway and Mary and the late Donald Weaver of Prescot are the couple's parents. Gladys Wallece of West Branch is the groom's grandmother.

The reception was at the Naubinway Pavillion where cousin Ethel Toms from the Beary Patch Restaurant hosted the dinner. Cousin Judy Toms of Naubinway made the wedding cake and cupcakes.

Cousin Karen Frazier of Naubinway took the wedding pictures. Flowers were done by Josie's Posie's of Curtis.

The couple will live in Hale, where Gary is employed by AmeriGas. Jill is employed at Tawas St. Joseph Hospital. A honeymoon this winter is planned for a cruise to the Bahamas.





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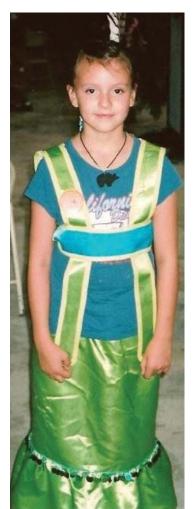
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# Second Kitchee Miniss Jiingtamok



Photos by Paul Petosky

Over 750 guests attended the second annual Kitchee Miniss Jiingtamok in Munising on the weekend of Sept. 13 at the Alger Centennial Area.

Don Corp gave the opening prayer. Master of ceremonies was Ted Holappa and Cecil Pavlat served as arena director. Host drum was Bahweting, co-host drum was Four Thunders and invited drum was Geewayikwe-Canada.

Eagle staff carrier was Les Ailing, head veteran dancer was Bnaaswi Biiaaswah, head male dancer was Don Belleau-Canada and head female dancer was April Lindala.

Thanks to Ken McNally, who was in charge of the P.A. system.



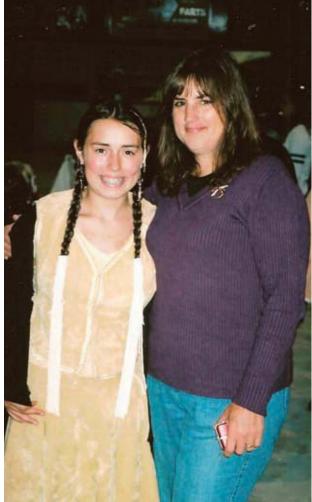
Joan Anderson and Sue Steinhoff



**Anita Nelson** 









**Dolores "Sis" LeVeque** 



Above is Braaswi Biiaaswah, head veteran (Waawaaskinaga First Nation, Ontario, Canada), above right is Molly Matson and her mother, Kristen Matson and at far right is Graz Shipman, Sault Ste. Marie, Three Fires Confederation (Ottawa, Ojibway, Potowami).



# 2008 Munising powwow a community event



GRAND ENTRY — American Indian veterans post the colors. Pictured are Don Corp, Tom Derwin and Bill Perry. Not pictured: Tim Lockwood, Ken McNally, Joseph Paquette, Jr, Lloyd Storm and Jim Howard.





Lana Causley, Unit II representative., with her fiance Manny and her nephew, Nathaniel.



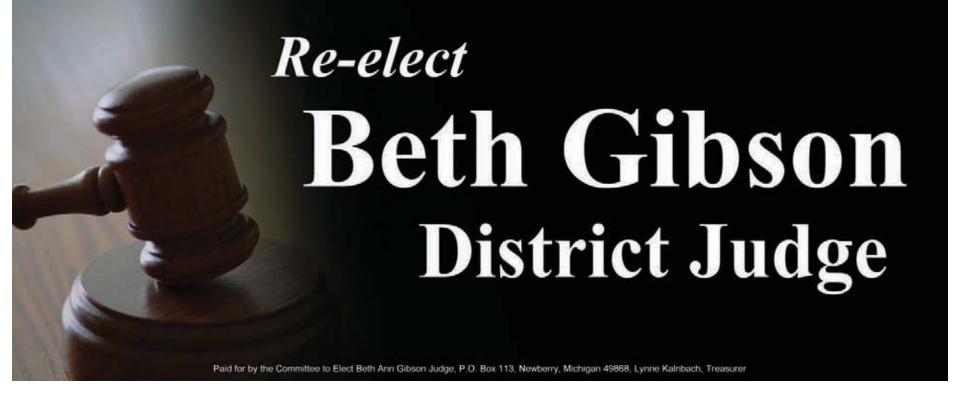
Les Ailing leads the grand entry with American Indian veterans posting the colors.



This wall hanging, which Don Corp, is holding a gift to the Munising Unit V Elder Committee, called KeKahniss Mukwa (Brother Bear) and Dahwamah Giizis (Sister Sun).



Kathy Perry and her daughter, Loren, pause for a pose.



## Walking On

#### **EDNA MARIE SMITH**

Edna Marie Smith, 67, of

Sylvester, Hinton Twp., passed away May 11, 2008, at her home.

Edna was born Feb. 11, 1941, in Blaney Park, to Levi and

Edna (O'Neil) Sanders.

Edna is survived by her son, Thomas (Sylvia) Kelby of Conroe, Texas; grandson, Travis Kelby; four step-children, Gordon, Stanley, Angie and Samantha Smith of Texas; brother, Lowell Sanders of Charleston, Ore.; nine sisters, Lola Carter of Syvlester, Margaret Cotton of Cabit, Ark., Avis Skeans of Eckerman, Darlene Underhill of Sylvester, Evelyn Selby of Rexton, Lorraine Carter of Poplur Bluff, Mo., Agnes (Warren) Landles of Coos Bay, Ore., Lodema Nodine of Bandon, Ore., and

nieces and nephews. She was preceded in death by her husband, Fred Smith; brother, Billy Joe Sanders; grandson and parents, Edna and Levi Sanders.

Funeral services were held May 14, 2008, at the

Donella (Jiggs) Fowler of

Bandon; and several aunts,

Crittenden-Hansen Funeral Home of Remus with Rev. Ron White officiating. Burial was in Altona Cemetery.

- Submitted by her sister, Deloris Underhill

#### JAMES R. HARRIS

James R. Harris, 69, of Rexton, died on the evening of Sept. 16, 2008, at his residence with his loving wife of 34 years, Louise, at his side and under the care of L.M.A.S.

Born March 27, 1939, in Fork Mountain, Tenn., son of the late John and Eva (nee Woods) Harris, Jim was employed at Associated Springs in Ann Arbor prior to moving to the Upper Peninsula. Jim was later employed at Hoover Ball Bearing in Sault Ste. Marie and also owned and operated Jim's Rubbish Removal, later selling his business to Waste Management and continuing with the company until his retirement. His hobbies and interests included hunting, fishing and spending time with his family.

Jim is preceded in death by his birth mother Eva and his parents John and Betty.

Survivors include his wife, the former Louise Merriam, whom he married Sept. 21, 1974; children, Marty (Bonnie) of Jacksonville, N.C., Lynette (Tom) McNeely of Brighton, David (Kristi) of Pahrump, Nev., and Jeremiah (Angela) of Newberry; 10 grandchildren; two great-grandchildren; siblings, John (Rita) Harris, Dana (Robin) Harris, Robert (Nancy) Harris, Jim (Carol) McKee, Danny (Pat) Clowers, Kenneth (Jean) Clowers, Barbara Robbins, Thelma Young, Dorothy (John) Pettenger and Vickie (Jeff) Withey; several nieces and nephews.

Friends called at the Beaulieu Funeral Home in Newberry on Sept. 22 and graveside services were conducted later at the Naubinway Cemetery with Reverend Travis Tryon officiat-

Condolences may be expressed online at www. beaulieufuneralhome.com.

#### **ALFRED STEPHEN GOUDREAU**

Alfred Stephen Goudreau, 80, of Trout Lake died Sept. 15, 2008, at Mackinac Straits Hospital following a heart attack suffered at home. He had been in poor health for the past couple of months and had been in Ann Arbor after a previous heart attack. Steve was born in St. Ignace on March 6, 1928, to Alfred A. and Rose (nee Sharboneau) Goudreau.

He graduated from LaSalle High School and attended two years of electrician schooling. He served two different times in the U.S. Navy. He served with the 20th Naval Construction Regiment in Pearl Harbor and Pier 91, Seattle, Wash. He served with the 103rd Naval Construction Battalion in Gaum, and the 104th Naval Construction Battalion in Coronado, Calif. His total service time was six years, seven

He was a shoe cobbler onboard ship and had a shop in St. Ignace at one time. He and his family lived in St. Ignace until 1969 and moved to Bay City for nine years, then to Valdez, Alaska, for three years, and has lived in Trout Lake 28

months and 21 days.

He was a 50-year member of the International Brotherhood of Electrical Workers and was an electrician all his life. He is a member of the American Legion and VFW of St. Ignace; Moose Lodge 999, Kiwanis, Knights of Columbus and the St. Ignace Golf and Country

He loved golf, horse shoes, hunting and mostly being with his family.

He married Ruth Simpson on Dec. 29, 1948, at St. Ignatius Church, and she died April 13, 2004. He was a member of the church his whole lifetime.

He is survived by his family, Steve and Sara Goudreau of Valdez, Alaska; Guy and Mary Ann Goudreau of Drummond Island; Damian and Meg Goudreau of Colbert, Wash.; Jolene and Marshall Kemppainen of Drummond Island; Toni Goudreau of Drummond Island; Mary and Randy Pyle of Valdez, Alaska; Yvonne Goudreau of Petoskey; Anne and Stanley Faustin of St. Clair Shores; one sister, Yvonne and Clyde O'Rourke of St. Ignace; and Father Bill Goudreau in India; 15 grandchildren and 16 great-grandchildren.

He is preceded in death, besides his wife, by a son, Raymond in 2005; siblings, Claris (John) Sirmeyer, Lucilie Hughes Mosack, (Harry), Laura Herman (Deacon Dean), Vincent (Julie) Goudreau and Leonard (Margaret) Goudreau.

Friends called and services were held at St. Ignatius Church on Sept. 19, 2008, where Fr. Allen Mott officiated. At his request, cremation took place and ashes will be buried at St. Ignatius Cemetery. There will also be a private celebration at his cottage in Trout Lake later. Dodson Funeral Home and Cremation Center assisted the family with arrangements.

## Legacy of Faith grants advance bishop's new vision

MARQUETTE — Bishop Alexander K. Sample of the Catholic Diocese of Marquette has approved nearly \$200,000 in grants from the Legacy of Faith endowment fund. All competitive grant applications were suspended for one year in order to focus grant making on Bishop Sample's new vision for faith formation and education for the Diocesan Church.

