

## ROLL CALL MATRIX

Meeting Date: 5-5-2015

P	A	Res. Number 2015	91	92	93	94	95	96	97	98	99	100	101
		Unanimous	U	U	U		U	U		U	U	U	U
X		Cathy Abramson				Y							
X		Kim Gravelle				Y							
X		Denny McKelvie				N							
X	X	DJ Hoffman				Y	---	---	---	---	---	---	---
X		Jennifer McLeod			2	N			2				
X		Lana Causley	2			N	1	1		2			1
X		Cath Hollowell				N							
X		Bridgett Sorenson				N	2	2	1	1	1	2	
X		Keith Massaway	1			N					2	1	2
X		Denise Chase		1		1Y							
X		Darcy Morrow		2	1	2Y			N				
X		Rita Glyptis				Y							
X		Aaron Payment				Y							

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous

## ROLL CALL MATRIX

Meeting Date: 5-5-2015

P	A	Res. Number 2015	102	103	104	105	106	107	108				
		Unanimous	U		U	U		U					
X		Cathy Abramson	1				Y		1				
X		Kim Gravelle					Y						
X		Denny McKelvie					Y						
X	X	DJ Hoffman	---	---	---	---	---	---	---				
X		Jennifer McLeod		2	2		Y	2	2				
X		Lana Causley	---	---		2	Y	1					
X		Cath Hollowell					Y		N				
X		Bridgett Sorenson				1	1Y						
X		Keith Massaway	2	1	1		2Y						
X		Denise Chase					Y						
X		Darcy Morrow					N						
X		Rita Glyptis					Y						
X		Aaron Payment											

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2015-91

**TRIBAL CLIMATE CHANGE ESTABLISH BUDGET FOR FY 2015**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the establishment of a FY 2015 budget for Tribal Climate Change with Federal BIA monies \$20,567.58. No effect on Tribal Support.

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906.635.4969

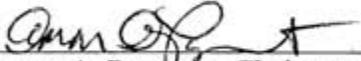
**Government  
Services**

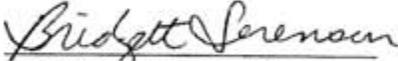
**Membership  
Services**

**Economic  
Development  
Commission**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2015-92

**ACFS- TITLE IV-B SUBPART 2  
FY 2015 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modification to Title IV-B Subpart 2 to decrease Federal HHS Revenue \$17,307.00. No effect on Tribal Support.

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523 Ashmun Street

Sault Ste. Marie

Michigan

49783

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906.635.6050

**Fax**

906.635.4969

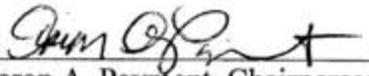
**Government  
Services**

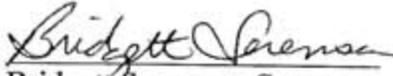
**Membership  
Services**

**Economic  
Development  
Commission**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2015-93

**ACFS- USDA  
FY 2015 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2015 budget modification to USDA to increase Federal USDA Revenue \$14,551.01 and Tribal Support \$5,738.18.

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906.635.4969

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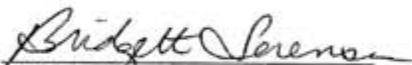
**Membership  
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**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 12 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2015-94

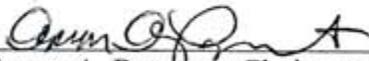
**FISCAL YEAR 2015 MIDJIM ST. IGNACE  
CAPITAL PURCHASES BUDGET**

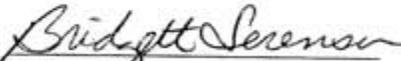
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, and the Tribe recognizes the need to authorize expenditures and revenues for key components of the Tribal organization which are essential to the continuing operation of the Sault Ste. Marie Tribe of Chippewa Indians.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves a total of \$266,522 as the MidJim St. Ignace Fiscal Year 2015 Capital Purchases Budget.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 13 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 6 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
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**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906.635.4969

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RESOLUTION NO: 2015-95

**2015 -2016 FARM TO SCHOOL IMPLEMENTATION GRANT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government and to protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, Michigan State University is offering Farm to School grants to focus on nutrition education to benefit children; and

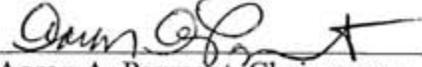
WHEREAS, the Sault Tribe Child Care Center previously received a Farm to School Planning Grant and is in good standing to apply for a Farm to School Implementation Grant.

