BOARD OF DIRECTORS SPECIAL MEETING KEWADIN CASINOS CONVENTION CENTER SAULT STE. MARIE, MICHIGAN MINUTES DECEMBER 20, 2022

This meeting was opened at 5:03 p.m. by Vice-Chairman, Austin Lowes.

Present: Kimberly Lee, Betty Freiheit, Shawn Borowicz, Darcy Morrow, Robert McRorie, Austin Lowes, Lana Causley-Smith, Kimberly Hampton, Michael McKerchie, Tyler LaPlaunt, Bridgett Sorenson, and Isaac McKechnie.

Moved by Director LaPlaunt, supported by Director Freiheit, to approve the agenda as read. Motion carries unanimously.

Moved by Director Freiheit, supported by Director McKechnie, to approve Resolution 2022-357, Buildings – Displaced Housing Establishment of FY2022 and FY2023 Budget.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2022 budget for Displaced Housing with Other Revenue monies of \$8,246.58.

BE FINALLY IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2023 budget for Displaced Housing with Other Revenue monies of \$70,407.08 and Fund Balance of \$41,809.56.

Roll Call Vote: Motion carries with Directors Sorenson, LaPlaunt, McKechnie, Borowicz, McKerchie, Lee, Hampton, McRorie, Causley-Smith, and Freiheit approving; Director Morrow opposing.

Moved by Director Freiheit, supported by Director McRorie, to approve Resolution 2022-358, Approving General Counsel Contract – Patterson, Earnhart, Real Bird, & Wilson L.L.P.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the General Counsel contract between the Sault Ste. Marie Tribe of Chippewa Indians and Patterson, Earnhart, Real Bird & Wilson L.L.P., for calendar year 2023, to serve as General Counsel to the Tribe.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Vice-Chairman, or designee, to execute any and all documents, including ancillary or supplemental documents or forms that do not change the substantive terms of the General Counsel contract, as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

Roll Call Vote: Motion carries with Directors Lee, Freiheit, LaPlaunt, McKechnie, Borowicz, McRorie, and Hampton approving; Directors McKerchie, Morrow, and Sorenson opposing; Director Causley-Smith abstaining.

Moved by Director Morrow, supported by Director Sorenson, to approve Resolution 2022-359, Approving Special Counsel Contract – Morisset, Schlosser, Jozwiak, & Somerville, P.C.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the special counsel contract between the Sault Ste. Marie Tribe of Chippewa Indians and Morisset, Schlosser, Jozwiak, & Somerville, P.C., for calendar year 2023, for the purpose of providing legal services on the Tribe's treaty fishing matters.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Vice-Chairman, or designee, to execute any and all documents, including ancillary or supplemental documents or forms that do not change the substantive terms of the special counsel contract as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

Roll Call Vote: Motion carries with Directors Morrow, McKerchie, Causley-Smith, Borowicz, Hampton, Sorenson, Lee, and McRorie approving; Directors LaPlaunt, McKechnie, and Freiheit opposing.

Moved by Director Freiheit, supported by Director Causley-Smith, to approve Resolution 2022-360, Approving Special Counsel Contract – Alexis Lambros.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the special counsel contract between the Sault Ste. Marie Tribe of Chippewa Indians and Alexis Lambros, for calendar year 2023, for the purpose of providing legal services on the Tribe's human resource matters, JKL Fiduciary Committee matters, and any other matters as directed by the Tribe's Board of Directors.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Vice-Chairman, or designee, to execute any and all documents, including ancillary or supplemental documents or forms that do not change the substantive terms of the special counsel contract as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

Roll Call Vote: Motion carries with Directors McRorie, Sorenson, LaPlaunt, McKerchie, Causley-Smith, McKechnie, Borowicz, Freiheit, Lee, and Hampton approving; Director Morrow opposing.

Moved by Director Freiheit, supported by Director McKechnie, to approve Resolution 2022-361, Approving Special Counsel Contract – Jacobson Law Group.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the special counsel contract between the Sault Ste. Marie Tribe of Chippewa Indians and Jacobson, Magnuson, Anderson & Halloran P.C., also referred to as Jacobson Law Group, for calendar year 2023, for the purpose of providing legal services to the Tribe on election matters and any other matters as directed by the Tribe's Board of Directors.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Vice-Chairman, or designee, to execute any and all documents, including ancillary or supplemental documents or forms that do not change the substantive terms of the license as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

Roll Call Vote: Motion carries with Directors Lee, Freiheit, McRorie, Causley-Smith, Hampton, LaPlaunt, and McKechnie approving; Directors Borowicz, Morrow, McKerchie, and Sorenson opposing.

Moved by Director LaPlaunt, supported by Director McKechnie, to approve Resolution 2022-362, Approving Special Counsel Contract – Steward & Sheridan P.L.C.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the special counsel contract between the Sault Ste. Marie Tribe of Chippewa Indians and Steward & Sheridan P.L.C., for calendar year 2023, for the purpose of providing legal services on Sawyer Village eviction and collection matters.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Vice-Chairman, or designee, to execute any and all documents, including ancillary or supplemental documents or forms that do not change the substantive terms of the special counsel contract as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

Roll Call Vote: Motion carries with Directors Sorenson, Morrow, LaPlaunt, McKechnie, Borowicz, McKerchie, Lee, Hampton, McRorie, Causley-Smith, and Freiheit approving.

Moved by Director Morrow, supported by Director LaPlaunt, to approve Resolution 2022-363, Approving Special Counsel Contract – WilmerHale.