In accordance with the endowment guidelines, half of the available grant funds were awarded for Catholic schools, 30 percent for parish faith formation and 10 percent each for Catholic Charities of the Upper Peninsula and the Catholic Action Fund, a bishop's discretionary fund to support new and emerging programs and minis-

Grants were awarded to each of the nine Catholic schools in the Upper Peninsula for local strategic plan implementation efforts. Many of the schools are



School administrators pose with Bishop Alexander K. Sample and Legacy of Faith board member Mary Brien. Pictured are (Front row L-R) Karen Ogles, Maria Farney, Beth Horn, Bobbi Fabbri (back row L-R) Pat Covitz, Ebie Stack, Jackie Wright, Kitty Lovell, Bishop Sample, Mary Brien, Joseph Steepleton, Sandy Jorgenson and Joe Carlson.

using their \$7,000 Legacy of Faith grant to enhance academic excellence. Another \$36,373 will benefit diocesan-wide efforts to advance all five strategic plan goals for Catholic schools: academic excellence, Catholic identity, marketing and public relations, financial stability and governance.

A Legacy of Faith grant in the amount of \$59,688, along with an anonymous donation, is funding the implementation of a new diocesan faith formation curriculum as envisioned by Bishop Sample. It is being used to provide all parishes and missions with printed and electronic copies of the curriculum.

Over 60 percent of the monies will directly benefit the parishes and missions by helping them to purchase the required diocesan textbooks. The remainder of the grant is being used to train all parish priests, pastoral coordinators, faith formation coordinators and catechists on the use of the new curriculum.

A \$19,895 grant will help the branch offices of Catholic Charities of the Upper Peninsula provide fee assistance for clients with little or no ability to pay for services. Catholic Charities offices are located in Marquette, Escanaba, Houghton, Iron Mountain, Sault Ste. Marie, Iron River and Ironwood.

Several grants have also been awarded from the Catholic Action Fund. These grants have supported diocesan-wide communication of Bishop Sample's new vision for faith formation and education, a "train the trainers" workshop for a new marriage preparation program

for the diocese and expansion and coordination of the SCRIP program, a third source funding mechanism for Catholic schools, whereby retail gift cards are purchased at a discount and sold at face value.

For more information about Bishop Sample's new vision for faith formation and education, visit the diocese's Web site at www.dioceseofmarquette.org and click on the "New Vision"

Legacy of Faith is the campaign to build a permanent endowment for the Diocese of Marquette for the purpose of preserving and fostering the Catholic faith for future generations. For further information about grants or donations to the foundation, contact Terri Gadzinski, director of development, at (906) 227-9138 or send e-mail to tgadzinski@ dioceseofmarquette.org.

### Diatla Dirins...

#### **HUDSON THOMAS** HAAPALA

Hudson Thomas Haapala

was born June 19. 2008, at 8:03 a.m. at War Memorial Hospital in Sault Ste. Marie, Mich. Hudson weighed 8



ounces and was 20.25 inches in length. Parents are Andy and Holly (Roy) Haapala of Sault Ste. Marie. Hudson joins his big brother, Aedan, at home.

Grandparents are Ted and Linda Haapala of the Sault and Frank and Diane Naccarato of Kinross, Mich., William and Patricia Roy of Menominee, Mich., and Paul and Carol Pontious of Lake Wales, Fla.

### KAMRYN CORBIE

Justin and Kristen (Calery) Corbiere of Sault Ste Marie, Mich., are the parents of a daughter, Kamryn Lynn Calery



Corbiere, born July 22, 2008, at War Memorial Hospital. She weighed 8 pounds, 1.9 ounces and was 19.5 inches in length.

Grandparents are Ron and Reenie Calery of Sault Ste. Marie, and Rick and Brenda Corbiere of Sault Ste. Marie.

Great-grandparents are Don and Geri Bell of Grand Blanc, Mich., Gordon and Connie Corbiere of Sault Ste. Marie, and Lorne and Sharon Sheppard of Sault Ste. Marie. Great-grandmother is Eleanor Sheppard of Sault Ste. Marie.

### KAMRYNN STOUT

Kamrynn Elizabeth Stout blessed her family with her arrival on May 30, 2008, in Aberdeen, Wash.

She weighed 8 pounds, 3

ounces and was 21.5 inches in length.

Proud mother is Nichole St. Louis and father is Christopher

Stout. Grandparents are Bonnie and Gerry Gitchel, of Hoquiam, Wash., and Martha and the late Ronald Stout of Aberdeen.

Great-grandparents are Roger and Gladys St. Louis of Aberdeen, both deceased.

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# Indian Friendship Centres open to U.S. citizens

By RICK SMITH

A terrific optional asset for Sault Tribe members in the eastern Upper Peninsula sits just across the St. Marys River in Sault, Ont. The Indian Friendship Centre at 122 East Street is easy to find and offers many services to all American Indians whether of U.S. or Canadian citizenship.

The centre was incorporated in 1972 as a non-profit organization serving urban and migrating American Indians in the area. The organization moved to the current location in 1995 and expanded in 2003 due to increases in services and clientele. It is affiliated with the Ontario Federation of Indian Friendship Centres, one of 28 such affiliates throughout Ontario.

The Sault, Ont., Indian Friendship Centre offers an impressive array of programs and services for young and old, male and female, individuals and families. The staff offers culturally grounded help with matters of health, education,



Photo by Rick Smith

Some of the 40 staff members of the Indian Friendship Centre in Sault, Ont., in front of the building on East Street. The centre's executive director, Elizabeth Edgar-Webkamigad, is in the front row, second from the right. Visit www.friendshipcentresaultstemarie.com.

employment, family support, court assistance, homelessness and other concerns. They can make referrals to mainstream professionals if necessary.

According to the Canadian Sault organization's mission statement, the Indian Friendship

Centre is guided by the teachings given by the Creator of the aboriginal people, which unites people in building a strong, proud community for seven generations. A core value espoused by the centre is the physical, emotional, mental,

spiritual and social well being of all.

"All of the staff at the Indian Friendship Centre work hard at providing much needed support in various forms as requested or identified in serving our urban aboriginal community; following the guidelines set forth by funding agencies and balancing the mandate of our centre," said Elizabeth Edgar-Webkamigad, executive director of the Sault organization. "We are all committed to serving the people we do with integrity, honor and respect. We make sure to bring the aspect of accessing the best of the society that we live in while trying to balance the traditional ways of our people."

In their own words, the Ontario Federation of Indian Friendship Centres is a provincial aboriginal organization representing the collective interests of friendship centres in towns and cities throughout the province. The federation administers a number of programs delivered by the local friendship centres in areas such as health, justice, family support, and employment and training. The centres also design and deliver local initiatives in areas such as education, economic development, children's initiatives and cultural awareness.

The centres are non-profit corporations mandated to serve the needs of all aboriginal people regardless of legal definition. This necessitates responding to thousands of aboriginal people requiring culturally sensitive and culturally appropriate services in urban communities.

The mandate is similar to the U.S. Indian Health Service (IHS) policy in which a member of a federally recognized tribe may obtain care at any IHS hospital or clinic if the facility has the staff and capability to provide the medical care.

For more information about the Sault Indian Friendship Centre, visit their Web site (address noted in the photo caption) or call them at (705) 256-5634.

## **Kewadin Casinos giving** away four-wheelers and the ultimate hunting package this month

The great outdoors feel even greater on the back of a four-wheeler. At Kewadin, we couldn't agree more, which is why this October you can win big with our Four-Wheel Frenzy

Earning entry tickets is easy. Collect entry tickets at any of Kewadin's five casinos for each 25 points earned on your Northern Rewards players club card. Play at five - win at four. Grand Prize drawings will take place in St. Ignace and Christmas on Saturday, October 25 and in Sault Ste. Marie and Manistique on Sunday, October

Also in October, Kewadin Hessel is giving away three

ultimate hunting packages. Register Oct. 1-29 exclusively at Kewadin Casino Hessel.

Customers can collect one entry ticket per day by earning 25 players club points. The grand prize of three \$2,330 gift cards from Mackinaw Outfitters will be given away on Wednesday, Oct. 29.

There will also be random cash slot draws every Wednesday during the promotion from 6 p.m. to 10 p.m. and again on the night of the grand prize draw.

For more information, call 800-KEWADIN or visit www. kewadin.com.

# Willette is Kewadin Sault team member of the month

Patricia (Menard) Willette was chosen as the Kewadin Sault team member of the month for September. Patty works in the Dreamcatchers Restaurant on the buffet line. Thirteen years ago she started in the dish room and worked her way up to the where she is today. Patty's hard work and dedication to excellence has earned her the respect of coworkers and management alike.

Patty was born and raised in Sault Ste. Marie and married Lyle Willette. Together they have three children, Krista, 21, Matt, 23, and Mike, 25. They have a 2-year-old grandson named Markus.





Sault Kewadin Team Member of the Month Patricia (Menard) Willette proudly shows off her plaque, pictured above with Doug Hartley and Steve Sprecher (L-R).

## Web site guides kids in healthful

By RICK SMITH

A new Web site established by the U.S. Environmental Protection Agency encourages kids to get a parent or teacher to follow the adventures of the Fisher family as they learn about fish and having fish in their diets.

The site is at www.epa.gov/ fishadvisories/kids and is geared for children of ages 8 to 12.

"Our new Web site is a fun way for kids and parents to learn about the importance of fish in a healthy diet and how to choose the healthiest fish to eat," said Benjamin H. Grumbles, an EPA assistant administrator, in an official announcement.

Visitors to the site can tag along on trips with the Fisher family as they go camping, grocery shopping and, of course, fishing. Pointers on healthful fish eating are highlights of the family's adventures.

In addition, two types of interactive games are on the site to reinforce and expand the guidance on the site. The fishing games feature allows you to select a character, control a fishing boat and operate the character's rod and reel while realistic images of fish pass beneath the boats of either a fresh water or salt water fishing trip. The game helps with learning fish recognition and remembering health advisories on the fish. The same is true with a selection of three memory games.

A special section reserved for parents offers further and more detailed information about fish advisories.

# Texas man wins \$30,000 at **Kewadin Casinos**

SAULT STE. MARIE - Bruce Barber from Dallas, Texas, won \$30,000 when he hit the 10 times pay triple bar on a \$5 slot machine at the Kewadin St. Ignace Casino on Sept. 17.

The winner was in the area visiting his parents when he decided to go to the casino. He was playing on a \$5 machine and only put in \$20 before hitting the jackpot on his first spin.

"My friends play \$5 slots all the time in Vegas and told me that you always win on the \$5 slots," said Barber. "So, I had to try it!"