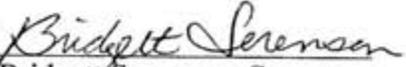
NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the submission of a grant proposal to Michigan State University for a Farm to School Implementation Grant for 2015-2016.

BE IT FURTHER RESOLVED, that Aaron A. Payment, Tribal Chairperson, or his duly authorized designees, are authorized to sign, negotiate, amend, or rescind any agreement thereto.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906.635.4969

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RESOLUTION NO: 2015-96

**T.E.A.C.H. EARLY CHILDHOOD®  
MICHIGAN SCHOLARSHIP PROGRAM**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 461 et seq; and

WHEREAS, the mission of the Sault Ste. Marie Tribe of Chippewa Indians is to provide for the perpetuation of our way of life and the welfare and prosperity of our people, to preserve our right to self-government and to protect our property and resources as ordained by the establishment of our constitution and bylaws; and

WHEREAS, the Michigan Association for the Education of Young Children is offering a T.E.A.C.H. Early Childhood® Michigan Scholarship program to help child care center teaching staff meet professional development goals; and

WHEREAS, the education level of child care providers is one of the most critical indicators of the quality of a child's experiences in child care; and

WHEREAS, the T.E.A.C.H. Early Childhood Michigan Scholarship Program would save a portion of the professional development costs currently borne by the Sault Tribe Early Childhood Programs including Child Care Center, Head Start, and Early Head Start.

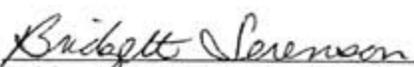
NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Sault Tribe Early Childhood Programs to participate in the T.E.A.C.H. Early Childhood® Michigan Scholarship Program through the Michigan Association for the Education of Young Children.

BE IT FURTHER RESOLVED, that Aaron A. Payment, Tribal Chairperson, or his duly authorized designees, are authorized to sign, negotiate, amend, or rescind any agreement thereto.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the .5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron Payment, Tribal Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
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523 Ashmun Street

Sault Ste. Marie

Michigan

49783

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906.635.6050

**Fax**

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RESOLUTION NO: 2015-97

**APPROVING DATA SHARING AGREEMENT WITH THE  
MICHIGAN DEPARTMENT OF EDUCATION-OFFICE OF GREAT START  
AND MICHIGAN'S CENTER FOR  
EDUCATIONAL PERFORMANCE AND INFORMATION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa operates and maintains a Head Start program for the education and welfare of the Tribe and its members; and

WHEREAS, the Michigan Department of Education and the Michigan Office of Great Start has undertaken a study to track the education outcomes of Head Start participants through the full educational cycle, in an effort to promote better education outcomes and long term prospects for the students; and

WHEREAS, the State of Michigan Department of Education and Office of Great Start wishes to partner with the Tribe, and its Head Start program to further these goals.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached Data Sharing Agreement.

BE IT FURTHER RESOLVE, that this Board of Directors does hereby authorize the Chairperson or his designee to execute this document in whatever form may be necessary and for the continuing participation in this program in the coming years.

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

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**Fax**

906.635.4969

**Government  
Services**

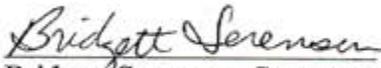
**Membership  
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Development  
Commission**

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2015-98

**2015 HEAD START AND EARLY HEAD START GRANT**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

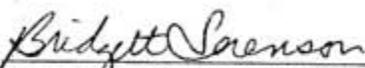
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indian's mission is to improve the health, welfare, and education of its members and their families.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby supports and recommends the submission of a grant to the Office of Head Start, American Indian and Alaskan Natives Program Branch for the annual grant application to provide Head Start and Early Head Start Services.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
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**Administrative  
Office**

