

ROLL CALL MATRIX

Meeting Date: 7-26-11

P	A	Res. Number	171	172	173	174	175	176	177	178	179	180	181
		2011											
		Unanimous	U	U	U			U	U	U	U		
✓		Cathy Abramson				2Y	2Y					1Y	1Y
✓		Joe Eitrem		1		Y	Y			1		2Y	2Y
✓		Bernard Bouschor	2		2	Y	Y					Y	Y
✓		DJ Malloy				Y	Y		1			N	N
✓		Deb Pine		2		Y	Y	2				Y	Y
✓		Cath Hollowell				1Y	1Y	1		2	1	Y	Y
✓		Keith Massaway	1		1	N	N		2		2	Y	Y
✓		Pat Rickley	———— LANSUNG ————										
✓		Denise Chase	———— DR APPT ————										
✓		Tom Miller	———— LANSUNG ————										
✓		Joan Anderson				Y	Y					Y	Y
✓		Lana Causley	Chaired meeting										

- 1 = Made Motion
- 2 = Second/Support Motion
- Y = Voted Yes
- N = Voted No
- A = Abstained
- U = Unanimous
- S = Sponsored by Board Member

ROLL CALL MATRIX

Meeting Date: 7-26-11

P	A	Res. Number	182	183	184	185	186	187					
		2011	182	183	184	185	186	187					
		Unanimous											
		Cathy Abramson	1Y	1Y	1Y	1Y	1Y	1Y					
		Joe Eitrem	2Y	2Y	2Y	2Y	2Y	2Y					
		Bernard Bouschor	Y	Y	Y	Y	Y	Y					
		DJ Malloy	N	N	N	N	N	N					
		Deb Pine	Y	Y	Y	Y	Y	Y					
		Cath Hollowell	Y	Y	Y	Y	Y	Y					
		Keith Massaway	Y	Y	Y	Y	Y	Y					
		Pat Rickley	<hr/>										
		Denise Chase	<hr/>										
		Tom Miller	<hr/>										
		Joan Anderson	Y	Y	Y	Y	Y	Y					
		Lana Causley	Chaired mtg <hr/>										

- 1 = Made Motion
- 2 = Second/Support Motion
- Y = Voted Yes
- N = Voted No
- A = Abstained
- U = Unanimous
- S = Sponsored by Board Member



RESOLUTION NO: 2011-171

**HEALTH CENTER – ACCESS TO RECOVERY
FY 2011 BUDGET MODIFICATIONS**

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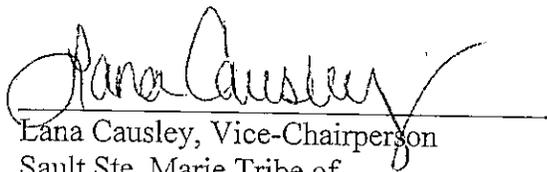
**Membership
Services**

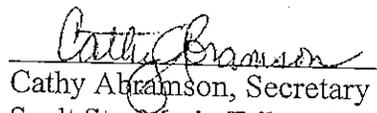
**Economic
Development
Commission**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modifications to Access to Recovery and Access to Recovery - Support Services for an increase in Other Revenue monies of \$121,587.30. These budget modifications reflect actual expenditures, changes to the personnel sheet, and the reallocation of funds.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-172

**ACFS FY 2011 AND FY 2012
BUDGET MODIFICATIONS**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 and FY 2012 budget modifications ICWA, Social Work, Binogii, Staffing Operations, General Assistance, Tribal Foster Care, Emergency Assistance, Elder Heating Assistance, and Native Employment Works for an increase in Federal BIA monies \$896 and Other Revenue \$14,527, with a decrease in Tribal Support of \$1,747. This budget modification reflects actual expenditures for the first four months and the reallocation of personnel.

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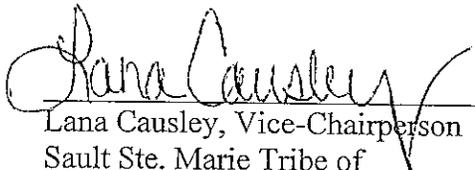
**Government
Services**

**Membership
Services**

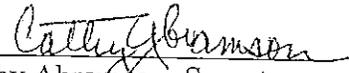
**Economic
Development
Commission**

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-173

**SPONSORSHIPS
FY 2011 BUDGET MODIFICATION**

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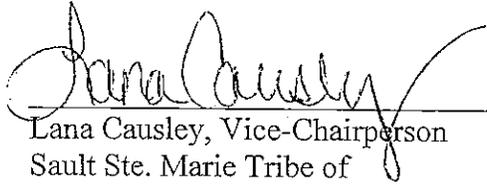
**Membership
Services**