Barber normally plays nickel slot machines. Kewadin Casinos in Sault Ste. Marie, St. Ignace, Manistique, Christmas and Hessel, offers Vegas style gaming together with outdoor recreation in one of Michigan's most picturesque regions. All facilities offer gaming excitement with slots, live keno and poker, craps, blackjack, roulette, let it ride and more. In addition, all properties offer attractive dining choices and two on-site hotel properties in Sault Ste. Marie and St. Ignace.



Bruce Barber of Dallas won \$30,000.

## ITFAP contribution of stocked walleye in St. Marys River fishery population; ITFAP assesses tournament

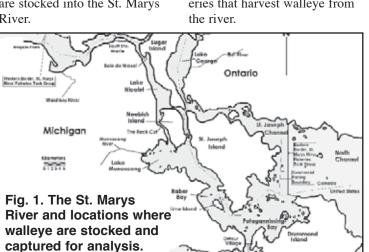
Editor's Note: This year, Inter-Tribal Fisheries and Assessment Program (ITFAP) handled walleye caught in the walleye tournament on the St. Marys River. This gave ITFAP the opportunity to sample the tournament fish as part of a study to determine the ratio of wild to stocked walleye in the

#### By ITFAP STAFF

ITFAP has been stocking walleye in the St. Marys River since the early 1990s. Gametes for the stocking program are collected each April from adult walleye that spawn in both Munuscong and Potagannissing bays of the St. Marys River (Fig. 1). The fertilized eggs are incubated at our Nunns Creek or Barbeau Fishery Enhancement facilities in the eastern Upper Peninsula. Within six days of hatching the 0.5-inch long walleye fry are stocked into several 5- to 30-acre rearing ponds near Barbeau. The fry grow rapidly at about 1 millimeter per day from May 15 through July 1 and once the young walleye reach 1.5 inches in length the ponds are drained and the fish are stocked into the St. Marys River.

Some of the 1.5-inch long walleye are transferred to a 200-acre rearing pond where they grow to about 6 inches long through October. By late October, the 200-acre pond is drained and the 6-inch walleye are stocked in the St. Marys River and other lakes within the Great Lakes area. We have stocked between 100,000 and 500,000 walleye into the St. Marys River each year since 1993 (Fig. 2).

Walleye are stocked into the St. Marys River to support tribal subsistence fisheries and both tribal and state licensed recreational fisheries. To evaluate success of the stocking program and the contribution of stocked walleyes to fisheries in the river young walleye are marked with oxytetracycline (OTC) before being placed into the rearing ponds. OTC leaves a florescent ring on the otolith (ear bone) of the young walleye that can be observed under a microscope when the ear bone is illuminated (Fig. 3). By looking for OTC marks on walleye otoliths we can determine their contribution to the population in the St. Marys River and to fisheries that harvest walleye from



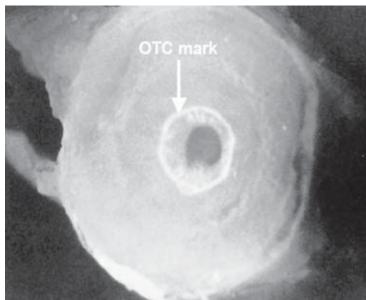


Fig. 3. OTC mark on a Chinook salmon vertebrae.

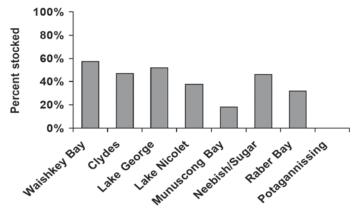


Fig. 5 Percent of stocked walleye captured in recreational fisheries from various areas of the St. Marys River during 2006 and 2007.



At the recent Professional Walleye Tournament in the St. Marys River, ITFAP's Matt Allard works with LSSU students to handle the tournament walleye catches. One walleye from each catch was sacrificed for assessment for OTC marks, with the fillets going to tribal elders.



Walleye brought in by walleye contestants are cared for by ITFAP, to be released in good condi-



ITFAP brought along a few fingerlings from its rearing ponds.

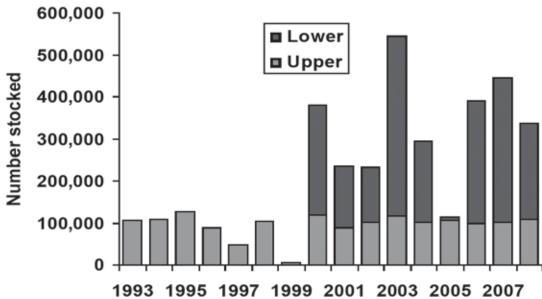


Fig. 2. Number of fingerling walleye stocked in the upper and lower St. Marys River by

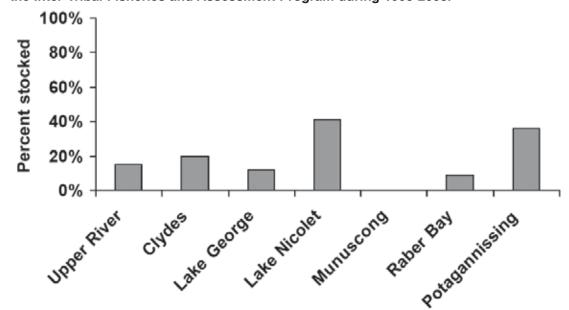
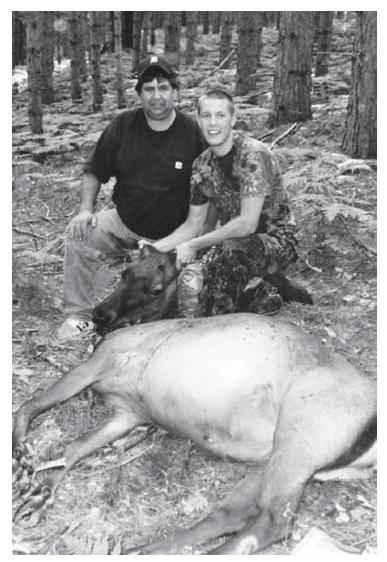


Fig. 4. Percent of stocked walleye captured during electrofishing surveys in various areas of the St. Marys River during fall 2004.

### Mullens takes down elk cow



SUCCESS — The tribe's elk hunt had at least one prize this time around when tribal member Lewie Mullins took down a 400+ pound cow Aug. 26 north of Vanderbilt. The Michigan DNR estimated it was over 11 years old. The son of Mark and Mary Ann Mulllins, the St. Ignace native is a Lake Superior State University criminal justice major in his second year. He is pictured above with his dad (at left) and his prize elk.

# Carbon footprints and how to calculate them explained

With global warming dominating so many headlines today, it's no surprise that many of us are looking to reduce the amount of carbon dioxide and other greenhouse gases our activities produce.

By assessing how much pollution each of your individual actions generates—be it setting your thermostat, shopping for groceries, commuting to work or flying somewhere for vacation—you can begin to see how changing a few habits here and there can significantly reduce your overall carbon footprint. Luckily for those of us who want to see how we measure up, there are a number of free online carbon footprint calculators to help figure out just where to start changing.

One of the best is the University of California at Berkeley's Cool Climate Calculator. The free web-based tool takes into account daily driving mileage and grocery and electricity expenses, among other factors, to assign a carbon score, which users can compare to similar households across the 28 largest urban areas in the U.S. Some of the results are surprising. For example, residents of eco-aware San Francisco tend to have bigger carbon footprints than those in more conservative Tampa, Florida. The reason: San

Francisco has a higher cost of living and colder, wetter winters (requiring more fossil-fuel derived heat).

Another great carbon footprint calculator is available at EarthLab.com, an online "climate crisis community" that has partnered with Al Gore's Alliance for Climate Protection and other high-profile groups, companies and celebrities to spread the word that individual actions can make a difference in the fight against global warming. Users just take a three-minute survey and get back a carbon footprint score, which they can save and update as they work to reduce their impact.

The site provides some 150 lifestyle change suggestions that will cut carbon emissions—from hanging your clothes to dry to sending postcards instead of letters to taking the bike instead of the car to work a few days a week.

"Our calculator is an important first step in educating people about where they are, then raising their awareness about what they can do to make easy, simple changes that will lower their score and positively impact the planet," said Anna Rising, EarthLab's executive director.

"Our goal isn't about convincing you to buy a hybrid or retrofit your house with solar

panels; our goal is to introduce you to easy, simple ways that you as an individual can reduce your carbon footprint," she said.

Other websites, green groups and corporations, including CarbonFootprint. com, CarbonCounter.org, Conservation International, The Nature Conservancy and British Oil Giant BP, among others, also offer carbon calculators on their websites. And CarbonFund.org even allows you to assess your carbon footprint—and then offers you the ability to offset such emissions by investing in clean energy initiatives.

CONTACTS: Cool Climate Calculator, www.berkeley.edu/calculator.html; EarthLab, www.earthlab.com; CarbonFootprint.com; CarbonCounter.org; www.carboncounter.org; Conservation International, www.conservation.org; The Nature Conservancy, www.nature.org; BP, www.bp.com.

Have an environmental question? Send it to: EarthTalk, c/o E/The Environmental Magazine, P.O. Box 5098, Westport, CT 06881; submit it at: www.emagazine.com/earthtalk/thisweek/, or send e-mail: earthtalk@emagazine.com. Read past columns at: www.emagazine.com/earthtalk/archives.php.

### Ultimate Hunting Package

Kewadin Casino Hessel Earn one entry per day! Random draws 6-10 pm on Wednesdays! Grand Prize Draw October 29, 2008

### **Upcoming Events**

Kewadin Casino Christmas Anniversary Celebration! October 18, 2008 4:00-10:00 pm Grand Prize 10:15 pm

That's Not All:
Oct. 31st - Halloween Parties
At All Sites
Nov. 1- 23rd - Snowmobile
Giveaway
Nov. 1- 26th - Snow Blower
Giveaway in Hessel
Nov. 8th - Sault Anniversary

### Tournaments

Sault \$35,000 Craps Oct. 24-26, 2008 Manistique \$8,000 Spin To Win Oct. 24-26, 2008 Christmas \$8,000 Blackjack Nov. 14-16, 2008

KK100308



## 4 Wheeler Frenzy!

Earn Entries at All Five Sites
Grand Prize Package:
ATV, Trailer, & Cash!
Drawings Oct. 25th in St. Ignace &
Christmas,

Oct. 26th in Sault Ste. Marie & Manistique.

### Weekly Events

Rapids Lounge Entertainment
Sault Ste. Marie
Comedy starts at 8pm – Thurs.
Oct. 2 John Evans & Josh Alton
Oct. 9 Tracy Smith & Bill Arrundale
Oct. 16 Mike Allen (Michael Hinde) &
Mikey Mason
Live Music starts at 9pm Fri. & Sat.

