

# ROLL CALL MATRIX

Meeting Date: 3-8-11

P	A	Res. Number	46	47	48	49	50				
		2011	46	47	48	49	50				
		Unanimous	Y	N	N	N	Y				
	✓	Cathy Abramson	WAS		DC						
	✓	Joe Eitrem	1								
	✓	Bernard Bouschor									
	✓	DJ Malloy									
	✓	Deb Pine					2				
	✓	Lana Causley		2							
	✓	Cath Hollowell			2						
	✓	Keith Massaway				1					
	✓	Pat Rickley	2	1		2					
	✓	Denise Chase	SICK								
	✓	Tom Miller			1		1				
	✓	Joan Anderson									
	✓	Joe McCoy									

- 1 = Made Motion
- 2 = Second/Support Motion
- Y = Voted Yes
- N = Voted No
- A = Abstained
- U = Unanimous
- S = Sponsored by Board Member



RESOLUTION NO: 2011-46

**IRR INVENTORY REVISIONS/ADDITIONS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, the said Constitution and Bylaws provide that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors is the governing body for the Sault Ste. Marie Tribe of Chippewa Indians; and

WHEREAS, the Board of Directors has the authority under the Constitution and Bylaws to promulgate resolutions, institute regulations, and consider various legal matters that fall within the authority of a federally recognized Indian Tribe; and

WHEREAS, the Board of Directors has the authority under the Constitution and Bylaws to promote the general welfare of the Members by regulating the conduct of trade and the use and disposition of property upon the Reservation; and

WHEREAS, the Board of Directors has identified that the roads listed in Attachment A are important to the general health and welfare of the Members and the residents of the Reservation; and

WHEREAS, the Board of Directors believes that the transportation system affecting the Reservation will be enhanced by the revision and/or addition of these roads to their existing inventory.

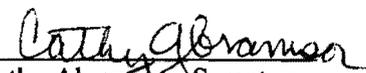
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby requests that the Bureau of Indian Affairs (BIA) add the above-cited revisions and additions of roads to the Sault Ste. Marie Tribe of Chippewa Indians IRR Inventory.

BE IT FURTHER RESOLVED, that the Chairman or his designee, is authorized and directed to execute and deliver such agreements, documents, or instruments to the Bureau of Indian Affairs (BIA) as may be required or to take any and all such action which may be necessary to implement the foregoing and update the Tribal Long Range Transportation Plan approved by Resolution NO. 2010-278.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 8 day of March 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Darwin "Joe" McCoy, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians

**Min Waban Dan**

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**Government Services**

**Membership Services**



RESOLUTION NO: 3011-47

**IN SUPPORT OF ADDITION OF A REPRESENTATION OF  
A NATIVE AMERICAN TO THE CURRENT THREE SERVICEMEN STATUE  
AT THE VIETNAM VETERANS MEMORIAL**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians ("Tribe") is a federally recognized Indian Tribe, which has had many members serve in the armed forces; and

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WHEREAS, many of the Tribe's members and family have sacrificed in overseas wars in the service of the United States of America; and

**Administrative  
Office**

WHEREAS, many of the Tribe's members have served and sacrificed in the Vietnam War.

523 Ashmun Street

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Tribe hereby calls upon the United States of America, and the National Park Service to include a Native American soldier, along with the African American, Asian, and Caucasian soldier currently represented on the National Mall located in Our Nation's Capital.

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BE IT FURTHER RESOLVED, the Board of Directors of the Tribe supports the efforts of Native American Veteran Mitchell Cypress, and the Seminole Tribe of Florida, to petition the United States of America for this inclusion.

BE IT FINALLY RESOLVED, that the Board of Directors hereby directs the Chairman of the Tribe, or his designee, to take such reasonable steps as are necessary to ensure that the United States of America and the National Park Service are aware of the Tribe's support for the representation of a Native American within the current Three Servicemen Statue at the Vietnam Veterans Memorial on the National Mall.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 8 day of March 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-48

**AUDIT COMMITTEE  
TRIBAL OPERATIONS  
FY 2011 BUDGET MODIFICATION**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification to Tribal Operations for an increase in Tribal Support monies of \$50,000.00. These funds will be used for an internal audit committee.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 8 day of March 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



RESOLUTION NO: 2011-49

**EDUCATION – HEAD START BIA  
FY 2011 BUDGET MODIFICATIONS**

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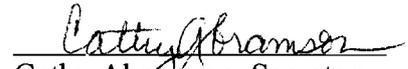
**Membership  
Services**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2011 budget modification for Head Start BIA for an increase in Federal BIA monies of \$83,615.17. This budget modification reflects changes to the personnel sheet and the allocation of the increased funding.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 8 day of March 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
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Darwin "Joe" McCoy, Chairman  
Sault Ste. Marie Tribe of  
Chippewa Indians

  
\_\_\_\_\_  
Cathy Abramson, Secretary  
Sault Ste. Marie Tribe of  
Chippewa Indians



**RESOLUTION NO: 2011-50**  
**AMENDING PROMOTION POLICY**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

WHEREAS, an elected Board of Directors ("BOD") makes up the governing body of the Tribe; and

WHEREAS, several years ago, the BOD approved and enacted Promotion Policies ("Policies") to be utilized as part of the Tribe's Human Resource Policy Manuals for the Tribe's government, casinos, and enterprises; and

WHEREAS, subsequent to the enactment of the Policies, the Tribe's BOD suspended the use of the Policies for an indefinite period of time and, per BOD decision, the Policies were not to be utilized as part of the Tribe's Human Resource Policy Manuals; and

WHEREAS, on November 23, 2010, the BOD approved Resolution Number 2010-253, Amended Team Member Manuals (Promotion) ("Resolution"); and

WHEREAS, said Resolution set forth the following: 1) the intent, philosophy, and commitment of the BOD to implement Promotion Policies for the Tribe's government, casinos, and enterprises and 2) a general description as to how promotions would be administered for governmental, enterprise, and casino team members; and

WHEREAS, in keeping with the intent of the Resolution, the BOD desires to formally reenact the Promotion Policies as part of the Tribe's Human Resource Policy Manuals for use by the Tribe's government, casinos, and enterprises.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors approves and reenacts the governmental Promotion Policy, as attached, beginning in Calendar Year 2011.

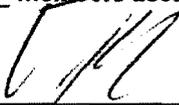
BE IT FURTHER RESOLVED, that the Board of Directors approves and reenacts the casino Promotion Policy, as attached, beginning in Calendar Year 2011.

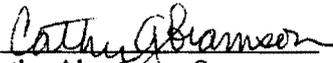
BE IT FURTHER RESOLVED, that the Board of Directors approves and reenacts the enterprise Promotion Policy, as attached, beginning in Calendar Year 2011.

BE IT FURTHER RESOLVED, the Board of Directors hereby authorizes and approves any promotions that were made between January 1, 2011 and March 8, 2011, in accordance with and pursuant to Resolution 2010-253.

**CERTIFICATION**

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 11 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 8 day of March 2011; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

  
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Darwin "Joe" McCoy, Chairman  
Sault Ste. Marie Tribe of  
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\_\_\_\_\_  
Cathy Abrahamson, Secretary  
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