**Economic
Development
Commission**

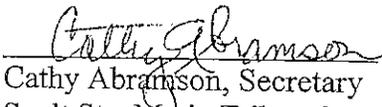
BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to establish a budget for Sponsorships with Other Revenue of \$10,625.00. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-174

**AMENDING THE BYLAWS OF THE
ELDER ADVISORY COMMITTEE**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has created the Elder Advisory Committee; and

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WHEREAS, in May, 2009, this Board of Directors amended the Bylaws of the Elder Advisory Committee, and

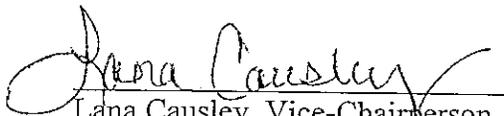
WHEREAS the Board of Directors again has determined that the Bylaws shall be amended to provide guidance and direction to the committees, specifically to clarify that the Elder committees are permitted to conduct candidate forums during the election cycles; and

WHEREAS, the Board of Directors has determined to amend the Bylaws of the Elder Advisory Committee, to harmonize the entire document to the purpose and authority statements previously clarified.

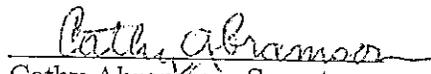
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby adopts the amended Elder Advisory Committee Bylaws as shown in the attached pages.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Lana Causley, Vice-Chairperson

Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

**BYLAWS
of the
SAULT STE MARIE TRIBE OF CHIPPEWA INDIANS
ELDER ADVISORY COMMITTEE**

ARTICLE I

The name of the organization shall be the Sault Ste. Marie Tribe of Chippewa Indians Elder Advisory Committee, herein called the Elder Advisory Committee.

ARTICLE II

This Elder Advisory Committee and its members are appointed to serve the interests of the Tribal community, acting in an advisory capacity to the Board of Directors.

ARTICLE III

Headquarters of the Elder Advisory Committee will be Elder Services Division, 2076 Shunk Road, Sault Ste. Marie, MI 49783.

ARTICLE IV

Section 4.1: Purpose

The Elder Advisory Committee shall serve the Tribal elderly population as well as the entire Tribal community by acting in an advisory capacity to the Board of Directors on all matters that come before the Committee. The Elder Advisory Committee and the area subcommittees shall refrain from any direct involvement or intervention in the tribal election process, except that the Elder Advisory Committee and its area subcommittees are authorized to conduct candidate forums, subject to the terms and conditions listed in Resolution No. 2011-174 and the document titled Guidelines which is attached to and made a part hereof. Any need or concern that originates at the Area Subcommittee level may be channeled to the Elder Advisory Committee where the matter will be reviewed and a position taken that may result in a recommendation to the Board of Directors.

Section 4.2: Authority

This Committee shall be responsible for making recommendations to the Tribe's Board of Directors regarding elderly programs. This shall include prioritizing the elderly need from the perspective of the Elders and making that recommendation to the Board of Directors. The Elder Advisory Committee shall be responsible for the oversight of each Area Subcommittee. This is the only Elder Committee that is authorized to apply for grants on behalf of the Sault Ste. Marie Tribe of Chippewa Indians and their elder members.

Section 4.3: Funds of the Elder Advisory Committee

The Elder Advisory Committee funds shall be maintained by the Sault Ste. Marie Tribe of Chippewa Indians Accounting Department.

Section 4.4: Method of Amendment

These Bylaws may be altered, amended or repealed and new or other bylaws may be made and adopted at any regular meeting of the Elder Advisory Committee or at a special meeting called for that purpose. After adoption by the Elder Advisory Committee the amended Bylaws are to be submitted to the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors for review and adoption.

ARTICLE V

Section 5.1: Membership

Membership may be open only to elders (aged 60 and over) residing in the Tribal Service Area who are members of the Sault Ste. Marie Tribe of Chippewa Indians.

Section 5.2: Appointment

Any Sault Ste. Marie Tribe of Chippewa Indians elder may be appointed to the Elder Advisory Committee by the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors upon recommendation from an Area Subcommittee.

Section 5.3: Composition

The Elder Advisory Committee shall be made up of members of the various Area Subcommittees. Units having only one Area Subcommittee shall have two (2) regular members and two (2) alternate members on the Elder Advisory Committee. For the Units with two or more Area Subcommittees, each Area Subcommittee shall have one (1) regular member and one (1) alternate member on the Elder Advisory Committee.