Oct. 3 & 4 Nixxon Dixxon Oct. 10 & 11 Bad Side Oct. 17 & 18 BDR

Northern Pines Entertainment
St. Ignace
Wednesday Comedy Shows start at 9pm
Oct. 1 John Evans & Josh Alton
Oct. 8 Tracy Smith & Bill Arrundale
Oct. 15 Mike Allen (Michael Hinde) &
Mikey Mason
Live Music starts at 9pm Fri. & Sat.
Oct. 3 & 4 Jager 4.0

Oct. 3 & 4 Jager 4.0 Oct. 10 & 11 BDR Oct. 17 & 18 Touch of Class Team Spirits Bar Entertainment

> MANISTIQUE Karaoke-Oct. 3 & 4 Karaoke-Oct. 10 & 11



# Getting our tribe back on solid



DARWIN "JOE" McCOY, TRIBAL CHAIRMAN

Aanii.

I would like to first take a moment to clarify to our membership that, although we have had to make changes to sustain our tribe, some of these adjustments will be temporary in nature until we can get our tribe back on solid financial ground. This will, however, take time. Included within this month's

paper is an article that provides detailed information on the services and employment benefits that have been adjusted and a summary of number of position eliminations.

I ran for chairman to ensure financial and communal stability for our tribe now and in the future. My concern was for not only present generations but that of our children and grandchildren. I did not however, realize the true extent of our tribe's financial problems until taking the helm. I, along with the board of directors and administration, are working to correct the serious issues created by improper management decisions, fiscal irresponsibility and an outright omission of responsible decision making. It has taken a number of years for the tribe to reach its current state. Blaming our problems on the past does not solve them. We are all working together to maintain and ensure member-

ship programs and services, based on need and available resources. This process is time consuming and often unpopular. We, as leaders, cannot make decisions based on whether or not we get your vote in the next election; we have to make decisions based upon what is best for the sustainability and longevity of our tribe. For example; during our restructuring and budget reduction process, we have been forced to eliminate the community-wide Christmas parties that were previously held. While we have canceled FY2008 events as part of necessary cost savings, we are developing a process to assist tribal members who are truly in need of help at this time of the year. Unpopular decisions must be made for the betterment of the tribe.

Our employees are working harder than ever in running our tribe as efficiently as possible. I want to recognize their efforts.

With the restructuring that has occurred, employees in the various departments are taking on additional responsibilities to assist our tribe in moving forward. Often these efforts go unrecognized, but we have a strong workforce and I say "Chi Miigwech" to all of you for your continued commitment and dedication to our tribe. We understand that it is currently not an easy environment to be a part of, and are making every effort to finalize the restructuring that must occur to sustain our tribe.

Since my last report, I have been granted temporary licensure by the Michigan Gaming Control Board and voted on as a member of the Greektown Management Board. I would like to thank Director Dennis McKelvie for stepping down from this board so that I may be on it. I believe my extensive business experience will be an asset to the management board as we strive to maintain this economic venture. For the interim, I will be traveling to Greektown on a weekly basis, and believe this is necessary to protect the tribe's largest economic investment.

I will conclude this month's report by congratulating our Sault Tribe Law Enforcement Department as a whole, and Interim Chief of Police Robert Marchand, on their receipt of "Chippewa County's Best of the Best" Awards. The department was selected the best department in Chippewa County, and Interim Chief Marchand was picked as the best officer in Chippewa County. Congratulations to you all!

Please feel free to contact me with any questions or concerns at jmccoy@saulttribe.net or contact my office at (906) 635-6050.

Miigwech, Darwin "Joe" McCoy

# Reducing the deficit for the coming year



LANA CAUSLEY, DIRECTOR, UNIT II

We held our last powwow for the year in Newberry this past weekend and it was a very memorable event. Thank you to everyone who worked very hard in preparing that powwow for the community.

As reported in last month's unit report, the entire governing body and executives have been meeting weekly to reduce our deficit and reorganize our departments. Throughout this entire process, many hard decisions have been made. When the cuts began, we knew that it would not be complete until we reduced for next year as well. The cuts made now will not be completely realized until 2009.

Many changes are happening within our tribe. Throughout the past 20 years, we have increased services beyond our means in a way where we cannot sustain them at this time.

The chairman and the board of directors are making every intent to communicate our financial condition and reorganization to the membership, please refer to the open letter from us in this edition of the paper. I have had many questions and suggestions from many members about the direction our tribe is going. As you are all aware, many other tribes as well as our entire nation are experiencing financially troubled times. There is no question that we will overcome this hardship as long as we stay focused and continue to work together.

I will say that the reductions that have been made are very painful and I personally thank

all the members and employees who have been supportive of our moving forward.

In closing, there are two specific items that need to be addressed. There have been rumors that the elders will not receive a payment this year, this is not true. As we reported, it is law that elders will receive an interest payment every year from the Land Claims Fund; therefore, the elders of the tribe will be receiving between \$600 and \$700 in 2009. We cannot sustain the increased amount that was approved throughout the years.

The other rumor is that our smaller casinos will be closing. The board has not discussed closing any of our casinos. We

have worked too hard to get our doors open and frankly, we make a profit at every single casino. In 2007, our smallest casino in Hessel turned a profit of \$156,000. To close any door would be going backwards. We are looking for any possible way to increase revenue for operations.

You may see reduction of hours of operation but those are the measures we are taking to become more efficient. We will keep moving forward to secure our services to the members. Please contact me with any questions or concerns that you

Baamaaii, Lana Causley (906) 484-2954.

# Director LaPointe reports to the membership



ROBERT LAPOINT, DIRECTOR, UNIT II

I do not like the facts and my opinions that I have had for so long but you should know the

About three or four years ago, I came across a letter the tribal attorney wrote in 2004 to my question "that, yes, the state could confiscate anything belonging to a board member if the tribe fails in their business" so I resigned from the gaming board in Greektown and cannot get information or go to their meetings (a violation of my human rights because the tribe

owns Greektown).

A you probably know, the health clinics closed on Oct. 1 our DeTour office allegedly lost \$25,000 last year while the Big Bear Arena lost over a million and the last I knew they upped the recreation costs a bit.

These closures were done by the tribe and not "Bonnie" who is supposed to be the one who gives orders. This is a very bad method of operation. This should have been done only by "Bonnie."

We lost another doctor and nurse over the weekend and two other doctors have plans to leave before spring. Accreditation will be difficult.

We should get about six new cars and drivers to bring elders to the health center. It seems we are trying to lose money and make it up in volume - that doesn't work.

We pay an advertising company \$10,000 a week and went seven months with nothing done. Now they put up some signs that look terrible and tell you how many miles to the next town and tribal logo (which means nothing to out of

area people) and casino is very small letters that you can't see. I have a local tribal member that would do a good job a lot cheaper.

I also have and had for a long time a Detroit businessman who offered \$800 million for Greektown and we never answered his offers but have made a deal with someone for \$100 million for 40 percent ownership (evidently Greektown is only worth \$250 million. We should have taken the \$800 million.)

We pay the state of Michigan an average of \$220,000 per day taxes and own a million a week for interest on loans. I expect bad things ahead — maybe before you read this paper. Bob LaPointe

## See inland biologist for gathering permit



PAT RICKLEY, DIRECTOR, UNIT III

Aanii,

It seems like I just finished doing this, how quickly time flies by...There have been some changes, some good, some not

so good. The board has been working together putting in long hours trying to do what we feel is best for the tribe as a whole, and it's quite challenging at times. I feel that whenever you put a group of people in the same room for an extreme length of time things tend to heat up, sometimes you just have to agree to disagree or try to meet half way.

Another season is coming to a close. Fall is upon us, although I did say a prayer to the Creator, offered my tobacco and asked for an Indian summer. I hope he heard me. Under Chapter 21 of the Tribal Code you are allowed to gather firewood on state and federal land with a permit from our tribal biologist, Eric Clark, (906) 635-

6030. You may take five cords of dead and downed trees on state land and unlimited on federal land.

Deer hunting is on so don't forget your hunter's orange. Also it's the time of year for ghost suppers honoring those who have walked on, so any of you great Anishinaabe hunters and fisherman or even trappers, don't forget to provide for those who prepare those feasts.

Feel free to flag me down with your issues. As some of you know, I try to get them resolved as soon as I can, if possible. You may contact me at (906) 440-5149 or my e-mail address — you're gonna love this — prickley@saulttribe.net.

Baamaa pii,

Pat Rickley, Unit III

# Volunteer kid's Christmas parties organizing



SHIRLEY PETOSKY, DIRECTOR,

Hello Everyone — there are so many rumors out there that I feel I should address a few.

In our Sept. 5 newspaper, the Elder Advisory Briefs stated that the status of a possible purchase of the gas station and motel in Christmas next to the

casino was requested. I received calls asking how the tribe could be doing this with money so tight?

The response was not printed. I said at that meeting there wasn't anything to report that idea was over with. They plain wanted too much

money (this has not been on any agenda for a long time).

No one from the board was able to attend the August meeting of the Elderly Advisory Committee. We had to be present at a very important Monday morning meeting in Sault Ste. Marie.

Also I was asked to attend a meeting in Munising with Bonnie Culfa, Marlene Glaesmann and Dr. Michelle Kroupa-Kulik.

They told me that people had been coming in to the clinic very worried because I was supposed to have said the Munising Clinic would be closed down. That is something I pray will never happen and NO I did not say that. I did say at a Unit 5 meeting that we needed to work hard to keep our clinic going.

Also it was attributed to me that the Christmas Casino would be closed. Again, NOT SO! I DID NOT SAY THAT!

On a happier note, several people are working hard to have a Christmas party in our area for the children. If you can help in any way, let me know and I will pass your name on to the committee, (i.e., small gifts, bars and cookies, sandwiches?).

The highlight of September for the Munising area was the second annual powwow held on Sept. 13.

So many people worked so hard to make the powwow a success. A HUGE THANKS YOU TO EVERYONE! If I've forgotten anyone please let me know and I'll include them next month:

Mary Beth kept a count for us and over 750 people came through the doors.

From Teeny and Honey at the chili shack to Donna, Susie, Cathy, Tom, Don and many others at the fry bread station.

And all the ladies in the kitchen - Darlene, Joanie, Gloria, Karen and their husbands. Anita with the vendors.

The men who stayed to clean fish on Friday and cooked it on Saturday. The ones who came to clean and set up  $\,-\,$  the ones who stayed to clean and take down.