523 Ashmun Street  
Sault Ste. Marie  
Michigan  
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906.635.6050

**Fax**

906.635.4969

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RESOLUTION NO: 2015-99

**2015 GREAT START SCHOOL READINESS PROGRAM (GSRP)**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

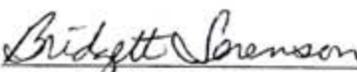
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indian's mission is to improve the health, welfare, and education of its members and their families.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby supports and recommends the submission of a Sub-Recipient Application to the Eastern Upper Peninsula School District that will express our intent and interest to apply for any GSRP slots that may be available for the school year 2015-2016.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
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523 Ashmun Street

Sault Ste. Marie

Michigan

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906.635.6050

**Fax**

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RESOLUTION NO: 2015-100

**APPROVING AMENDMENT  
TAX AGREEMENT WITH THE STATE OF MICHIGAN**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has entered into a long-term agreement with the State of Michigan regarding a variety of tax matters which is of great benefit to the Tribe and its members; and

WHEREAS, it has become necessary to make certain minor amendments to the agreement to clarify tax treatment for income derived from public assistance sources; and

WHEREAS, it has further become necessary to clarify under what circumstances a transfer of a vehicle between related persons will be taxed and when the tax exemption amount must be repaid.

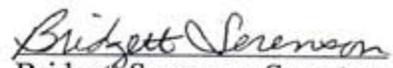
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached amendment to the Sault Tribe Tax Agreement.

BE IT FURTHER RESOLVED, that this Board of Directors does hereby authorize the Chairperson or his designee to execute this document in whatever form may be necessary.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
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§ XII(C)(3) to read as follows:

3. Refund Table – Resident Tribal Members

A Resident Tribal Member shall be entitled to an annual refund representing sales tax and use tax paid on tangible personal property acquired under § III(A)(2)(b) (except for the purchase and affixation by the Resident Tribal Member of materials for construction, renovation, or improvement of his or her principal residence within the Agreement Area). This refund shall apply under both the *Tribal Certificate of Exemption* method described in § XII(C)(1), above and Refund Method described in § XII(C)(2) above. This refund shall be determined by use of the following table:

Resident Tribal Member's federal Adjusted Gross Income modified to include Social Security benefits, Social Security disability benefits, Railroad Retirement benefits, unemployment benefits, fishing income under section 7873 of the Internal Revenue Code, **Public Assistance payments made directly to a Resident Tribal Member pursuant to a Tribal supplemental assistance program qualifying for exemption under the Tribal General Welfare Exclusion Act of 2014**, and disability income to the extent they are specifically exempt from or excluded from the computation of federal Adjusted Gross Income (but not to exceed \$80,000) x 15% x 6%

The Table shall be reviewed upon the written request of either party with notice to all other tribes that have agreements that are substantially similar to this Agreement but not more frequently than once every three years. It is the intent of the parties that any revision to the Table shall be uniformly applied to all tribes that have agreements that are substantially similar to this Agreement.

**For purposes of this sub-section (C)(3) only, "Public Assistance" means government aid to low income individuals.**

§III (A)(2)(c) as amended by the First Amendment ( amendment number may differ for Tribes signing after the original date) to read as follows:

c. Resident Tribal Members are exempt from both the sales tax and use tax on the following items regardless of where purchased or used provided they are purchased for non-commercial use, used primarily by the Resident Tribal Member and principally garaged, berthed, or stored within the Agreement Area:

- i. Passenger vehicles including automobiles, pick-up trucks, recreational vehicles and motorcycles;
- ii. Recreational watercraft;
- iii. Snowmobiles; and
- iv. Off road vehicles.

Where an item is purchased under this subsection and subsequently transferred to a non-Resident Tribal Member relative and the transfer would be exempt under MCL 205.93(3)(a) **or MCL 205.94bb**, the Resident Tribal Member shall reimburse the State an amount equal to the current sales or use tax rate times the retail dollar value of the item at the time of the transfer. The reimbursement shall be paid to the Department within 30 days of the date of transfer. Such reimbursement will not be required where the retail dollar value at the time of transfer is below \$2,000 for a passenger vehicle or is below \$1,000 for other enumerated items.

Note: Proposed new language is both emboldened and underscored.