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the special counsel contract between the Sault Ste. Marie Tribe of Chippewa Indians and WilmerHale, for calendar year 2023, for the purpose of providing legal services on the Tribe's mandatory trust litigation.

BE IT FINALLY RESOLVED, that the Board of Directors hereby authorizes and approves the Tribal Vice-Chairman, or designee, to execute any and all documents, including ancillary or supplemental documents or forms that do not change the substantive terms of the special counsel contract, as may be necessary and appropriate to carry out the terms, conditions, and intent of this Resolution.

Roll Call Vote: Motion carries with Directors Causley-Smith, McKerchie, Lee, Freiheit, Morrow, LaPlaunt, Sorenson, McKechnie, Borowicz, and Hampton approving; Director McRorie opposing.

Moved by Director Morrow, supported by Director Sorenson, to validate the Referendum on Resolution 2022-289, Amending Resolution No. 2021-167 Covid American Rescue Act Funds – Recovery Campus Project.

Roll Call Vote: Motion carries with Directors McRorie, Sorenson, LaPlaunt, McKerchie, Causley-Smith, McKechnie, Borowicz, Freiheit, Morrow, Lee, and Hampton approving.

Moved by Director LaPlaunt, supported by Director Freiheit, to accept the resignation of James McKerchie from the Election Committee, and declaring the Chairperson seat vacant.

Roll Call Vote: Motion carries with Directors Lee, Freiheit, Borowicz, Morrow, McRorie, Causley-Smith, Hampton, McKerchie, LaPlaunt, Sorenson, and McKechnie approving.

Moved by Director LaPlaunt, supported by Director Freiheit, to accept the resignation of Jeremiah Shields from the Election Committee, and declaring the seat vacant.

Roll Call Vote: Motion carries with Directors Lee, Freiheit, Borowicz, Morrow, McRorie, Causley-Smith, Hampton, McKerchie, LaPlaunt, Sorenson, and McKechnie approving.

Moved by Director LaPlaunt, supported by Director Freiheit, to accept the resignation of Kelly Hatinger from the Election Committee, and declaring the seat vacant.

Roll Call Vote: Motion carries with Directors Lee, Freiheit, Borowicz, Morrow, McRorie, Causley-Smith, Hampton, McKerchie, LaPlaunt, Sorenson, and McKechnie approving.

Moved by Director LaPlaunt, supported by Director Freiheit, to accept the resignation of Maureen Pavlat from the Election Committee, and declaring the seat vacant.

Roll Call Vote: Motion carries with Directors Lee, Freiheit, Borowicz, Morrow, McRorie, Causley-Smith, Hampton, McKerchie, LaPlaunt, Sorenson, and McKechnie approving.

Moved by Director LaPlaunt, supported by Director Freiheit, to appoint to the Election Committee, Rose Allard – Regular Member, 4-year term, expiring December 2026.

Roll Call Vote: Motion carries with Directors LaPlaunt, McKechnie, Borowicz, McKerchie, Lee, Hampton, McRorie, Causley-Smith, and Freiheit approving; Directors Sorenson and Morrow opposing.

Moved by Director LaPlaunt, supported by Director Freiheit, to appoint to the Election Committee, Robert Captain – Regular Member, 4-year term, expiring December 2026.

Roll Call Vote: Motion carries with Directors LaPlaunt, McKechnie, Borowicz, McKerchie, Lee, Hampton, McRorie, Causley-Smith, and Freiheit approving; Directors Sorenson and Morrow opposing.

Moved by Director LaPlaunt, supported by Director Freiheit, to appoint to the Election Committee, Traci Kangas – Regular Member, 4-year term, expiring December 2026.

Roll Call Vote: Motion carries with Directors LaPlaunt, McKechnie, Borowicz, McKerchie, Lee, Hampton, McRorie, Causley-Smith, and Freiheit approving; Directors Sorenson and Morrow opposing.

Moved by Director LaPlaunt, supported by Director Freiheit, to appoint to the Election Committee as Chairperson, Traci Kangas.

Roll Call Vote: Motion carries with Directors Causley-Smith, McKerchie, Lee, Freiheit, LaPlaunt, McKechnie, Borowicz, McRorie, and Hampton approving; Directors Morrow and Sorenson opposing.

Moved by Director Freiheit, supported by Director LaPlaunt, to accept the resignation of Austin Lowes as Unit One Director of the Sault Tribe Board of Directors.

Motion carries unanimously.

Moved by Director Freiheit, supported by Director McKechnie, to appoint, as the individual who received the most votes in the Special Advisory Election, Austin Lowes as Chairman of Sault Tribe.

Moved by Director Freiheit, supported by Director McRorie, to nominate Director LaPlaunt as Vice-Chairman.

Motion carries with Directors Morrow and Sorenson opposing.

Moved by Director LaPlaunt, supported by Director Freiheit, to nominate Director McKechnie as Treasurer.

Moved by Director Causley-Smith, supported by Director McKerchie, to nominate Director Sorenson as Treasurer.

Treasurer: Isaac McKechnie by 7-4 vote.

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Moved by Director McKechnie, supported by Director Hampton, to declare the Unit One Board of Directors seat vacant.

Motion carries; Director McRorie opposing.

Adjourned: 6:28 p.m.

Date: 1/24/23

Secretary:

Others Present: Katelynn Griffin, Jennifer Clerc, Christine McPherson, Jessica Dumback, Robert Schulte, and Jeremy Patterson.