The people who brought in food and donated the giveaways to our master of ceremonies, Ted Holappa, and arena director, Cecil Pavlat, the head dancers, the drums, our veterans - and, last but not least by any means, Dolores who saw to it

that it all came together.

I hope the pictures Paul took make it in the paper this month.

I also attended the Newberry powwow on Sept. 20 - really a nice turn out. I got to visit with a lot of people. Also got to enjoy the beautiful fall weather.

There are important things being worked on in the tribe. I am sure by now everyone has heard that the land claims money per elder will be a lot smaller amount this coming January 2009 than what was received in 2008. The amount most likely will be \$500 to \$600. I know that isn't a very happy note to close with. But, we need to put this out so people can plan accordingly.

Thank you, Shirley Petosky Unit 5 Rep. (906) 387-2101 shirleypetosky@yahoo.com

### Tribe needs one vision and a common goal



BERNARD BOUSCHOR, DIRECTOR, UNIT I

Dear tribal members, This last month has been very difficult for our tribe. The tribal council and our chairman have been working together to deal with one of the most important items on our legislative agenda, the financial crisis of our tribe.

When I took office in July 2008, our tribe was dealing with the largest deficit in our history and our Greektown Casino bankruptcy.

The deficit at the start of 2008 was \$15 million. The tribal council and chairman have been able to reduce the deficit by \$7 million. If the prior administration had been doing its job and paying attention to the tribe's finances, this, in my opinion, should have never hap-

In 2008, our tribe, after all the restructuring, is left with a

deficit, a shortage of \$8 million in cash. How do we, the tribal council and chairman, cover the shortfall? The tribe has authorized borrowing \$5 million and transferring what little cash reserves we have left to cover the remaining balance of the 2008 deficit.

The good news is we are close to our goal of eliminating the \$10 million 2009 deficit. With the restructuring of our tribe by the council and chairman, the tribe has been able to reduce the deficit to \$1.5 million. I do expect that we will be able to report that the deficit will be eliminated.

In dealing with the deficit, the tribe has changed how our tribal government operates.

We have reduced staff, closed offices and reduced members' services to deal with the deficit.

I had reported during the election our tribe was in tough financial condition; many members did not or would not believe it. Do you believe it now?

The prior leadership spent our cash reserves and investments, paid little or no attention to our businesses, attacked members and the tribal council and did not report the truth to the members.

You just have to look at Greektown Casino declaring bankruptcy in May 2008 and the tribe reporting the \$15 million deficit. Our prior chairman tried to hide this from the tribal members. His chairman campaign was built on promises of services nationwide and on Greektown Casino knowing that we were a bankrupt company and needed court protection. He would do or say anything for a

Our tribe needs to come together with one vision and a common goal. As a newly elected member of the tribal council, I pledge that I will work with the tribal council and chairman to achieve this goal for the betterment of our community.

Bernard Bouschor, Tribal Council Member Unit 1 (906) 440-4407 2203 Ashmun Street, Sault Ste. Marie, MI 49783

## Manistique tribal health clinics need providers



DENISE CHASE, DIRECTOR,

I continue to receive a high volume of calls regarding the lack of a dental provider in the Manistique dental clinic. The tribe has hired a recruiter to assist in filling the positions for the Manistique and St. Ignace clinics. The Manistique clinic has not had a full-time dentist in a year. The visiting dental providers have seen members during their one or two-week schedules for routine and emergency services. Unfortunately, the temporary provider schedules are sporadic (because of other commitments, they are only available for appointments in one or two-week intervals) and this band-aid effect has

not been working out that well, elders and children are again with out their dental needs being met. The contracts to hire temporary providers for Manistique and the St. Ignace clinics are in the process of being drawn up by tribal legal staff. The tribe's Legal Department is short staffed at this time, because of recently losing two attorneys who resigned. The urgency for those contracts to be completed has been brought to the attention of the administration and hopefully they will make sure that the contracts for dental/medical providers are prioritized, and even sent out-of-house to be drawn up if necessary until the legal department is back up to full staffing.

Total direct patient care contacts/visits for the Manistique Rural Health Clinic so far from January - August 31, 2008, are 39,007. This number is broken down into these various services provided by the clinic: medical, nursing, lab, dental, optical, pharmacy, traditional medicine, audiology, CHNs, CHTs, diabetes grant program, nutrition and medical reception/clerical contacts. The health clinic has been running under-staffed with a shortage of medical providers and nurses at various times this

year. Dr. Kristi Gibson Kusiner was hired and joined the clinic staff in April and has only been working for five months. In July, the physician's assistant resigned and Marlene Glaseman. director of rural health clinics, is in the process of hiring a provider to fill that vacancy.

We also lost an RN in April who resigned and they will be filling that position soon. Amy Westcomb, PAC, from Munising has been seeing patients at our facility in the meantime.

Total direct patient care contacts/visits projected through December 2008 by Marlene Glaseman is: 11,776. This number is broken down into these various services provided by the

Monthly wellness clinics (2 days a month): 274

> Labs: 238 Optical: 18

**CHN Services** Home visits: 346 Office visits: 243 Group encounters: 637 Foot care clinics: 125 Immunization Services: 43 Influenza clinics: 145 Phone consults:197 Pharmacy OTC dispensing:

**CHT Services** Home visits: 390

264

Office visits: 31 BP/BS Screening Clinics:

Group encounters: 202 **Diabetes Grant Program Services** 

Group Encounters: 34 **Nutrition Services** Home visits: 03 Office visits: 144 Group Encounters: 178 Reception/Clerical Services Medication Pick Ups: 4,033 Traditional Medicine: 24 Audiology Clinics: 42 All other: 3.961

(The above direct patient care service numbers are projected based on actual services provided to Escanaba area tribal members January-July 2008.)

The tribal board members and administrative staff have been diligently meeting weekly on reducing our projected \$15 million deficits for 2008 and 2009. By restructuring and streamlining our governmental and casino operations, we are now at an \$8 million deficit for 2008 and at a \$1.8 million deficit for 2009 and are acquiring a \$5 million line of credit loan to use for 2008 tribal operations. We will be in the Sault next week to attend another session with our administration staff to go over their recommendations for reducing the deficit even more. There is a membership update from the chairman and the board of directors in this issue of the paper that will explain where the reductions were made.

The tribe received a Tribal Youth Suicide Prevention grant for \$500,000. The new award is for youth suicide prevention and was granted for three years. The Sault Tribe Alive Youth Project will employ three full time positions (one project manager and two project assistants)

ACFS was awarded additional LIHEAP funds of \$24,000 in September to assist clients who had not yet accessed heating assistance for the current program year of (Oct. 1, 2007, to Sept. 31, 2008).

On October 1st is the start of the LIHEAP Energy Heating Program. Stop in or call your local tribal center to apply or to get more information. For the Manistique and Escanaba area call Viola Neadow, direct services worker, 341-6993 or (800) 347-7137. For Marquette and Munising area call Heidi Cotey at (906) 387-1750.

Thank You

Denise Chase, Unit 4 Board Member, (906) 341-6783, or 1-888-667-3809

# Eat healthy and be active: OCTOBER 6 IS CHILD HEALTH DAY

On Oct. 6, the 80th annual Child Health Day, the Federal Health Resources and Services Administration challenges parents, caregivers, teachers, school nurses and all adults who care about kids to address a serious health issue: childhood overweight and obesity.

Recent studies suggest that 1 in 6 U.S. children between 2 and 19 is overweight. Childhood obesity is an even more serious – and growing health concern for children



and adolescents. In less than 30 years, obesity has more than doubled among children ages 2-5 and more than tripled among youth ages 6-11 and adolescents ages 12-19.

Health consequences can be

serious. Overweight kids are at risk for asthma, diabetes, heart disease and other chronic condi-

Fortunately, many times overweight can be reversed or prevented by helping children

and adolescents

- Stay active.
- Develop healthy eating
  - Make healthy choices.

What is the best way to help? Be a role model. When children see their parents, caregivers and other adults enjoying healthy foods and being physically active, they are more likely to do the same.

Take the Child Health Day pledge. A healthy future is our gift to our children.

I pledge to:

- Be a role model by making healthy choices for myself
- Help children be physically active through everyday play and participation in sports.
- Support children's' healthy eating habits.

For more information on keeping our youth healthy, visit www.mchb.hrsa.gov/childhealthday/ or call Sault Tribe Community Health at (906) 632-5210.

# Pickford's Snickerdoodles opens smoke-free

PICKFORD — The Chippewa County Substance Abuse Prevention Coalition recently added Snickerdoodles in Pickford to the ever-growing roster of smoke-free restaurants in the state of Michigan. There are now nearly 5,200 smoke-free dining options on www.smokefreemichigan.org, the online smoke-free restaurant guide for Michigan with 43 smoke-free establishments in Chippewa County.

Co-owner Stacy Massey said the smoke-free policy is a personal preference. "Our family members are all nonsmokers. And we aren't entirely new to the smoke-free restaurant business."

Greg and Sherry Ledy reopened the Kountry Kitchen Restaurant on Main Street in 1988, an establishment that had been a mainstay in Pickford for more than 60 years. They leased the business for a 2-year period to see if they could make a go of it - offering fresh doughnuts, pastries and pies in addition to homemade soups and sandwiches in smoke-free dining. At that time, the Kountry Kitchen Restaurant was probably the only smoke-free restaurant in the area, if not the county.

Business was successful during the two years the Ledy's leased the Kountry Kitchen Restaurant. Customers respected the no smoking signs and enjoyed the wonderful breakfast and lunch items made from scratch. Despite the success of the smoke-free restaurant, the cost to purchase the business was too excessive, so the Ledy's decided not to purchase or to renew the lease.

"That's when my Mom started to work for Pickford Schools," said Massey. "However, since that time, we've been keeping our eye open for property on M-129, which we felt was more accessible to people traveling



Pictured are (Front Row L-R) Stacy Massey, Sherry Ledy, and Sasha Sweeney, Snickerdoodles; Julie Trotter, Chippewa County Health Department. (Back Row L-R) Greg Ledy, Snickerdoodles; Laurie VanSloten, 9 and 10 News; Donna Norkoli, Sault **Tribe Community Health Services.** 

through town. We had this vision a long time ago that we'd find just the right property to open up a family business such as Snickerdoodles."

