

ROLL CALL MATRIX

Meeting Date: 11-3-2015

P	A	Res. Number 2015	234	235	236								
		Unanimous											
x		Cathy Abramson	---	---	---								
x		Kim Gravelle	Y		Y								
x		Denny McKelvie	Y		Y								
x		DJ Hoffman	Y		2Y								
x		Jennifer McLeod	---	---	---								
x		Lana Causley	Y	1	N								
x		Cath Hollowell	Y		N								
x		Bridgett Sorenson	A	2	1Y								
x		Keith Massaway	---	---	---								
x		Denise Chase	Y		Y								
x		Darcy Morrow	1Y	N	Y								
x		Rita Glyptis	2Y		Y								
x		Aaron Payment											

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2015-234

**APPROPRIATION FOR
TRIBAL FISHER PAYMENT PROGRAM**

Min Waban Dan

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WHEREAS, the Sault Tribe Board of Directors recognizes that the CORA emergency order: Closure of Lake Trout Management Unit MM-123 on October 21, 2015 has imposed a huge financial loss/impact on all licensed captains, co-captains, helpers, and this includes their families that were effected from this closure.

NOW, THEREFORE, BE IT RESOLVED, the Sault Tribe Board of Directors, directs staff to bring back a payment plan for the Board to review and consider. The payment plan should cover from the 1st day of closure October 23, 2015 at noon, up until the season closure.

BE IT FURTHER RESOLVED, that it is the intent of this subsidy to include all license captains, co-captains, and helpers affected by this MM-123 closure. The amount shall be \$200,000.

BE IT FINALLY RESOLVED, that the Budget Department shall prepare and present a budget modification from the Fisherman's Fund effectuating this resolution.

BE IT FINALLY RESOLVED, the Payment Plan will be brought back to the Board by the November 17, 2015 meeting.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 3 day of November 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-235

**CONTRACT APPROVAL
MERITAIN HEALTH (AN AETNA COMPANY)
AND
DELTA DENTAL
AND
DIRECTION TO TERMINATE CONTRACT
NGS AMERICAN**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians currently provides health, vision, dental, and pharmacy insurance to its employees, which insurance is administered by NGS; and

WHEREAS, the Board of Directors has determined that it is in the Tribe's best interests to transition the current employee health plan from being administered by NGS to being administered by Meritain Health for the health benefit and Delta Dental for dental.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairperson of the Tribe, or his designee, to execute the contracts with Meritain Health and Delta Dental, with an effective date of January 1, 2016, and to further take such actions as may be required or needed pursuant to the terms of this agreement.

BE IT FURTHER RESOLVED, that the Board of Directors of the Tribe hereby authorizes the Chairperson of the Tribe, or his designee, to notify NGS of the Tribe's intent to end our ongoing relationship with that company effective December 31, 2015, or at such time as is necessary as to ensure that there is no break in insurance coverage for any employee due to this transition.

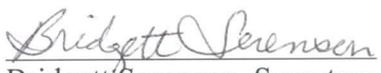
BE IT FURTHER RESOLVED, that the Board of Directors of the Tribe hereby authorizes the Chairperson of the Tribe, or his designee, to negotiate, and execute such contracts as may be necessary to ensure that run-out administration of lingering health care claims are handled appropriately during the transition and through calendar year 2016.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 3 day of November 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Bridgett Sorenson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2015-236

**PERFORMANCE AUDIT OF
HUMAN RESOURCES AND EMPLOYEE MORALE**

WHEREAS, the Board of Directors desires to ascertain with some degree of certainty the morale of the performance of the Human Resource Department; and

WHEREAS, the Board of Directors desires to ascertain with some degree of certainty the reason behind the resignation of Human Resource Department employees; and

WHEREAS, the Board of Directors desires to ascertain with some degree of certainty the morale of the team members.

NOW, THEREFORE, BE IT RESOLVED, that an audit shall be conducted to determine the performance of the Human Resource Department.

BE IT FURTHER RESOLVED, that an audit shall also be conducted to determine the morale of team members including those specific issues that are notably suppressing morale or conversely increasing morale.

BE IT FURTHER RESOLVED, that the Performance Audit shall also include conducting interviews with current and former H.R. team members that have served in such capacity within the past seven years.

BE IT FURTHER RESOLVED, that a Work Group comprised of all Board Members seeking to participate shall be tasked with establishing the specific parameters and goals of the audit.

BE IT FURTHER RESOLVED, that the Board of Directors authorizes \$10,000 from Tribal Support to facilitate this Performance Audit.

BE IT FINALLY RESOLVED, that the Chairperson, upon collaboration with the Work Group, shall be authorized to contract with an Independent Third Party to facilitate this Performance Audit.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 3 day of November 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron A. Payment, Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Bridgett Sorenson, Secretary
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