Section 5.4: Ex Officio Members

The Elder Advisory Committee may have the assistance of individuals with special expertise as Ex Officio members. There will be two (2) types of Ex Officio members. The first type will consist of Non-Tribal employees. The second type will be employees of the Tribe. The Elder Advisory Committee must request the Board of Directors to appoint Non-Tribal employee Ex Officio members to participate in Elder Advisory Committee activities. The Committee may request employees of the Tribe to become Ex Officio members and participate in Committee activities without appointment by the Board of Directors. An Ex Officio member will not be entitled to vote.

Section 5.5: Meetings

- a.) Meetings of members may be held at such place as may be designated by the Elder Advisory Committee or by the officers calling such a meeting.
- b.) The date and hour of the meeting shall be determined not less than three (3) nor more than forty (40) days before the date of the meeting, except for special meetings.
- c.) The Elder Advisory Committee will meet monthly.
- d.) Special meetings may be held at any time on the call of the Chairperson or at the request of two (2) Elder Advisory Committee Members.

Section 5.6: Voting

- a.) Each regular member of the Elder Advisory Committee including the Chairperson shall have one vote. Alternate members may only vote in the event that the regular member is not present at a meeting or in the case of a phone vote as defined in subparagraph (c).
- b.) A majority of the voting members present shall be necessary for the adoption of any matter.
- c.) Occasionally, when it is not feasible to call a special meeting, phone votes shall be allowed to facilitate immediate action on urgent matters. The results of the phone vote shall be permanent but must be reaffirmed at the next regular meeting. Alternate members may vote in the case of a regular member being unavailable for a phone vote.

Section 5.7: Quorum

A majority of members of the Elder Advisory Committee shall constitute a quorum for the transaction of business at any meeting of the Elder Advisory Committee.

Section 5.8: Terms of Office for Regular and Alternate Members

The term of office shall be four (4) years and staggered. For the initial appointees three (3) shall be for two (2) year terms. In the case of an appointment to fill a vacancy, the appointment shall only be for the length of the unexpired term. Each member of the Committee may hold office until their successor has been appointed and has qualified.

Section 5.9: Removal of Elder Advisory Committee Members

Any Elder Advisory Committee member may be removed by a majority vote of the Elder Advisory Committee whenever, in their judgment, the best interest of the Elder Advisory Committee will be served thereby, including, but not limited to, being absent from three (3) consecutive meetings without being excused.

ARTICLE VI

Section 6.1: Officers

The officers of the Elder Advisory Committee shall consist of a Chairperson, Vice-Chairperson and a Secretary/Treasurer. The officers shall be elected by the regular members of the Elder Advisory Committee. Elections for officer positions shall be held annually during the month of October.

Section 6.2: Chairperson

The Chairperson shall preside at all meetings of the members of the Elder Advisory Committee. He/she shall have active management of the business of the Elder Advisory Committee, and will have power to accept and receive donations, gifts and bequests made to the Elder Advisory Committee. The Chairperson shall see that all orders and resolutions of the Elder Advisory Committee are carried into effect.

Section 6.3: Vice-Chairperson

The Vice-Chairperson shall have all powers and perform all duties in the absence or incapacity of the Chairperson. He will perform also such other duties as may be assigned from time to time by the Elder Advisory Committee.

Section 6.4: Secretary/Treasurer

The Secretary and/or Recording Secretary will keep full minutes of all meetings of the members and Committee and shall act as clerk thereof and record all the acts and votes and the minutes of all proceedings in a book to be kept for that purpose. Copies of the executed minutes of meetings are to be provided to the Elder Services Division and the Board of Directors. He/she will give or cause to be given notice of all meetings of members, unless notice thereof be waived, and will perform such other duties as may be assigned from time to time. The Treasurer shall be responsible for maintaining the account to the Committee for any funds that the Committee shall obtain through its activities. The Treasurer shall report at each meeting on the status of the account. These positions may be filled by a single person or by two separate people.

ARTICLE VII

Section 7.1: Subcommittees

The Elder Advisory Committee by resolution duly adopted may appoint special subcommittees not having and exercising the authority of the Elder Advisory Committee, but created to aid and assist the Elder Advisory Committee for a duration established by resolution of the Elder Advisory Committee.

Section 7.2: Area Subcommittees

The Elder Advisory Committee may recommend the establishment of Area Subcommittees for any geographical area within the seven county service area that it deems necessary, subject to approval by the Board of Directors. The Area Subcommittees may meet as often as necessary. Each Area Subcommittee will be limited to seven (7) regular and two (2) alternate members.

Section 7.3: Notice of Subcommittee

The Board of Directors shall receive notice of the membership and the purpose of all subcommittees. (This is not to be confused with Area Subcommittees.)

ARTICLE VIII

All property received by the Elder Advisory Committee by bequest, devise, and gift or otherwise shall be the property of the Sault Ste. Marie Tribe of Chippewa Indians for the benefit of the Elder Advisory Committee. It may only be disposed of with the consent of the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors.