An older home near the intersection of M-129 and Main Street came up for sale soon after Sherry and Greg retired from Pickford Schools. The Massey and Ledy families purchased the property and began remodeling in March 2007. "The building needed a lot of work," said Massey. "We did a lot of it our-

Snickerdoodles opened for business in mid-June. "We cooked and baked until the wee hours of the morning, preparing for opening day," Massey reminisced. "Business has been incredible. We are catering non -stop and have had at least two functions scheduled weekly through August. We have seating for approximately 15, including some outdoor seating. Our menu consists of fresh homemade soups, sandwiches, salads and baked goods. We have a drive through so we are very busy with take-

outs. Customers can also order online by visiting www.snickerdoodlesinc.com. We never thought we'd be this busy."

Donna Norkoli, Community Health educator at the Sault Tribe Health Center, said that a smoke-free policy protects both customers and employees from the health dangers of secondhand smoke while providing financial benefits to the business owner. Furthermore, research shows that smoke-free environments are a primary motivator in helping people quit smoking.

The smoke-free air movement gained momentum soon after the Environmental Protection Agency (EPA) classified secondhand smoke as a class A carcinogen in 1992. Ongoing research continues to show that exposure to secondhand smoke is a well-proven cause of disease, including lung cancer, heart disease, respiratory illnesses and other cancers.

More than 17,000 people die every year in Michigan from disease cause by tobacco use and/or secondhand smoke exposure and health care costs directly related to smoking have risen to \$3.4 bil-

The 2006 Surgeon General's report declares that breathing any amount of secondhand smoke is harmful and that separate smoking sections and ventilation systems do not offer full protection. The report concludes that eliminating smoking in indoor spaces is the only way to fully protect men, women, and children from the health hazards of secondhand smoke.

For a copy of the Chippewa County Guide to Smoke-free Dining or for help with quitting commercial tobacco use, please call Sault Tribe Community Health at 632-5210 or call your local tribal health center.

# Amendments to the tribal juvenile code prohibit minor's possession of commercial tobacco

The Sault Tribe Board of Directors voted on June 17, 2008, to amend Chapter 71 Criminal Offenses and Chapter 36 of the Tribal Juvenile Code to prohibit tobacco use by minors except for religious or ceremonial purposes on tribal property within the Sault Tribe's seven-county service area.

The amendment included revisions to "Criminal Offenses: Under Age Possession of Tobacco by Minor and Delivery of Tobacco to a Minor," and "Juvenile Code: Under Age Possession of Tobacco by a Minor."

A committee chaired by Kim Alford (nee Sakis), Community Health education supervisor, has been working on these amendments since March 2007 to ensure that a policy is in place that will protect the health and welfare of our youth. Because young people are more susceptible to social pressure and nicotine addiction, they deserve guidance through social norms and strong regulations that protect them from the harmful effects of commercial tobacco

Tobacco addiction starts early. Youth typically start experimenting with tobacco between the ages of 11 and 12 and studies show that Native American youth start even earlier. According to the National Tribal Prevention Network, 90 percent of all adults who smoke took their first puff before the

age of 18. Research shows that symptoms of nicotine addiction, including strong urges to smoke or chew tobacco, irritability or unsuccessful quit attempts can appear in youth within days or weeks of taking that first puff of a cigarette or first chew of tobacco. Changes in adolescent brains can be observed after the first exposure to nicotine. Therefore, addiction is more likely to occur during early adolescence when their brains are the most sensitive to the effects of nicotine.

The amendment drafted by the Youth at Risk Committee includes consequences to help educate youth about the dangers of commercial tobacco and teach them about our traditional

uses of tobacco (semaa). Upon first offense the youth will be required to attend one session of tobacco education and to complete one assignment related to tobacco education as well as completing two hours of community service. The second offense will require three, 1-hour weekly educational sessions given by local Youth Education and Activities coordinators. The third offense will require a minimum eight hours of community service. Additional offenses will be handled at the discretion of the court to assign a fine or other penalties.

The Youth at Risk Committee members thank the tribal Board of Directors for helping to protect our tribal youth from a life of commercial tobacco addiction. Tribal leaders and other adults in the community know how addictive commercial tobacco is and how damaging it is to our health. Tobacco policies are a necessary step in modeling healthy behaviors and stopping the trend of youth tobacco abuse.

For more information about these amendments or the work of the Youth at Risk Committee. contact Kim Alford at (906) 632-5210. To receive help with quitting commercial tobacco abuse, please call Sault Tribe Community Health Education at (906) 632-5210.

# Tips for managing your energy costs this winter

The costs of heating your home can skyrocket during the winter months. The following tips could save you money and make the costs of heating your home more affordable. You can reduce your energy bill by 10 to 15 percent by using a few inexpensive energy saving measures.

Budget Plan — Take advantage of budget plans if your energy supplier offers them. Having a set energy cost each month helps you plan when it comes to monthly budgeting. You will have peace of mind that your energy costs will remain the same from month to month, even if you use your furnace more in some months.

**Think Comfort** — Comfort tip number one: keep drafts out! A small leak around a door or window can be the equivalent, in terms of air flow, to removing a brick from the side of a house and letting the wind blow through. Seal those gaps and keep winter winds on the outside. If you are a low income household, check with ACFS to see if you qualify for some weatherization or home improvement assistance.

Thermostats — Try keeping your house at a temperature you feel comfortable wearing a sweater. Keep your thermostat set at 70 degrees, or lower during the day or when you are home and lower it at night when you are sleeping. Most people are comfortable sleeping at about 65 to 68 degrees. Try reducing the temperature to 55 or 60 when you are away from the house for more than a few hours. A five degree reduction in the temperature setting for an eight-hour time period can save you up to 12 percent on your energy bill.

Window Shades — Keep shades closed at night to conserve on heat. During the day open shades on sunny windows to take advantage of passive solar heating. Insulate windows and doors you do not use with plastic.

**Humidify Your Home** — Add humidity. Humid air feels warmer that dry air. You can add humidity by operating a humidifier for comfort or by keeping house plants. Plants clean the air and add moisture to the air at the same time. Putting trays of water on top of the register or radiators also help.

**Heat Zones** — If you are not using a room, don't heat it. Close off vents to rooms that are

used infrequently, and shut the door. Note: Don't try shutting vents if you use a heat pump as closing the vent could harm the heat pump.

**Ventilating Fans** — Don't over-run kitchen and bathroom ventilation fans. Turn them off as soon as they have done their job, or within 15 minutes. A fan can draw out an entire houseful of heated air in about an hour.

**Heating System** — Keep your furnace's air filter clean. Make sure you clean or replace the filter at least twice this winter. Keep registers or radiators free of dust and clutter. Make sure they are not blocked by furniture drapers or carpet. You can increase the amount of heat that goes into a room by placing heating resistant radiator reflectors behind the radiator and the exterior wall.

Hot Water — You can reduce your heating cost by using less hot water. Do this by installing low flow showerheads or fixing leaky faucets. When doing laundry, try using warm or cold water rather than hot, and try to wash on large load rather than several small ones. You can also save energy by reducing the temperature of your water heater. Try setting

the thermostat to 120 degrees. Insulating your water heater and pipes is another way to save money. Ready made kits are available at hardware stores.

**Attic Insulation** — Much of the heat escaping homes is lost through the attic. Be sure to close any attic vents or fans during the winter and check on how well the attic is insulated. There should be at least nine inches of fiberglass insulation.

**Fireplaces** — Make sure your heat isn't going out the chimney. If you have a fireplace, remember to close the damper tightly. You can greatly improve the efficiency of your fireplace by installing tempered glass doors and a heat-air exchange system that blows warmed air back into the room.

**Tax Refund** — If you receive an income tax refund, try to apply a portion of your refund to your energy costs. Pay any past due amounts which you may owe in order to keep your account in good standing. Energy suppliers will often enter into and honor payment arrangements for accounts that remain in good standing. For those households that must purchase non-metered services such as propane, fuel oil, or

wood, consider pre-buying your next fuel delivery to ensure your family will be cozy all winter long.

If you do find that you are having trouble paying your energy bills, please do not wait until you receive a shut-off notice. Contact the company directly to arrange some type of payment plan. Most energy supplies are willing to work out some type of payment agree-

For those households with elders, disabled family members, or very young children, ask about winter protection plans, which protects against service shut-off during the coldest winter months.

Applications for Energy Assistance offered to lowincome households through your local tribal ACFS office will be available Oct. 1, 2008. For more information, please call your local Tribal ACFS office:

Sault Ste. Marie: 632-5250 or toll free at (800) 726-0093.

St. Ignace: 643-8103 or toll free at (877) 444-5608.

Manistique: 341-6993 or toll free at (800) 347-7137.

Munising: (906) 387-3906.

## Human Resource Department: function and contacts

SUBMITTED BY BARB SMUTEK, HR RECRUITER

Do you sometimes wonder who you should call for different HR issues or questions? Please keep this list and refer to it for all of your future HR

**Human Resource Infor**mation Systems (HRIS):

The HRIS staff is mainly "behind the scenes." Some of their duties include: employ-

### Mary Murray Culture Camp calendar of events

Dates may change. If you are interested in attending an event please call 632-7494.

**October** 

10-11 Smoke fish camp

17-18 Pipe stone

November 1

8-9

**Ghost feast** Veterans' powwow Rattle camp 21-22

**December** 

Hand drum camp 5-6 30 Spiritual gathering New Year's Eve pow-31

wow

January 16-17 Winter survival camp

**February** 

13-14 Flute camp

March

Storytelling Sugar bush prep 17-20

**End of March-April** Sugar bush ment verifications, processing payroll error forms, assisting with payroll processing, entering all new or updated personnel information, running reports requested by management, and maintaining personnel records.

Contact staff:

Rita Vassar, personnel assis-

Brenda Brigman, resource information specialist

Jennifer Mitchell, HR man-

**Employment:** 

The Employment Department is responsible for working with managers and supervisors to fill all job openings throughout the tribe. The staff is responsible for posting open positions, advertising, recruiting, screening applicants, setting up interviews, conducting background checks, and making employment offers. The employment staff is also available to meet with applicants to assist with filling out applications, resume building, interview skills, and job hunting.

Contact staff:

Dusty Teneyck, employment

Barb Smutek, HR recruiter. Jennifer Mitchell, HR manager. St. Ignace staff:

Linda Bentgen, employment Representative.

Christie Duffiney, employ-

ment clerk.

**Compensation:** 

This department is responsible for the compensation system for the entire tribe. Other responsibilities include: conducting market studies, assigning rates of pay for new or updated positions, reviewing all performance appraisals for numerical accuracy, and forwarding performance appraisals to the HR Reps, when needed.

Contact staff:

Betty Smith, compensation manager.

**HR Representatives:** 

HR representatives assist in the development, interpretation and enforcement of our personnel policies for governmental, casino and enterprise operations. Staff assists in the investigation of any harassment, sexual harassment and discrimination complaints in the workplace. HR reps provide training for new supervisors, promote communication among all levels within the workplace, and assist the Human Resource director with background checks and drug testing.