RESOLUTION NO: 2015-101

TRUST LAND STATUS  
CHARLES CITY IOWA ADDITION  
SOO TOWNSHIP  
CHIPPEWA COUNTY MICHIGAN

WHEREAS, the Tribe lacks an adequate land base within its reservation to provide for economic development or self-determination; and

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49783

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WHEREAS, the Secretary of Interior has the authority under the provision of 25 U.S.C. Section 465 to accept title to lands in trust for the Tribe; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has the authority, under Article VII, Section 1 (k) of the Tribal Constitution to manage, lease, sell acquire, or otherwise deal with the tribal land; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors wishes to authorize its Chairperson, and Treasurer, to obtain conveyance of lands to the Secretary of Interior on the Tribe's behalf, necessary to accomplish such conveyance.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of Interior accept title to the following parcel of land in trust for the benefit of Sault Ste. Marie Tribe of Chippewa Indians on behalf of the Tribe:

The following lands situated in Soo Township, County of Chippewa, State of Michigan  
Charles City Iowa Addition Lots 1-25 Block 3  
Charles City Iowa Addition Lots 4-30 Block 4

BE IT FURTHER RESOLVED, that the parcel to be acquired is to increase tribal land base and is not intended for gaming purposes.

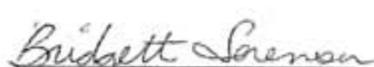
BE IT FURTHER RESOLVED, that the Secretary of the Interior is hereby requested to declare said lands to be part of the Reservation of the "Sault Ste. Marie Tribe of Chippewa Indians" under 25 U.S.C. Section 467.

BE IT FURTHER RESOLVED, that the Board of Directors authorizes its Chairperson and Treasurer to execute any documents and take any further action on behalf of the Tribe as maybe necessary to complete such conveyance.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2015-102

TRUST LAND STATUS  
FLETCHER'S ADDITION LOT 5 BLK 2  
SAULT STE MARIE, MI  
CHIPPEWA COUNTY MICHIGAN

WHEREAS, the Tribe lacks an adequate land base within its reservation to provide for economic development or self-determination; and

WHEREAS, the Secretary of Interior has the authority under the provision of 25 U.S.C. Section 465 to accept title to lands in trust for the Tribe; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors has the authority, under Article VII, Section 1 (k) of the Tribal Constitution to manage, lease, sell acquire, or otherwise deal with the tribal land; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors wishes to authorize its Chairperson, and Treasurer, to obtain conveyance of lands to the Secretary of Interior on the Tribe's behalf, necessary to accomplish such conveyance.

NOW, THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors hereby requests that the Secretary of Interior accept title to the following parcel of land in trust for the benefit of Sault Ste. Marie Tribe of Chippewa Indians on behalf of the Tribe:

Fletcher's Addition Lot 5 BLK 2

BE IT FURTHER RESOLVED, that the parcel to be acquired is to be used to accommodate school grounds expansion and is not intended for gaming purposes.

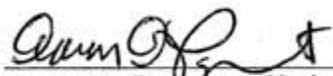
BE IT FURTHER RESOLVED, that the Secretary of the Interior is hereby requested to declare said lands to be part of the Reservation of the "Sault Ste. Marie Tribe of Chippewa Indians" under 25 U.S.C. Section 467.

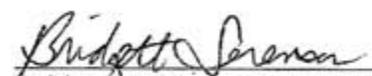
BE IT FURTHER RESOLVED, that the Board of Directors authorizes its Chairperson and Treasurer to execute any documents and take any further action on behalf of the Tribe as maybe necessary to complete such conveyance.

BE IT FURTHER RESOLVED, the foregoing resolution rescinds Resolution No. 2011-246.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906.635.4969

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**Economic  
Development  
Commission**



RESOLUTION NO: 2015-103

**LEASE CANCELLATION TO LARRY E. BAKER (DECEASED)  
AND CHERYL A. BAKER**

**BIA LEASE NOS: DD-0011(01)  
AND DD-0043(02)**

**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians (Tribe) is a federally recognized Indian Tribe organized under the Indians Reorganization Act of 1934m 25 USC 467, et. seq; and

WHEREAS, Cheryl A Baker, Tribal member survivor, has requested Lease Nos. DD-0011(01) and DD-0043(02) be cancelled.

RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized its Tribal Chairperson and Treasurer to execute this lease cancellation, and land being described as:

Township of Kinross, County of Chippewa, State of Michigan  
Lots 616 and 617, Cedar Grove Estates III

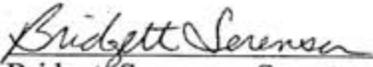
BE IT FURTHER RESOLVED, that the Tribal staff is directed to prepare the appropriate lease cancellation documents.

BE IT FURTHER RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby requests the Bureau of Indian Affairs to cancel Lease Nos. DD-0011(01) and DD -0043(02) pursuant to applicable law and regulations.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2015-104

TRUST LAND LEASE - LOTS 616 AND 617  
LITTELL  
KINROSS, MICHIGAN

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorized its Tribal Chairperson, Aaron A. Payment and Treasurer, Dennis McKelvie, to execute a lease to the land located at Kinross, Michigan to, Pamela A. Littell, a single woman, and land being described as follows:

Lots 616 and 617 Cedar Grove Estates III

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Bridgett Sorenson, Secretary  
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**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

**Phone**

906.635.6050

**Fax**

906.635.4969

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RESOLUTION NO: 2015-105

**AUTHORIZATION TO CONVEY PROPERTY  
1857 E 16<sup>th</sup> AVENUE  
SAULT STE. MARIE, MI 49783**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized pursuant to the provisions of the Indian Reorganization Act of 1934; and

WHEREAS, the United States of America holds title to property for the benefit of the Sault Ste. Marie Tribe of Chippewa Indians located at 1857 E. Sixteenth Avenue, Sault Ste. Marie, MI; City of Sault Ste. Marie, County of Chippewa, Michigan, (hereinafter referred to as "the Property"), legally described as follows:

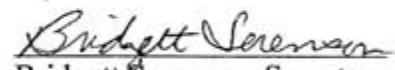
Lots 20, 21, 22, 23 and 24, Block 10, A.B. Wilgus' Second Addition

NOW, THEREFORE, BE IT RESOLVED, that the Tribe through its Board of Directors specifically authorizes and directs its Tribal Chairman and Treasurer, or their designee as may be appropriate, to enter into a Trust Unit Sales Agreement with Lona B. Stewart for the agreed upon terms of the Purchase Agreement. The Chairman and Treasurer are specifically authorized to execute all agreements, certificates, instruments, or other documents as may be required, and to take any and all action necessary or convenient to complete the Conveyance of Property.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
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**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street  
Sault Ste. Marie  
Michigan  
49783

**Phone**

906.635.6050

**Fax**

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RESOLUTION NO: 2015-106

### ATTENDANCE POLICIES

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has previously approved Attendance policies for governmental, enterprise and casino team members; and the governmental, enterprise and casino supervisor manuals.

WHEREAS, the specific modifications to the respective sections of the governmental, enterprise, and casino Attendance policies are as attached Page 1.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors enacts the proposed revisions to the Casino, Government and Enterprise Attendance Policies as attached on Page 1 beginning on June 1, 2015.

### CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Bridgett Sorenson, Secretary  
Sault Ste. Marie Tribe of  
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#### Min Waban Dan

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523 Ashmun Street

Sault Ste. Marie

Michigan

49783

#### Phone

906.635.6050

#### Fax

906.635.4969

#### Government Services

#### Membership Services

#### Economic Development Commission

## ATTENDANCE POLICY

**Purpose:** The purpose of this policy is to define the attendance requirements including notification and excuse requirements.

**Scope:** The Attendance policy applies to all team members.

**Policy:** Team members are expected to report to work as scheduled. If a team member is going to be absent or late for any reason, they must notify their department no less than two hours for casino and enterprises and one hour for government before their regular starting time, except under extenuating circumstances.

Notification from another team member or relative is not acceptable, except under emergency conditions, such as hospitalization.

An excused absence may include, but is not limited to personal or family illness, jury duty, bereavement, optical, medical, dental appointments or other prior approved leave that would require you to miss all or part of a scheduled workday. Documentation must be provided prior to an absence or immediately upon return to work for the absence to be considered excused.

A supervisor may excuse the absence without documentation if no documentation is available due to extenuating circumstances.

Excessive absenteeism and/or tardiness will be defined as two or more unexcused incidents in the last 30 day period. Excessive absenteeism will result in disciplinary action, up to and including termination, as well as having an adverse effect on any promotion considerations (reference the infraction procedures). Supervisors may also make a referral for the team member to utilize the (EAP) Employee Assistance Program.

Excused absences may be covered under the Family Medical Leave Act Policy, also see the Leave of Absence (Over 5 days) Policy for extended leave of absence requests.

Absences include late arrivals at work as well as early departures. All lost time on the job for unexcused reasons is subject to disciplinary action, up to and including termination. If a team member fails to call in for three successive days, and fails to produce an acceptable excuse, they will be considered voluntarily terminated.



RESOLUTION NO: 2015-107

**GRAND MARAIS DOCK PROJECT  
MICHIGAN ECONOMIC DEVELOPMENT CORPORATION**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended, and;

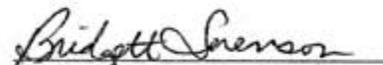
WHEREAS, this project will allow an application to be made to the Michigan Economic Development Corporation (M.E.D.C.) for the engineering services of this project, will support 4-5 commercial fishing operations, and will become an important fishing location. This project will impact the Tribe and our community and serve its members through increased economic opportunities for the Grand Marais community.

NOW, THEREFORE, BE IT RESOLVED, the Sault Ste. Marie Tribe of Chippewa Indians fully supports the efforts of the Grand Marais Project and partnership between the M.E.D.C. and the Sault Tribe, and the application for a grant of \$88,370.00.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Bridget Sorenson, Secretary  
Sault Ste. Marie Tribe of  
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**Min Waban Dan**

**Administrative  
Office**

523 Ashmun Street  
Sault Ste. Marie  
Michigan  
49783

**Phone**

906.635.6050

**Fax**

906.635.4969

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RESOLUTION NO: 2015-108

**AUTHORIZATION TO PURCHASE REAL ESTATE PARCELS  
ADJACENT TO JKL SCHOOL  
(BONACCI)**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe Organized pursuant to the provisions of the Indian Reorganization Act of 1934; and

WHEREAS, it appears that several parcels of land located adjacent to JKL Bahweting Anishnabe School in the City of Sault Sainte Marie, Michigan, may be available for purchase from Carmine and Debra Bonacci.

WHEREAS, the Board of Directors has determined that it is in the best interests of the Tribe and its members to acquire those parcels;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes its Chairperson, Aaron A. Payment and its Treasurer, Dennis McKelvie or their designee to negotiate and execute any documents necessary to effectuate the purchase of the following parcels of land adjacent to JKL Bahweting School at a price not to exceed \$90,000, plus any closing costs for the following parcels, contingent upon the appraisal supporting the purchase price:

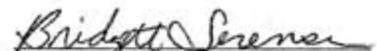
A B WILGUS ADD ENTIRE 30 LOTS BLK 2.  
A B WILGUS ADD ENTIRE 30 LOTS BLK 3.  
A B WILGUS ADD LOTS 11 TO 20 INCL BLK 4.  
A B WILGUS ADD N 80 FT LOTS 1, 2 & 3 PLUS LOTS 10 TO 30 INCL BLK 1.  
SEC 8 T47N R1E W 2/3 OF E 1/2 OF SE 1/4 OF NW 1/4 OF SE 1/4.  
SEC 8 T47N R1E SE 1/4 OF NW 1/4 OF SW 1/4 OF SE 1/4. 2.5 A M/L  
W C TETERS ADD. LOTS 1- 4 BLK 3. and W C TETERS ADDITION LOT 9 BLK

Funds utilized for the purchase shall be from the building fund.

**CERTIFICATION**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 5 day of May 2015; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
Aaron A. Payment, Chairperson  
Sault Ste. Marie Tribe of  
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Bridgett Sorenson, Secretary  
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