ARTICLE IX

Information received by Elder Advisory Committee members in connection with their duties as Elder Advisory Committee members is confidential and shall be used only to perform the duties of the Elder Advisory Committee. All such confidential information and documents including all copies thereof, and any other information not specifically designated by the Tribe for release to the public that may come into the possession of the Elder Advisory Committee members in the course of their work shall be maintained confidentially and shall be delivered to the Tribe when requested, without making or retaining copies or excerpts of such information.

Meet the Candidate Forum

Guidelines

1. Each candidate will be given a number determined by lottery (see # 6 below) and up to three minutes to summarize their candidacy, #1 candidate first, # 2 candidate second and etc.
2. After candidates have made their presentation, voting members in attendance from the host Unit Subcommittee will be given 10 minutes to formulate and write their question/s down, one to a sheet and to submit them. While members from a Unit Subcommittee other than the Unit Subcommittee hosting the forum may attend, they may not submit questions. A member of the host Unit Subcommittee will be available to assist anyone needing help to write their question down.
3. The questions will be placed face down and shuffled, then the facilitator and a designated member of the Unit Subcommittee will screen each one to determine if a question is personal in nature and therefore not acceptable, is a duplicate, or near duplicate of one that has already been submitted, and any such question will be set aside not to be asked. The decision of the two people doing the screening shall be final as to what constitutes a qualifying question. All rejected questions shall be saved for the record.
4. All qualifying (non-personal, non-duplicate) questions will be asked of each of the candidates in the order determined by the shuffling and screening process, except that, in the case when a question is directed to a specific candidate, only that candidate answers the question .
5. Each candidate will be given one opportunity, up to two minutes, to respond to every qualifying question. No interaction with the audience will be allowed. This is not a debate.
6. The numbers, referenced by item #1 above, will be used to determine the order in which the candidates make their presentation and respond to the questions. # 1 will answer first, # 2 two next, and etc. On the second question, number # 2 will answer first and then the others in succeeding order and so on.

Approved by unanimous vote of the Elder Advisory Committee on July 25, 2011



RESOLUTION NO: 2011-175

**AMENDING CHAPTER 10: ELECTION ORDINANCE
CAMPAIGNING – ELDER CANDIDATE FORUMS**

WHEREAS, the Elder Advisory Committee desires to conduct candidate forums at their subcommittee meetings; and

Min Waban Dan

**Administrative
Office**

WHEREAS, the Tribal Code Chapter 10: Election Ordinance prohibits such forums; and

523 Ashmun Street

Sault Ste. Marie

Michigan

49783

WHEREAS, in order for forums to be conducted Tribal Code Chapter 10: Election Ordinance must be amended.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby amends Tribal Code Chapter 10: Election Ordinance.

Phone

“10.112 Campaigning.”

906.635.6050

Fax

(14) The Elder Advisory Committee, and its subcommittees, are hereby authorized to conduct a Candidate forum or forums and such forum shall not violate any subsection herein except:

906.635.4969

(a) Subsection (1) shall remain in force.

**Government
Services**

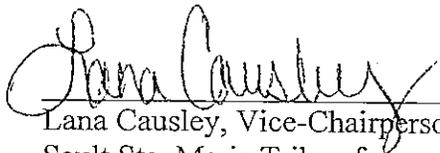
(b) Subsection (6) shall not apply to any signage posted inside the room in which the forum is being conducted.”

**Membership
Services**

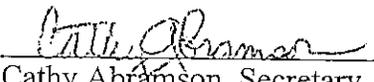
**Economic
Development
Commission**

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-176

**AUTHORIZATION FOR SIGNATURE
BUREAU OF INDIAN AFFAIRS SELF GOVERNANCE
ANNUAL FUNDING AGREEMENTS**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, Section 402 of P.L. 93-638, as amended, authorizes the Secretary of Interior to select tribes to participate in the Tribal Self Governance Program; and

WHEREAS, the Sault Ste. Marie Tribe became a BIA Self Governance Tribe in 1997 to more effectively and efficiently manage its governmental and tribal affairs; and

WHEREAS, the Office of Self Governance requires the Tribe to negotiate annually with the Bureau of Indian Affairs as part of the Self Governance Program.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Lana Causley, Tribal Vice-Chairperson, to sign, negotiate, amend, and execute any agreement thereof for the Bureau of Indian Affairs Self Governance Program.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July, 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Lana Causley, Tribal Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-177

**AUTHORIZING MOU WITH THE EASTERN UPPER PENINSULA -
COOPERATIVE WEED MANAGEMENT AREA**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has existing programs addressing terrestrial and aquatic invasive species control and native species protection across the Eastern Upper Peninsula and beyond; and