Contact staff:

Vicki Sumner, HR representative assistant.

Brenda Kwiatkowski, lead HR representative.

St. Ignace staff:

Gerry Brow, HR representa-

#### HAVE A SCARY GOOD TIME AT PARADISE'S HAUNTED TRAIL

On Oct. 17-18 at 7-10 p.m. the Sawmill Creek Township Park Trail in Paradise is transformed into a spooky, eerie, bone-chilling haunted trail! Admission is \$3 per victim (uh, person). Refreshments on sale. The Sawmill Creek Twp. Park is 1/10 mile north of the blinking light in Paradise at the M-123 junction. This event is sponsored by the Paradise Area Chamber of Commerce, providing an evening of family fun, fright and so much more! Make sure to visit the haunted trail for thrills! Visit www.paradisemichigan.org/ haunted/trail for more details or call 492-3219!

#### **Training:**

The training department provides training for all team members and tribal members in technical and motivational areas. Computer software classes are also offered.

Contact staff:

Nick VanAlstine, training manager

**Administration:** 

Human Resource Administration staff is responsible for the general oversight throughout all areas of Human Resource departments and continually provide assistance for all staff and department within HR.

Contact staff:

Peggy Clement, office clerk. Regina Rolstone, administrative assistant.

Cheryl Bernier, Human Resource director.

All of the staff listed above can be contacted using the following contact information: Sault Ste. Marie, 2186 Shunk Road, Sault Ste. Marie, MI, phone 635-4937 or toll free (866) 635-7010.

Contact information for the St. Ignace office via mail 3015 Mackinac Trail, St.

Ignace, MI, (906) 643-4176

The Employment Department also has an e-mail address available for you at STEmployment@saulttribe.net.

Contact us today for any questions or concerns you may have regarding employment with Sault Tribe.

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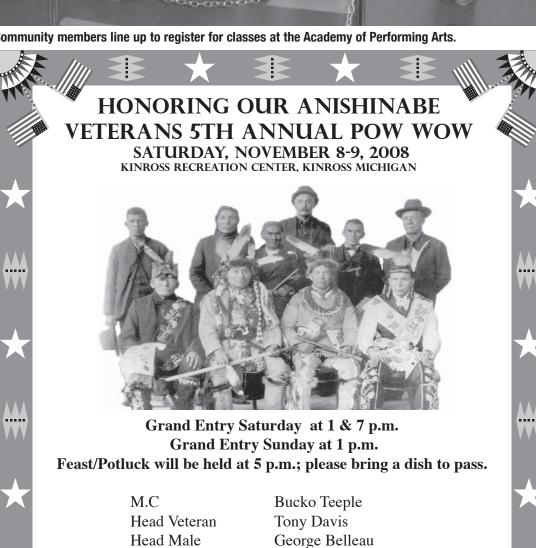
# Dance classes offered at Chi Mukwa

The Academy of Performing Arts now conducts classes at the Chi Mukwa Community Recreation Center. Luanna Luxton Armstrong B.A.T.D., director, has classes in kinder ballet and tap, jazz, ballet/pointe, acro, lyrical, hip hop, tap, pom pons, creative drama and, new this year, kindergym. The program runs from September

through May every Monday through Thursday and is available for all ages. The academy also has two dance studios at the facility as well as access to locker rooms, concessions and a fitness center. Contact the reception desk at the Chi Mukwa Community Recreation Center for more information at 635-7465.



Community members line up to register for classes at the Academy of Performing Arts.



Arena Director George Anziano **Invited Drums Bahweting Singers** Mukwa giizhic **Strong Hart Singers** Blanket Dance for All Other Drums all drums invited

Jacky Mitton

Head Female

All Traders Welcome / All Public Welcome. This is an alcohol and drug free event. For more information, please contact Bud Biron at

(906) 635-1392.



#### ADULT HOCKEY LEAGUE

- The action starts on Sept. 28, 2008, at 6:15 p.m. at the Big Bear. This should be an exciting season of hockey. The Merch/ Riverside Medical has been the dominate force in the league for the past two seasons. The Merch now boosts a combined record of 25-5.

Last season the Chiefs, led by T.J. Maleport came close to ending the run by the Merch. The Chiefs had to pull out of the Championship game when their goalie was hurt in a swim-

ming accident. Stop by and see that action as Matt Deere (The Nami's), Justin Wilson (The Frog), and Rob Martens (PBR), along with Chris Porcaro who is bringing a new team into the league to challenge the Merch.

Games are held on Sunday nights from Sept. 28 until Dec. 21 starting at 6:15pm.

The season is followed by a double elimination Tournament December 27-28.

Team fees are \$1,300 for anyone interested in joining the league please call 635-6509.

# **A Bear Necessity After-School** Program

The purpose of A Bear Necessity is to provide children ages 5-12 with a quality recreational experience in a licensed child care setting. A Bear Necessity provides many opportunities for children to gain confidence, enhance selfesteem, and promote teamwork as well as individual skills. It is our goal to provide each child with enjoyable, safe, and supervised activities throughout the school year.

Our program is committed to our Sault Tribe members as well as the outside community. All of our staff uses their education to enhance the program's well-organized activities. There is a vast range of activities planned for the program that

runs Monday through Friday from 3 p.m. to 5:30 p.m. during the school year. These activities include sports, dance, arts/crafts and organized games. The staff is responsible for creative additions to the program that engage children.

Enrollment is filled on a first-come, first-serve basis and can be made throughout the year; therefore do not hesitate to sign your child up for our program. For further information, please contact Paula Finfrock at (906) 635-4777.



# **YEA offers services Mondays-Saturdays**

Youth Education and Activities is starting off the school year with many new and exciting services to offer students in grades Kindergarten through 12.

Computer lab will be open Monday through Friday, 3:30-6:30 p.m., and on Saturday, 11-4 p.m. Computer lab is available for students to come after school and get help with their homework, use the computers, socialize with friends and participate in daily activities.

Free tutoring is provided daily for every student. Students will learn how to animate objects, customize websites and other exciting media projects every Monday.

On Tuesdays, students will have the opportunity to participate in science experiments that concentrate in the core subject areas such as chemistry and physics. Students are likely to

get messy as toy rockets launch through the air.

On Wednesdays, art lovers will be up in their elbows with googly eyes and balls of yarn creating masterpieces.

On Thursdays, Tribal Youth Council will be working and playing hard coordinating events that help our community members and bring culture to the Sault.

Fridays are party days where kids can come and show off their moves during Dance Dance Revolution tournaments!

Game lovers of all ages can enjoy a peaceful afternoon dueling in a fierce game of Scrabble every Saturday.

Come and visit if you want to have a good time and meet new people. Free drinks and snacks are provided daily. We are on the second floor of the Chi Mukwa Community Recreation Center to the right.

#### Classes=

Jan. 2-Dec. 17: Anishinaabemowin classes, Wednesdays, 12-1 p.m., 531 Ashmun Street, Sault Ste. Marie.

No sign up necessary. Please bring your brown bag lunch.

For more information, contact Nancy Debassige, language instructor at 632-6050 ext. 26143.

**Jan. 3-Dec. 18: Anishinaabe-mowin classes**, Thursdays, 6-8 p.m. at the Niigaanagiizhik Building, in Sault Ste. Marie.

Classes are taught through immersion in the Ojibwe language. Classes begin with a potluck feast with our elder advisory members, so bring your favorite dish.

Nancy Debassige will demonstrate different stories in life and provide language sheets for recognition of words throughout the story.

It's a great time to eat, visit and enjoy living our culture.

Call 632-7494 for more information.

**April 2-Dec. 17: Manistique language classes**, Wednesdays, 6-8 p.m., at the Manistique Health Center.

For more information, call 632-7494.

**Jan. 7-Dec. 29:** Drumming, 7-9 p.m. every Monday at the Niigaanagiizhik Building.

It's a great time for families to come for singing, dancing or just listening to the Bahweting Singers.

For more information, call Bud at 632-7494.

**April 7-Dec. 29: Hessel language classes**, Mondays, 5-7 p.m., at the Hessel Tribal Center.

For more information, call 632-7494.

April 8-Dec. 30: St. Ignace language classes, Tuesdays. 7-8 p.m., at the Kewadin Shores Casino in St. Ignace.

For more information, call 632-7494.

Oct. 10-11: Fish smoking camp at the Mary Murray Culture Camp on Sugar Island.

Dates may change. If you are interested in attending, please call 632-7494.

**Nov. 19:** Basics of diabetes and living a full life, 11 a.m.-3 p.m., Sault Tribe Health Center in Sault Ste. Marie.

This is the session to attend if you want to know more about diabetes, just found out you have diabetes, never received diabetes education or it has been a while since you have had an update on diabetes.

The session will include basic information about caring for yourself and your diabetes. You will be given useful information, a book to take home with you, lots of time to ask questions, and a tasty meal.

For questions or to register, 632-5210.

Registering for classes is recommended so we can inform you of any changes.

### **Elders' meetings**

Oct. 10: Unit III St. Ignace Elderly Committee meets after the noon meal at the McCann Building.

For questions, call (888) 711-7356.

Oct. 16: Unit IV Escanaba Elderly Committee meets at 5:30 p.m. at the Willow Creek Professional Building, 3500 Ludington Street.

For questions, call (888) 711-7356.

**Oct. 20:** Unit II Hessel Elderly Committee meets after the noon meal at the Hessel Tribal Center.

For questions, call (888) 711-

Oct. 24: Unit II Newberry Elderly Committee meets at 11 a.m. at the tribal center. For questions, call (888) 711-7356.

Oct. 27: Elderly Advisory Board meeting at 12:30 p.m. at the Newberry Tribal Center.

For questions, call 635-4971 or (888) 711-7356.

Oct. 29: Unit II Naubinway Elderly Committee meets at 6:30 p.m. at the pavilion.

For questions, call (888) 711-7356.

Nov. 3 & Nov. 17: Unit V Munising Elderly Committee meets at the tribal center, 4:30 p.m., on the first Monday of the month. On the third Monday of the month, the dinner is at 5:30 p.m. Entrance to the building is off Munising Ave. (M 28) across from the Legion. Please use the

For questions, call (888) 711-7356.

Nov. 5: Unit I Sault Ste. Marie Elderly Committee meets after the noon meal at the Nokomis/Mishomis Center on Shunk Road

For questions, call 635-4971.

**Nov. 6:** Unit V Marquette Elderly Committee meets at 6 p.m. at the Holiday Inn.

For questions, call (888) 711-7356.