WHEREAS, the Eastern Upper Peninsula Cooperative Weed Management Area (EUP-CWMA) is a cooperative effort for the integrated management and control of invasive terrestrial and aquatic plant species across jurisdictional boundaries in Chippewa, Luce, and Mackinac Counties; and

WHEREAS, the EUP-CWMA includes tribal, federal, state, and non-governmental organizations committed through a Memorandum of Understanding to information-sharing for prevention, early detection, and efficient control of invasive species and protection of native species; and

WHEREAS, the Board of Directors has determined that the Tribe would both benefit from and contribute to the EUP-CWMA as a formal cooperator.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors authorizes the Vice-Chairperson to sign the EUP-CWMA Memorandum of Understanding and commit the Sault Ste. Marie Tribe of Chippewa Indians as a cooperator within the Eastern Upper Peninsula Cooperative Weed Management Area.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

MEMORANDUM OF UNDERSTANDING

Among the following:

- ▼ USDA Forest Service, Hiawatha National Forest
Chippewa/East Mackinac Conservation District
The Nature Conservancy
USDA Natural Resources Conservation Service
- Michigan Department of Natural Resources and Environment, Tahquamenon Falls State Park
- Michigan Department of Natural Resources and Environment, Brimley State Park
- Michigan Department of Natural Resources and Environment, Muskallonge Lake State Park
- Michigan Department of Natural Resources and Environment, Straits State Park
- Michigan Department of Natural Resources and Environment, Forest Management Division
- Michigan Department of Natural Resources and Environment, Wildlife Division
- Bay Mills Indian Community
- Les Cheneaux Watershed Council
- Northern Wild Plant and Seed Co-op
- Upper Peninsula Resource Conservation & Development Council
- The Forestland Group
- Michigan Karst Conservancy
- Hiawatha Shore-to-Shore, North Country Trail Association
- Luce/West Mackinac Conservation District
- Seney National Wildlife Refuge

(Hereinafter referred to as the "Parties")

- I. **PURPOSE:** The purpose of this Memorandum of Understanding (MOU) is to establish and formalize a cooperative effort for the integrated management and control of invasive terrestrial and aquatic plant species across jurisdictional boundaries in Chippewa, Luce and Mackinac Counties, and thus to create the Eastern Upper Peninsula Cooperative Weed Management Area (EUP-CWMA).
- II. **STATEMENT OF MUTUAL BENEFITS AND INTERESTS:** All signatories of this MOU have mutual interest in preventing the establishment and spread of invasive terrestrial and aquatic plant species and share the following common goals:
 - A. **EDUCATION** - Increase public and staff awareness of invasive terrestrial and aquatic plants.
 - B. **PREVENTION** - Prevent the establishment of new invasive plant species infestations and spread of existing invasive species infestations.
 - C. **CONTROL** - Promote the effective, integrated management or eradication of priority invasive plant species.

K. Provide opportunities to outside interest groups, private landowners, and the public for involvement in carrying out weed management planning on lands and waters within the EUP-CWMA.

L. Utilize the Chippewa/East Mackinac Conservation District (CEMCD) as the fiscal administrator for any grants or financial support received by the EUP-CWMA Steering Committee.

IV. IT IS MUTUALLY AGREED AND UNDERSTOOD BY ALL PARTIES THAT:

A. FREEDOM OF INFORMATION ACT (FOIA). Any information furnished under this instrument is subject to the Freedom of Information Act (5 U.S.C. 552).

B. PARTICIPATION IN SIMILAR ACTIVITIES. This instrument in no way restricts any of the Parties from participating in similar activities with other public or private agencies, organizations, and individuals.

C. COMMENCEMENT/EXPIRATION/TERMINATION. This MOU takes effect upon signature by all of the Parties presented herein and shall remain in effect for a period of five years from the date of execution. This MOU may be amended upon written request of any of the Parties presented herein with the subsequent written concurrence of a majority of the others. Any Party may terminate their involvement in this MOU with a 60-day written notice to the others.

D. RESPONSIBILITIES OF PARTIES. The Parties presented herein and their respective agency administrations will handle their own activities and utilize their own resources, including the expenditure of their own funds, in pursuing these objectives. Each Party will carry out its separate activities in a coordinated and mutually beneficial manner.

E. ADDITIONAL PARTICIPANTS. Interested agencies, property owners, property managers, special districts, non-profit and for profit entities, and members of the public, may become part of the EUP-CWMA by execution of a Signature Page, subject to ratification by a majority of the existing participants. The executed Signature Page shall be returned to the Hiawatha National Forest for distribution and ratification by a majority of the participants in the MOU.

F. CIVIL RIGHTS. During the performance of this MOU, the Parties agree to abide by the terms of USDI-Civil Rights Assurance Certification, non-discrimination and will not discriminate against any person because of race, color, religion, sex, or national origin. The Parties will take affirmative action to ensure that applicants are employed without regard to their race, color, sexual orientation, national origin, disabilities, religion, age, or sex.

G. NONDISCRIMINATION. The Parties shall comply with all Federal statutes relating to nondiscrimination and all applicable requirements of all other Federal laws, Executive orders, regulations, and policies. These include but are not limited to: (a) Title VII of the Civil Rights Act of 1964 (42 U.S.C. 2000d, 2000e-16), which prohibits discrimination on the basis of race, color, disability, or national origin; (b) Title IX of the Education amendments of 1972, as amended (20 U.S.C. 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; and Section 504 of the Rehabilitation Act of 1973 as amended (29 USC 794) which prohibits discrimination on the basis of disabilities. The nondiscrimination statement which follows shall be posted in primary and secondary recipient/cooperator offices, at the public service delivery contact point and included,

must be independently authorized by appropriate statutory authority. This MOU does not provide such authority. Negotiation, execution, and administration of each such agreement must comply with all applicable statutes and regulations.

M. ESTABLISHMENT OF RESPONSIBILITY. This MOU is not intended to, and does not create, any right, benefit, or trust responsibility, substantive or procedural, enforceable at law or equity, by a party against the United States, its agencies, its officers, or any person.

N. AUTHORIZED REPRESENTATIVES: By signature below, the Parties certify that the individuals listed in this document as representatives are authorized to act in their respective areas for matters related to this agreement.

O. ALTERNATE DISPUTE RESOLUTION: In the event of any issue of controversy under this Agreement, the Parties may pursue Alternate Dispute Resolution procedures to voluntarily resolve those issues. These procedures may include, but are not limited to conciliation, facilitation, mediation, and fact finding.

V. **PRINCIPAL CONTACTS**: The principal contacts for this instrument are:

Jim Ozenberger
Hiawatha National Forest
W 1900 West US-2
St. Ignace, MI 49782
(906) 643-7900 x157
jozenberger@fs.fed.us

Dustine King
Chippewa/East Mackinac Conservation District
2847 Ashmun St.
Sault Ste. Marie, MI 49783
(906) 635-1278
cemcd@lighthouse.net

Danielle Miller
The Nature Conservancy
109 W. Baraga Ave., Suite B
Marquette, MI 49855
(906) 225-0399 x4010
ddmiller@tnc.org

Marilyn Shy
USDA – Natural Resources Conservation Service
780 Commerce Dr., Suite C
Marquette, MI 49855
(906) 226-8871 x124
Marilyn.shy@mi.usda.gov

Wendy Wagoner
Les Cheneaux Watershed Council
752 N. Blindline Road
Cedarville, MI 49719
(906) 484-2631
creekside@cedarville.net

Neil Moran
Northern Wild Plant and Seed Co-op
7865 S. Nicolet Road
Sault Ste. Marie, MI 49783
(906) 322-4264
moranneil@hotmail.com

Darcy Rutkowski
Upper Peninsula RC&D Council
780 Commerce Dr., Suite C
Marquette, MI 49855
(906) 226-8871 x4
darcy.rutkowski@rcdnet.net

Dave Fehringer
The Forestland Group
33687 Lake Gerald Rd.
Toivola, MI 49965
(906) 288-3360
dave@forestlandgroup.com

Aubrey Golden
Michigan Karst Conservancy
2805 Gladstone Avenue
Ann Arbor, MI 48104-6432
(248) 666-1683
goldencamp@comcast.net

Charlene DeWitt
Hiawatha Shore-to-Shore
North Country Trail Association
15197 S. Centerline
Rudyard, MI 49780
(906) 478-6550
hss@northcountrytrail.org

Lisa DenBoer
Luce/West Mackinac Conservation District
PO Box 432
Newberry, MI 49868
(906) 293-3419
lwmcd@macd.org

Wayne Burnett, Park Supervisor
Straits State Park

Date

Lynn Boyd, Chief
DNRE, Forest Management Division

Date

Russ Mason, Chief
DNRE, Wildlife Division

Date

Jeffrey D. Parker, President of Executive Council
Bay Mills Indian Community

Date

Robert Smith, Chairperson
Les Cheneaux Watershed Council

Date

Neil Moran
Northern Wild Plant and Seed Co-operative

Date

Robert Larson, Chairman
Upper Peninsula RC&D Council

Date

Shawn P. Hagan, Sr. Dir. Of Forest Operations
The Forestland Group, Great Lakes Region