**Nov. 12:** Unit IV Manistique Elderly Committee meets after the noon meal at the tribal center.

For questions, call (888) 711-7356.

**Nov. 14:** Unit III St. Ignace Elderly Committee meets after the noon meal at the McCann Building.

For questions, call (888) 711-7356.

**Nov. 17:** Unit II Hessel Elderly Committee meets after the noon meal at the tribal center.

For questions, call (888) 711-7356.

**Nov. 20:** Unit IV Escanaba Elderly Committee meets at 5:30 p.m. at the Willow Creek Professional Building, 3500 Ludington Street.

For questions, call 888) 711-7356.

### Meetings

Oct. 7: MeL Business Databases Workshop for area business owners, sponsored by the Michigan Library Consortium and Superiorland Library Cooperative, 8-9 a.m., at the Bayliss Public Library in Sault Ste. Marie.

RSVP by calling Susan or Amber at 632-9331 or e-mail bayref@uproc.lib.mi.us.

Oct. 7: Sault Tribe Board of Directors meeting, Munising at 6 p.m.

Open community hour is from 5-6 p.m.

For further information, please call 635-6050 or (800) 793-0660, extensions 26337 or 26338.

Oct. 9: Les Cheneaux Caregivers Support Group meets at 4:30 p.m. at the Les Cheneaux Community Library, 75 Hodeck Street, Cedarville, Mich.

For more information, call Shirley Goehmann at 484-8000.

**Oct. 9:** Unit V membership meeting at 6 p.m. at the tribal center.

For more information, call Shirley Petosky at 387-2101.

**Oct. 22:** Sault Tribe Board of Directors meeting, St. Ignace at 6 p.m.

Open community hour is from 5-6 p.m.

For further information, please call 635-6050 or (800) 793-0660, extensions 26337 or 26338.

Oct. 29: Caregiver Support Group meets at 2 p.m. in the second floor conference room at the Avery Square Center, 510 Ashmun Street in Sault Ste. Marie.

For more information, call 632-3363.

Oct. 29: Unit III Board Representatives Keith Massaway and Patrick Rickley are pleased to invite you to attend a Unit III meeting at 6 p.m. at the McCann Building in St. Ignace.

Please come share your ideas, questions and concerns with your tribal board representa-

For questions, call Lona Stewart at 635-6050.

**Nov. 4:** Sault Tribe Board of Directors meeting, Sault Ste. Marie, 6 p.m. at the Kewadin Casino Convention Center.

Open community hour is from 5-6 p.m.

For further information, please call 635-6050 or (800) 793-0660, extensions 26337 or 26338.

**Nov. 5:** Culture Committee meeting at 6 p.m. at the Niigaanaagiizhik Building in Sault Ste. Marie.

For more information, call Jackie Minton at (906) 322-4975 cell or 495-5165.

**Nov. 13:** Unit V membership meeting at 6 p.m. at the Munising Tribal Center. Call Shirley Petosky at 387-2101.

### **Special events**

Oct. 9: Superior Poetry Café, 7 p.m., Bayliss Public Library, in Sault Ste. Marie.

For more information, call 632-9331.

Featured poet, Danny Rendleman, retired professor from University of Michigan-Flint. Open mic to follow, where the public is invited to read their own poetry.

Sponsored by a grant from the Michigan Council for Arts and Cultural Affairs.

Oct. 10: Ray Stevens in concert, 7 p.m., Kewadin Casinos, DreamMakers Theater, Sault Ste. Marie.

For more information, call 1-800-KEWADIN or visit www. kewadin.com.

**Oct. 10-13:** Turtle Women Rising is a non-profit status organization calling for a ceremony to stand for peace.

This event will be held in Washington, D.C.

Although it is not customary for women to drum in many nations, Turtle Women Rising is a women's drum group. They are asking for women from other tribal nations who wish to participate in this event to contact their organization.

Their Web site is TurtleWomenRising.org. The organization's telephone number is (209) 385-3926.

This information is shared with the Sault Tribe membership in case there are any members who would like to attend or participate in the event. Miigwetch.

Oct. 14: FILM@Bayliss, "Ben X" (Drama, Belgium), 6:30 p.m., Bayliss Public Library, in Sault Ste. Marie.

For more information, call 632-9331.

The film is based on a true story about a boy with Asperger's Syndrome, a mild form of autism, and combines fantasy and harsh social realism. The movie is a first-run foreign and independent film available through the Film Movement subscription series.

Free to the adult public. Donations accepted.

Oct. 16-17: American Indian Identity Conference, Kellogg Center, Michigan State University.

This two-day conference will review issues of American Indian identity in higher education. We will examine key issues such as tribal sovereignty, faculty hiring, and current university practices allowing self-identification.

We will also explore who should represent American Indians in American Indian higher education programs and departments. All are welcomed to join this important dialogue and discourse.

For additional details, visit www.naiconf.msu.edu or Gordon Henry at henryg@msu.edu, Matthew Fletcher at fletchem@law.msu.edu, or Mary Calcatera at catera@msu.edu.

### Announcements

Oct. 9: Learn about inflammation and how heat affects your health, 2-3:30 p.m., at Sault Tribe Health Center in Sault Ste. Marie.

For questions or to register, call 632-5210. Registering for classes is recommended so we can inform you of any changes.

Oct. 14 & 16: Learn about high blood pressure, food choices and medications, Oct. 14, 10 a.m.-12 p.m., and Oct. 16, 1 p.m.-3 p.m., at the Sault Tribe Health Center in Sault Ste.

Open to the public.

For questions or to register, call 632-5210. Registering for classes is recommended so we can inform you of any changes.

Oct. 17-18: Pipe stone at the Mary Murray Culture Camp on Sugar Island.

Dates may change.

If you are interested in attending, please call 632-7494.

Oct. 18: Family movies at Bayliss, *Mr. Magorium's Wonder Emporium* (2007), 1 p.m., Bayliss Public Library in Sault Ste. Marie.

For more information, call 632-9331.

Oct. 28: Marvin Roberson, *The Future of Our Forests: Should We Burn Them Up?* Sierra Club Three Lakes Group, 7 p.m., at the Bayliss Public Library in Sault Ste. Marie.

Mr. Roberson is a forest policy specialist with the Michigan Sierra Club. Refreshments will be provided.

**Nov. 7-9:** Anishinaabekweg hand drum gathering.

Enjoy a good time of sharing and sisterhood at the Mary Murray Culture Camp on Sugar

Activities include Ojibwe language practice, music and song, cultural indoctrination,

relaxation and a feast.

Bring bedding, pillows,
towels, comfortable clothes,
toiletries, drums, rattles, singing
voices, open hearts and minds.

Sleeping accommodations limited to 50 participants.

RSVP by calling Edye Nichols at (906) 635-3548, Elaine Clement at 635-6050 extension 26053 or 322-3961, or e-mail eyoung@saulttribe.net.

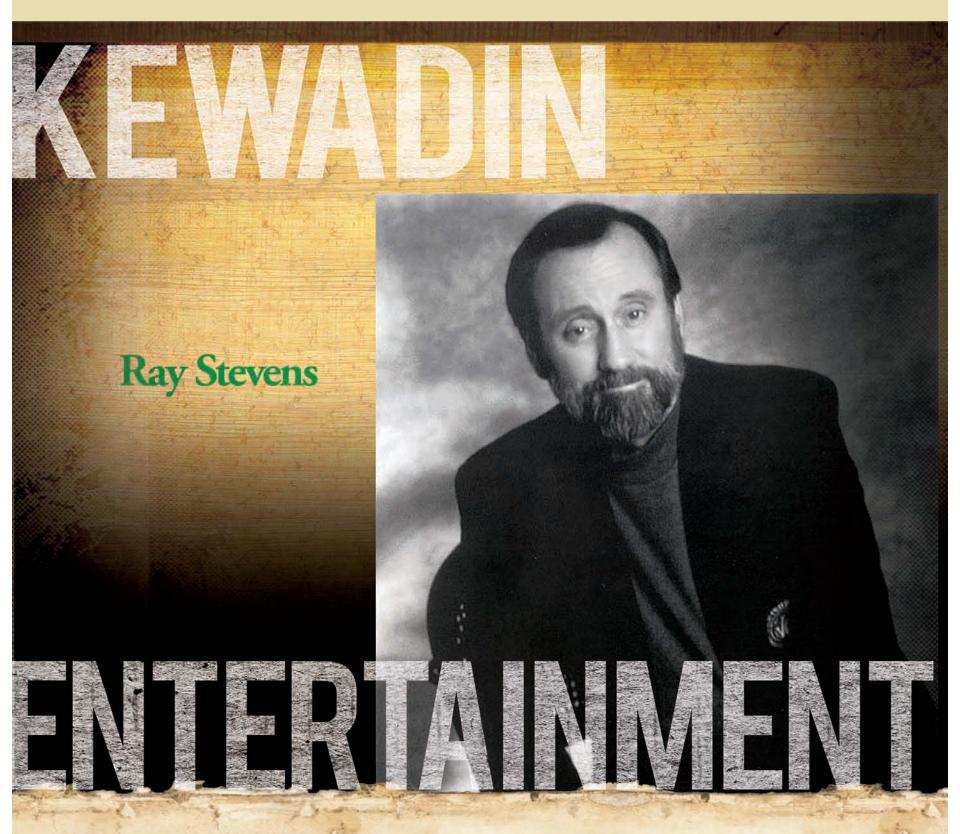
**Nov. 8-9:** *Honoring Our Anishinabe Veterans* fifth annual powwow at the Kinross Recreation Center.

Grand entry, Saturday at 1p.m. and 7 p.m. Grand entry Sunday is at 1 p.m. with a potluck feast at 5 p.m.

Blanket dance for all. Drums invited. All traders welcome. Public is welcome. This is an alcohol and drug free event.

For more information, please call Bud Biron at (906) 635-1392.

Nov. 13: Healthful holiday food samples, 10:30 a.m.-noon and 1-3 p.m., first floor of the Sault health center.



## October

Ray Stevens - Sault Ste. Marie
Friday 10th | 7:00 p.m. | \$38.50 | On Sale Now



## November

King of the Cage - Sault Ste. Marie Friday 7th | 8:00 p.m. |

Loverboy - Sault Ste. Marie Thursday 13th | 7:00 p.m. |

Thunder Down Under - St. Ignace Sunday 16th | 7:00 p.m. | \$15.00 | On Sale Now

## **Box Office Hours**

Open seven days a week from 10 a.m. to 8 p.m.

Call 1.800.KEWADIN

or purchase online at www.kewadin.com