Date

Aubrey Golden, President
Michigan Karst Conservancy

Date

Charlene DeWitt, President
Hiawatha Shore-to-Shore
North Country Trail Association

Date



RESOLUTION NO: 2011-178
UPPER PENINSULA COMMISSION FOR AREA PROGRESS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq ("Tribe"); and

WHEREAS, an elected Board of Directors ("BOD") makes up the governing body of the Tribe; and

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WHEREAS, the Eldercare Service Division was established by the Tribe in January, 1996, in order to provide services directly to tribal elders at their residence; and

WHEREAS, the Tribal elderly population in the seven county service area numbers over 4,100 elderly individuals; and

WHEREAS, in July of 1997, the Tribe's BOD approved the submission of a grant application to Upper Peninsula Commission for Area Progress ("UPCAP") to obtain funding for providing services to Native American Elders; and

WHEREAS, recently, the Eldercare Service Division was made aware that more grant money is available for help in providing services for FY2012 to Native American Elders and such money may be obtained by submitting another grant application to UPCAP and qualifying for said funds; and

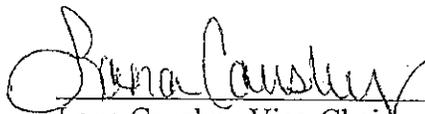
WHEREAS, the UPCAP requires that an application from the Tribe be sent to them to apply for additional funding.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors supports, approves and authorizes the Eldercare Service Division to apply for and to receive additional grant funding for FY2012 from the Upper Peninsula Commission for Area Progress in order to secure funding to provide and expand direct services to Native American Elders.

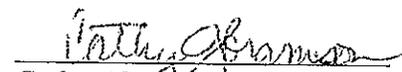
BE IF FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Sheryl Hammock, Elder Services Division Director, to sign, on behalf of the Tribe, the grant application to be sent to the Upper Peninsula Commission for Area Progress.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-179

USDA RURAL BUSINESS OPPORTUNITY GRANT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended, is eligible to apply for the United States Department of Agriculture Rural Business Opportunity Grant; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians desires to improve our economic status and research future investment opportunities; and

WHEREAS, the United States Department of Agriculture has funding to assist Rural Communities, Rural Business Opportunity Grant solicitation, in developing and assessment of current and potential economic development; and

WHEREAS, the Rural Business Opportunity Grant will provide access to funding to assess and improve the Sault Tribe's current economic abilities and identify potential new opportunities.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste Marie Tribe of Chippewa Indians hereby authorizes application to the United States Department of Agriculture Rural Business Opportunity Grant for FY 2012.

BE IT FURTHER RESOLVED, that Lana Causley, Tribal Vice-Chairperson, or her designee is hereby authorized to submit said proposal to the Department of Agriculture Rural Business Opportunity Grant, to negotiate, execute, and amend any documents resulting there from on the Tribe's behalf.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
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Cathy Abramson, Secretary
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RESOLUTION NO: 2011-180

**PARTIAL WAIVER OF CONVICTIONS FOR
MS. STEPHANIE CAUSLEY**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Ms. Stephanie Causley, a tribal member who was convicted of:

1. Schoolcraft County – Misdemeanor Assault or Assault & Battery, 9/2010.

WHEREAS, Ms. Stephanie Causley, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

WHEREAS, the Board of Directors has determined that Ms. Stephanie Causley is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Ms. Stephanie Causley for the convictions of:

1. Schoolcraft County – Misdemeanor Assault or Assault & Battery, 9/2010.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-181

**PARTIAL WAIVER OF CONVICTIONS FOR
MR. DANIEL GARDNER**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mr. Daniel Gardner, a tribal member who was convicted of:

1. Chippewa County – Attempt-Misdemeanor Interfering with Electronic Communications, 11/2009.

WHEREAS, Mr. Daniel Gardner, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

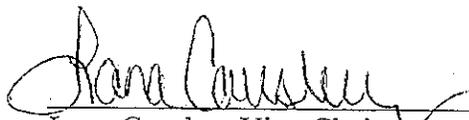
WHEREAS, the Board of Directors has determined that Mr. Daniel Gardner, is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

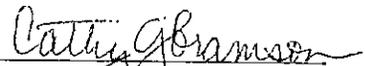
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Daniel Gardner, for the convictions of:

1. Chippewa County – Attempt-Misdemeanor Interfering with Electronic Communications, 11/2009.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-182

**PARTIAL WAIVER OF CONVICTIONS FOR
MS. LOIS MCLEOD**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Ms. Lois McLeod, a tribal member who was convicted of:

1. Chippewa County – Criminal Attempt of Theft of Services, 9/2010.

WHEREAS, Ms. Lois McLeod, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

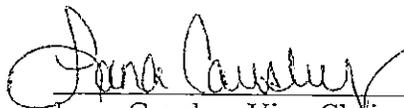
WHEREAS, the Board of Directors has determined that Ms. Lois McLeod is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Ms. Lois McLeod for the convictions of:

1. Chippewa County – Criminal Attempt of Theft of Services, 9/2010.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-183

**PARTIAL WAIVER OF CONVICTIONS FOR
MS. LORRAINE MASON**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Ms. Lorraine Mason, a tribal member who was convicted of:

1. Chippewa County – Felony Interfering with Electronic Communications, 1/2011.

WHEREAS, Ms. Lorraine Mason, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

WHEREAS, the Board of Directors has determined that Ms. Lorraine Mason is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Ms. Lorraine Mason for the convictions of:

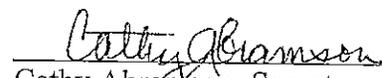
1. Chippewa County – Felony Interfering with Electronic Communications, 1/2011.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-184

**PARTIAL WAIVER OF CONVICTIONS FOR
MR. NICHOLAS LOURICAS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mr. Nicholas Louricas, a tribal member who was convicted of:

1. Sherburne County Minnesota – Domestic Assault, 7/2010.

WHEREAS, Mr. Nicholas Louricas, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

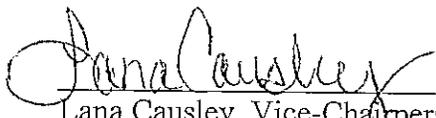
WHEREAS, the Board of Directors has determined that Mr. Nicholas Louricas is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Nicholas Louricas for the convictions of:

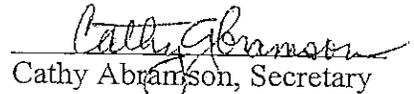
1. Sherburne County Minnesota – Domestic Assault, 7/2010.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Lana Causley, Vice-Chairperson
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Cathy Abramson, Secretary
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RESOLUTION NO: 2011-185

**PARTIAL WAIVER OF CONVICTIONS FOR
MR. NICHOLAS MORGAN**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mr. Nicholas Morgan, a tribal member who was convicted of:

1. Chippewa County -- Retail Fraud, 3rd degree, 12/2010.

WHEREAS, Mr. Nicholas Morgan, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

WHEREAS, the Board of Directors has determined that Mr. Nicholas Morgan is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Nicholas Morgan for the convictions of:

1. Chippewa County -- Retail Fraud, 3rd degree, 12/2010.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-186

**PARTIAL WAIVER OF CONVICTIONS FOR
MS. KRISTA SAN ANGELO**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Ms Krista SanAngelo, a tribal member who was convicted of:

1. Chippewa County -- Attempted retail fraud, 3rd degree, 3/2007.

WHEREAS, Ms. Krista SanAngelo, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

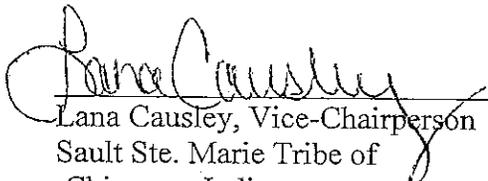
WHEREAS, the Board of Directors has determined that Ms. Krista SanAngelo is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

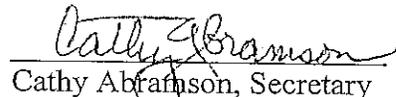
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Ms. Krista SanAngelo for the convictions of:

1. Chippewa County -- Attempted retail fraud, 3rd degree, 3/2007.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2011-187

**PARTIAL WAIVER OF CONVICTIONS FOR
MR. KENNETH LAFAVER JR.**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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Commission**

WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mr. Kenneth LaFaver Jr., a tribal member who was convicted of:

1. Chippewa County – Simple Assault, 4/2009.

WHEREAS, Mr. Kenneth LaFaver Jr., would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

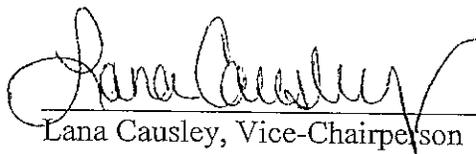
WHEREAS, the Board of Directors has determined that Mr. Kenneth LaFaver Jr. is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. Kenneth LaFaver Jr. for the convictions of:

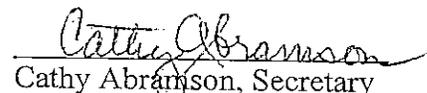
1. Chippewa County – Simple Assault, 4/2009.

CERTIFICATION

We, the undersigned, as Vice-Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 26 day of July 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Lana Causley, Vice-Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Cathy Abramson, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians