

ROLL CALL MATRIX

Meeting Date: 12-1-09

P	A	Res. Number	243	244	245	246	247	248	249	250	251
		2009									
		Unanimous	U	U	U	U	U				U
	✓	Cathy Abramson	Diabetes MCG - out of town								
	✓	Joe Eitrem			1			Y	Y	2Y	
	✓	Bernard Bouschor						Y	2Y	Y	
	✓	DJ Hoffman			2	2		N	N	N	
	✓	Dennis McKelvie	1					Y	Y	Y	
	✓	Lana Causley		2				Y	Y	Y	
	✓	Bob LaPoint						N	N	Y	
	✓	Keith Massaway		1		1		1Y	1Y	1Y	
	✓	Pat Rickley					1	Y	Y	Y	1
	✓	Denise Chase	sick - Personal -								
	✓	Tom Miller	2				2	2Y	Y	Y	2
	✓	Shirley Petosky	Personal - son ds. app.								
	✓	Joe McCoy									

- 1 = Made Motion
- 2 = Second/Support Motion
- Y = Voted Yes
- N = Voted No
- A = Abstained
- U = Unanimous
- S = Sponsored by Board Member

ROLL CALL MATRIX

Meeting Date: 12-1-09

P	A	Res. Number	252	253	254	255	256	257	258
		2009							
		Unanimous	U				U	U	
	✓	Cathy Abramson	Out of town						
	✓	Joe Eitrem		Y	2Y	Y			Y
	✓	Bernard Bouschor		Y	Y	Y			Y
	✓	DJ Hoffman		N	Y	N	2		N
	✓	Dennis McKelvie	1	2Y	N	N		2	A
	✓	Lana Causley		Y	Y	Y		1	Y
	✓	Bob LaPoint		Y	Y	Y			Y
	✓	Keith Massaway		Y	1Y	2Y	1		1Y
	✓	Pat Rickley	2	Y	Y	Y			Y
	✓	Denise Chase	sick						
	✓	Tom Miller		1Y	Y	1Y			2Y
	✓	Shirley Petosky	Personal						
	✓	Joe McCoy							

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2009-243

**U. S. DEPARTMENT OF ENERGY (DOE) OFFICE OF ENERGY
EFFICIENCY AND RENEWABLE ENERGY RECOVERY ACT:
ENERGY EFFICIENCY AND CONSERVATION BLOCK GRANTS:
COMPETITIVE SOLICITATION: RETROFIT RAMP-UP AND
GENERAL INNOVATION FUND PROGRAMS FOA NUMBER:
DE-FOA-0000148
CFDA NUMBER: 81.128**

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a Federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the American Recovery and Reinvestment Act of 2009, Public Law 111-5, appropriates funding for the U. S. Department of Energy (DOE) Energy Efficiency and Conservation Block Grants (EECBG) Program; and

WHEREAS, the U. S. Department of Energy has released a competitive grant opportunity designated as Recovery Act: Energy Efficiency and Conservation Block Grants (EECBG) Program, Topic 1, the Retrofit Ramp-up Program; and

WHEREAS, the U. S. Department of Energy is specifically targeting the above funding opportunity for high-impact awards that will enable large-scale programs of ongoing energy efficiency retrofits on residential, commercial, industrial and public buildings in geographically focused areas; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians advocates reduction of greenhouse gas emissions, as demonstrated by the June 11, 2009, Intergovernmental Accord between the Tribal Leaders of the Federally Recognized Indian Tribes in Michigan and the Governor of the State of Michigan to Address the Crucial Issue of Climate Change, and is exploring ways to significantly reduce greenhouse gas emissions, which cause global warming; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians owns and operates 36 governmental buildings located in Michigan's Upper Peninsula, which need energy efficiency retrofitting; and

WHEREAS, the Sault Tribe Housing Authority has an inventory of 509 housing units located in Michigan's Upper Peninsula, which need energy efficiency retrofitting; and

WHEREAS, currently, over 36,000 members of the Sault Ste. Marie Tribe of Chippewa Indians reside in the United States.

THEREFORE, BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application for the above identified DOE funding opportunity, and if awarded, will perform as proposed in the DOE grant application: 1) energy efficiency retrofitting of the 36 Tribally-owned governmental buildings, 2) energy efficiency retrofitting of the 509 Housing Authority housing units, and 3) concurrent distribution of Energy Efficiency Retrofit Coupons to Sault Tribe members residing in the United States, to assist with retrofitting their residences to reduce energy use and utility costs.

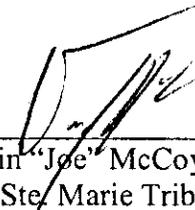
BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the application for the U. S. Department of Energy (DOE), Office of Energy Efficiency and Renewable Energy, Recovery Act: Energy Efficiency and Conservation Block Grants: Competitive Solicitation: Retrofit Ramp-up and General Innovation Fund Programs in the amount of \$75,000,000.00 of DOE funds, with a 36-month grant period of performance, and required obligation / commitment of all funds within eighteen (18) months from the effective date of award.

BE IT FURTHER RESOLVED, that this resolution serves as the Sault Ste. Marie Tribe of Chippewa Indians' support of the project for the entire project period.

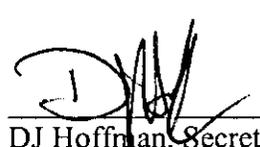
BE IT FURTHER RESOLVED, that the Chairman of the Tribe, or his designee, is authorized to execute or amend all documents relating to the grant application and award.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin Joe McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION: 2009-244

**SAULT TRIBE ALIVE YOUTH (STAY) PROJECT ACTIVITIES
AND EVALUATION STUDIES**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian tribe organized under the Indian Reorganization Act of 1934, as amended; and

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WHEREAS, the Sault Tribe has been funded to operate Sault Tribe Alive Youth (STAY) suicide prevention project under the auspices of the Garrett Lee Smith Youth Suicide Prevention and Early Intervention Program Cross-site Evaluation Program; and

WHEREAS, the Sault Tribe's participation in this grant provided by the Substance Abuse and Mental Health Services Administration (SAMHSA) of the U.S. Department of Health and Human Services involves training activities and evaluations of services provided; and

WHEREAS, the Sault Tribe is exercising full powers to act as an Institutional Review Board (IRB) in reviewing and determining if the procedures associated with the training activities and evaluation studies conform to the standards required by the Human Subjects Review Protocol, as well as approve the transfer of information to Macro International, which serves as the agent of SAMHSA; and

WHEREAS, these evaluative studies involve the anonymous and confidential reporting of results of standard training activities related to suicide prevention efforts; and

WHEREAS, these evaluative studies also involve the interviewing of individuals who have voluntarily agreed to be contacted and who have been trained at these suicide prevention programs by Macro International; and

WHEREAS, these evaluative activities conform to the standards required by the minimum risks category of the Protection of Human Subjects Review Protocol; and

WHEREAS, these evaluative activities associated with the STAY Project require the Sault Tribe Board of Directors to issue a resolution allowing these activities to be conducted and information to be transmitted to SAMHSA for compilation with other national data; and

WHEREAS, these evaluative studies also involve the providing of materials designed and implemented as part of the STAY efforts to prevent suicide and provide early intervention in response to suicide ideation and attempts to Macro International; and

WHEREAS, the Center for Social Research at Lake Superior State University (LSSU) serving as the local contracting agent, has determined that the procedures associated with conducting the STAY training activities and evaluation studies, as well as the transfer of information to Macro International, satisfy the standards of the Human Subjects Review Protocol and has issued its IRB for personnel from LSSU to participate in the STAY Program.

NOW, THEREFORE BE IT RESOLVED, that the Sault Tribe Board of Directors, serving as its own Institutional Review Board, approves the training activities and evaluative studies associated with the STAY Project and the transfer of information generated by the evaluative studies to Macro International.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2009-245

**AUTHORIZATION TO OPEN TRUST ACCOUNT
WITH HUNTINGTON BANK FOR IHS ARRA FUNDS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the CFO or his designee to open a checking account with Huntington Bank for the receipt and maintenance of the IHS ARRA funds. Signatures of the following are required to transact any activity on said checking Account:

Darwin Joe McCoy, Chairman
Cathy Abramson, Treasurer
William P. Connolly, Comptroller

Lana Causley, Vice Chairwoman
Victor Matson, Jr. CFO

Said accounts will require the signatures of two of the above signatories.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2009-246

**AUTHORIZATION TO OPEN TRUST ACCOUNT
WITH HUNTINGTON BANK FOR BIE TITLE I ARRA FUNDS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the CFO or his designee to open a checking account with Huntington Bank for the receipt and maintenance of the BIE Title I ARRA funds. Signatures of the following are required to transact any activity on said checking Account:

Darwin Joe McCoy, Chairman
Cathy Abramson, Treasurer
William P. Connolly, Comptroller

Lana Causley, Vice Chairwoman
Victor Matson, Jr. CFO

Said accounts will require the signatures of two of the above signatories.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2009-247

**AUTHORIZATION TO OPEN TRUST ACCOUNT
WITH HUNTINGTON BANK FOR BIA ARRA FUNDS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby authorizes the CFO or his designee to open a checking account with Huntington Bank for the receipt and maintenance of the BIA ARRA funds. Signatures of the following are required to transact any activity on said checking Account:

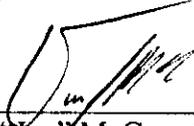
Darwin Joe McCoy, Chairman
Cathy Abramson, Treasurer
William P. Connolly, Comptroller

Lana Causley, Vice Chairwoman
Victor Matson, Jr. CFO

Said accounts will require the signatures of two of the above signatories.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2009-248

FY 2010 BUDGET DOCUMENT 003

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the FY 2010 Budget Document 003 totaling \$29,962,847 of which \$12,963,054 comes from Tribal Support.

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CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2009-249

FY 2010 BUDGET DOCUMENT 004
ENTERPRISES

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby approves the attached FY 2010 Budget Document 004 Enterprises.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Sault Ste. Marie Tribe of Chippewa Indians

Enterprises

Department: Consolidated
 Cost Center# _____
 Fiscal year: 2009
 Budget Period: Jan-Dec

OCTOBER ANALYSIS	Actual thru October 2008	Actual thru October 2009	YTD Budget thru October 2009	Total 2009 Budget	Proposed 2010 Budget	Increase/ (Decrease)	Percentage
Revenues							
Convstore	627,926	728,761	562,920	659,925	756,225	(96,300)	-14.59%
Convstore - Gasoline	4,620,793	3,559,190	4,095,000	4,800,000	4,888,990	(88,990)	-1.85%
Convstore -Cigarette	1,799,710	2,423,059	1,782,615	2,119,005	2,365,025	(246,020)	-11.61%
Rental	1,242,119	1,275,647	1,261,550	1,521,160	1,559,410	(38,250)	-2.51%
Hotel Rooms	908,635	445,876	694,067	694,067	596,840	97,227	14.01%
Flooring	855,406	702,978	618,000	719,000	751,000	(32,000)	-4.45%
Lighting	68,685	7,234	138,300	140,600	16,350	124,250	88.37%
Furniture	228,235	431,944	475,500	526,000	396,000	130,000	24.71%
Other	14,950	24,010	7,878	8,228	13,380	(5,152)	-62.62%
Total Revenue	10,366,459	9,598,699	9,635,830	11,187,985	11,343,220	155,235	1.39%
Cost of Goods Sold							
Convstore	452,739	519,802	386,875	453,445	532,095	(78,650)	-17.34%
Convstore - Gasoline	4,290,628	3,358,107	3,825,660	4,485,810	4,672,710	(186,900)	-4.17%
Convstore -Cigarette	1,335,354	1,870,720	1,316,214	1,563,832	1,751,568	(187,736)	-12.00%
Commission/Comp	12,181	3,515	4,499	4,499	4,200	299	6.65%
Other Purchases	879,201	873,479	883,324	992,220	801,701	190,519	19.20%
Other	1,357	663	0	0	0	0	0.00%
Total Cost of Goods Sold	6,971,460	6,626,286	6,416,572	7,499,806	7,762,274	(262,468)	-3.50%
Gross Margin	3,394,999	2,972,413	3,219,258	3,688,179	3,580,946	107,233	2.91%
Operating Expense							
Wages	876,126	675,832	700,333	798,737	809,408	(10,671)	-1.34%
Fringe	307,338	183,504	198,170	228,164	222,000	6,164	2.70%
Advertising	21,309	16,579	19,400	23,000	23,075	(75)	-0.33%
Consult/Contract	10,507	0	0	0	0	0	0.00%
Credit Card Charges	61,845	47,809	51,546	58,515	60,050	(1,535)	-2.62%
Depreciation	547,166	543,809	497,419	596,903	499,004	97,899	16.40%
Insurance	107,267	99,190	134,609	161,489	142,974	18,515	11.47%
Repairs/Maintenance	119,582	134,579	142,695	167,605	202,280	(34,675)	-20.69%
Supplies	69,014	56,549	61,011	66,916	65,680	1,236	1.85%
Travel/Training	6,537	6,762	9,743	11,073	11,037	36	0.33%
Taxes	181,051	175,776	165,251	197,929	199,512	(1,583)	-0.80%
Space Cost	27,322	18,670	28,000	33,600	24,000	9,600	28.57%
Utilities	327,422	279,560	306,584	361,547	370,668	(9,121)	-2.52%
Other	123,208	93,250	185,836	230,586	181,440	49,146	21.31%
Equipment	1,574	1,503	800	900	2,650	(1,750)	-194.44%
Total Operating Expense	2,787,268	2,333,372	2,501,397	2,936,964	2,813,778	123,186	4.19%
Operating Income	607,731	639,041	717,861	751,215	767,168	(15,953)	-2.12%
Other Income(Expenses)							
Tribal Taxes	(497,124)	(474,130)	(468,991)	(542,916)	(524,697)	(18,219)	3.36%
Other Income	88,905	17,991	38,903	70,404	24,233	46,171	65.58%
Total Other Income(Expens)	(408,219)	(456,139)	(430,088)	(472,512)	(500,464)	27,952	-5.92%
Net Income (Loss)	199,512	182,902	287,773	278,703	266,704	11,999	4.31%
Corporate Tax Transfer	0	(890,000)	0	0	0	0	
Net Income After Transfer	199,512	(707,098)	287,773	278,703	266,704	11,999	4.31%

Sault Ste. Marie Tribe of Chippewa Indians

Enterprises

Department: MidJim - St. Ignace
 Cost Center# 6031
 Fiscal year 2009
 Budget Period Jan-Dec

	Actual thru October 2008	Actual thru October 2009	YTD Budget thru October 2009	Total 2009 Budget	Proposed 2010 Budget	Increase/ (Decrease)	Percentage
Revenues							
Convstore	255,773	294,135	234,745	276,450	307,225	(30,775)	-11.13%
Convstore - Gasoline	1,864,834	1,455,732	1,545,000	1,800,000	1,890,000	(90,000)	-5.00%
Convstore -Cigarette	648,683	842,665	690,575	810,455	858,080	(47,625)	-5.88%
Rental	0	0		0	0	0	0.00%
Hotel Rooms	0	0		0	0	0	0.00%
Flooring	0	0		0	0	0	0.00%
Lighting	0	0		0	0	0	0.00%
Furniture	0	0		0	0	0	0.00%
Other	1,406	2,139	625	725	1,750	(1,025)	-141.38%
Total Revenue	2,770,696	2,594,671	2,470,945	2,887,630	3,057,055	169,425	5.87%
Cost of Goods Sold							
Convstore	184,049	211,955	158,900	187,200	210,558	(23,358)	-12.48%
Convstore - Gasoline	1,726,654	1,346,064	1,428,660	1,665,810	1,763,460	(97,650)	-5.86%
Convstore -Cigarette	481,206	649,776	526,098	617,377	671,225	(53,848)	-8.72%
Commission/Comp	0	0	0	0	0	0	0.00%
Other Purchases	0	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0	0.00%
Total Cost of Goods Sold	2,391,909	2,207,795	2,113,658	2,470,387	2,645,243	(174,856)	-7.08%
Gross Margin	378,787	386,876	357,287	417,243	411,812	5,431	1.30%
Operating Expense							
Wages	85,872	90,123	105,399	124,563	123,020	1,543	1.24%
Fringe	27,250	25,056	26,928	31,910	25,242	6,668	20.90%
Advertising	0	0	0	0	0	0	0.00%
Consult/Contract	0	0		0	0	0	0.00%
Credit Card Charges	14,825	13,615	15,625	18,650	16,000	2,650	14.21%
Depreciation	40,551	42,490	39,340	47,208	30,944	16,264	34.45%
Insurance	13,381	10,176	15,000	18,000	16,000	2,000	11.11%
Repairs/Maintenance	9,051	14,667	3,630	4,220	10,275	(6,055)	-143.48%
Supplies	3,825	3,849	4,870	5,800	5,400	400	6.90%
Travel/Training	1,485	865	2,500	3,000	1,050	1,950	65.00%
Taxes	0	0	0	0	0	0	0.00%
Space Cost	0	0		0	0	0	0.00%
Utilities	12,871	13,510	11,515	13,920	17,800	(3,880)	-27.87%
Other	20,935	22,878	21,316	26,381	29,534	(3,153)	-11.95%
Equipment	0	0	0	0	50	(50)	-100.00%
Total Operating Expense	230,046	237,229	246,123	293,652	275,315	18,337	6.24%
Operating Income	148,741	149,647	111,164	123,591	136,497	(12,906)	-10.44%
Other Income(Expenses)							
Tribal Taxes	(137,416)	(137,583)	(123,349)	(144,314)	(135,427)	(8,887)	6.16%
Other Income	763	200	142	170	140	30	17.65%
Total Other Income(Expens)	(136,653)	(137,383)	(123,207)	(144,144)	(135,287)	(8,857)	6.14%
Net Income (Loss)	12,088	12,264	(12,043)	(20,553)	1,210	(21,763)	105.89%
Corporate Tax Transfer	0	0	0	0	0	0	0.00%
Net Income After Transfer	12,088	12,264	(12,043)	(20,553)	1,210	(21,763)	105.89%

Sault Ste. Marie Tribe of Chippewa Indians

Enterprises

Department: MidJlm - Sault Ste. Marie
 Cost Center# 6030
 Fiscal year 2009
 Budget Period Jan-Dec

	Actual thru October 2008	Actual thru October 2009	YTD Budget thru October 2009	Total 2009 Budget	Proposed 2010 Budget	Increase/ (Decrease)	Percentage
Revenues							
Convstore	372,153	434,626	328,175	383,475	449,000	(65,525)	-17.09%
Convstore - Gasoline	2,755,959	2,103,458	2,550,000	3,000,000	2,998,990	1,010	0.03%
Convstore -Cigarette	1,151,027	1,580,394	1,092,040	1,308,550	1,506,945	(198,395)	-15.16%
Rental	0	0	0	0	0	0	0.00%
Hotel Rooms	0	0	0	0	0	0	0.00%
Flooring	0	0	0	0	0	0	0.00%
Lighting	0	0	0	0	0	0	0.00%
Furniture	0	0	0	0	0	0	0.00%
Other	3,921	3,503	2,750	3,000	4,500	(1,500)	-50.00%
Total Revenue	4,283,060	4,121,981	3,972,965	4,695,025	4,959,435	264,410	5.63%
Cost of Goods Sold							
Convstore	268,690	307,847	227,975	266,245	321,537	(55,292)	-20.77%
Convstore - Gasoline	2,563,974	2,012,043	2,397,000	2,820,000	2,909,250	(89,250)	-3.16%
Convstore -Cigarette	854,148	1,220,944	790,116	946,455	1,080,343	(133,888)	-14.15%
Commission/Comp	0	0	0	0	0	0	0.00%
Other Purchases	0	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0	0.00%
Total Cost of Goods Sold	3,686,812	3,540,834	3,415,091	4,032,700	4,311,130	(278,430)	-6.90%
Gross Margin	596,248	581,147	557,874	662,325	648,305	14,020	2.12%
Operating Expense							
Wages	114,497	120,735	122,107	144,308	143,372	936	0.65%
Fringe	40,293	35,856	37,816	44,875	59,068	(14,193)	-31.63%
Advertising	50	319	0	0	615	(615)	-100.00%
Consult/Contract	0	0	0	0	0	0	0.00%
Credit Card Charges	23,247	20,548	19,300	22,600	27,000	(4,400)	-19.47%
Depreciation	44,849	48,728	44,495	53,394	38,827	14,567	27.28%
Insurance	18,557	14,825	21,670	26,004	23,004	3,000	11.54%
Repairs/Maintenance	15,409	7,805	6,465	7,665	14,510	(6,845)	-89.30%
Supplies	5,365	5,542	6,905	8,190	7,215	975	11.90%
Travel/Training	931	999	1,095	1,175	1,001	174	14.81%
Taxes	0	0	0	0	0	0	0.00%
Space Cost	0	0	0	0	0	0	0.00%
Utilities	18,982	19,702	18,900	22,400	25,190	(2,790)	-12.46%
Other	9,662	8,262	9,695	12,441	16,225	(3,784)	-30.42%
Equipment	0	0	0	0	500	(500)	-100.00%
Total Operating Expense	291,842	283,321	288,448	343,052	356,527	(13,475)	-3.93%
Operating Income	304,406	297,826	269,426	319,273	291,778	27,495	8.61%
Other Income(Expenses)							
Tribal Taxes	(217,502)	(224,312)	(207,895)	(245,972)	(251,448)	5,476	-2.23%
Other Income	24,405	6,817	220	24,250	0	24,250	100.00%
Total Other Income(Expens)	(193,097)	(217,495)	(207,675)	(221,722)	(251,448)	29,726	-13.41%
Net Income (Loss)	111,309	80,331	61,751	97,551	40,330	57,221	58.66%
Corporate Tax Transfer	0	0	0	0	0	0	0.00%
Net Income After Transfer	111,309	80,331	61,751	97,551	40,330	57,221	58.66%

Sault Ste. Marie Tribe of Chippewa Indians

Enterprises

Department: Eagle Ridge Apartments
 Cost Center# 605
 Fiscal year 2009
 Budget Period Jan-Dec

	Actual thru October 2008	Actual thru October 2009	YTD Budget thru October 2009	Total 2009 Budget	Proposed 2010 Budget	Increase/ (Decrease)	Percentage
Revenues							
Convstore	0	0	0	0	0	0	0.00%
Convstore - Gasoline	0	0	0	0	0	0	0.00%
Convstore -Cigarette	0	0	0	0	0	0	0.00%
Rental	97,193	95,454	94,800	114,000	114,000	0	0.00%
Hotel Rooms	0	0	0	0	0	0	0.00%
Flooring	0	0	0	0	0	0	0.00%
Lighting	0	0	0	0	0	0	0.00%
Furniture	0	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0	0.00%
Total Revenue	97,193	95,454	94,800	114,000	114,000	0	0.00%
Cost of Goods Sold							
Convstore	0	0	0	0	0	0	0.00%
Convstore - Gasoline	0	0	0	0	0	0	0.00%
Convstore -Cigarette	0	0	0	0	0	0	0.00%
Commission/Comp	0	0	0	0	0	0	0.00%
Other Purchases	0	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0	0.00%
Total Cost of Goods Sold	0	0	0	0	0	0	0.00%
Gross Margin	97,193	95,454	94,800	114,000	114,000	0	0.00%
Operating Expense							
Wages	0	0	0	0	0	0	0.00%
Fringe	0	0	0	0	0	0	0.00%
Advertising	599	1,142	1,250	1,500	1,500	0	0.00%
Consult/Contract	0	0	0	0	0	0	0.00%
Credit Card Charges	0	0	0	0	0	0	0.00%
Depreciation	26,885	28,455	28,432	34,119	33,540	579	1.70%
Insurance	1,694	2,732	2,220	2,664	2,124	540	20.27%
Repairs/Maintenance	5,240	8,986	15,425	17,675	17,225	450	2.55%
Supplies	0	0	250	300	300	0	0.00%
Travel/Training	0	0	0	0	0	0	0.00%
Taxes	11,518	11,834	12,254	14,705	15,264	(559)	-3.80%
Space Cost	0	0	0	0	0	0	0.00%
Utilities	19,267	17,150	21,100	26,240	26,240	0	0.00%
Other	6,105	9,106	7,855	10,049	10,025	24	0.24%
Equipment	0	0	0	0	0	0	0.00%
Total Operating Expense	71,308	79,405	88,786	107,252	106,218	1,034	0.96%
Operating Income	25,885	16,049	6,014	6,748	7,782	(1,034)	-15.32%
Other Income(Expenses)							
Tribal Taxes	(3,499)	(3,437)	(3,413)	(4,104)	(4,104)	0	0.00%
Other Income	(19)	0	0	0	0	0	0.00%
Total Other Income(Expens)	(3,518)	(3,437)	(3,413)	(4,104)	(4,104)	0	0.00%
Net Income (Loss)	22,367	12,612	2,601	2,644	3,678	(1,034)	-39.11%
Corporate Tax Transfer	0	(70,000)	0	0	0	0	0.00%
Net Income After Transfer	22,367	(57,388)	2,601	2,644	3,678	(1,034)	-39.11%

Sault Ste. Marie Tribe of Chippewa Indians

Enterprises

Department: Kewadin Casino Lakefront Inn
 Cost Center# 624
 Fiscal year 2009
 Budget Period Jan-Dec

	Actual thru October 2008	Actual thru October 2009	YTD Budget thru October 2009	Total 2009 Budget	Proposed 2010 Budget	Increase/ (Decrease)	Percentage
Revenues							
Convstore	0	0	0	0	0	0	0.00%
Convstore - Gasoline	0	0	0	0	0	0	0.00%
Convstore -Cigarette	0	0	0	0	0	0	0.00%
Rental	0	0	0	0	0	0	0.00%
Hotel Rooms	908,635	445,876	694,067	694,067	596,840	97,227	14.01%
Flooring	0	0	0	0	0	0	0.00%
Lighting	0	0	0	0	0	0	0.00%
Furniture	0	0	0	0	0	0	0.00%
Other	7,457	17,540	4,503	4,503	7,130	(2,627)	-58.34%
Total Revenue	916,092	463,418	698,570	698,570	603,970	(94,600)	-13.54%
Cost of Goods Sold							
Convstore	0	0	0	0	0	0	0.00%
Convstore - Gasoline	0	0	0	0	0	0	0.00%
Convstore -Cigarette	0	0	0	0	0	0	0.00%
Commission/Comp	12,181	3,515	4,499	4,499	4,200	299	6.65%
Other Purchases	0	0	0	0	0	0	0.00%
Other	0	(131)	0	0	0	0	0.00%
Total Cost of Goods Sold	12,181	3,384	4,499	4,499	4,200	299	6.65%
Gross Margin	903,911	460,032	694,071	694,071	599,770	94,301	13.59%
Operating Expense							
Wages	275,759	129,256	156,946	156,946	167,147	(10,201)	-6.50%
Fringe	110,114	29,349	35,357	35,357	33,120	2,237	6.33%
Advertising	1,027	180	500	500	500	0	0.00%
Consult/Contract	10,507	0	0	0	0	0	0.00%
Credit Card Charges	16,521	9,768	14,121	14,265	12,730	1,535	10.76%
Depreciation	230,780	216,535	184,143	220,972	158,621	62,351	28.22%
Insurance	11,593	10,063	20,570	24,684	15,204	9,480	38.41%
Repairs/Maintenance	14,623	12,926	15,750	15,750	27,000	(11,250)	-71.43%
Supplies	38,600	20,686	30,186	30,186	28,825	1,361	4.51%
Travel/Training	0	0	0	0	0	0	0.00%
Taxes	85,295	76,982	64,633	77,247	77,244	3	0.00%
Space Cost	0	0	0	0	0	0	0.00%
Utilities	110,345	67,630	63,654	67,212	71,819	(4,607)	-6.85%
Other	40,505	8,208	12,908	13,907	16,562	(2,655)	-19.09%
Equipment	60	552	300	300	1,500	(1,200)	-400.00%
Total Operating Expense	945,729	582,135	599,068	657,326	610,272	47,054	7.16%
Operating Income	(41,818)	(122,103)	95,003	36,745	(10,502)	47,247	128.58%
Other Income(Expenses)							
Tribal Taxes	(60,213)	(24,489)	(47,986)	(47,986)	(39,625)	(8,361)	17.42%
Other Income	591	289	155	155	117	38	24.52%
Total Other Income(Expens)	(59,622)	(24,200)	(47,831)	(47,831)	(39,508)	(8,323)	17.40%
Net Income (Loss)	(101,440)	(146,303)	47,172	(11,086)	(50,010)	38,924	-351.11%
Corporate Tax Transfer	0	0	0	0	0	0	
Net Income After Transfer	(101,440)	(146,303)	47,172	(11,086)	(50,010)	38,924	-351.11%

Sault Ste. Marie Tribe of Chippewa Indians

Enterprises

Department: Northern Hospitality
 Cost Center# 660
 Fiscal year 2009
 Budget Period Jan-Dec

	Actual thru October 2008	Actual thru October 2009	YTD Budget thru October 2009	Total 2009 Budget	Proposed 2010 Budget	Increase/ (Decrease)	Percentage
Revenues							
Convstore	0	0	0	0	0	0	0.00%
Convstore - Gasoline	0	0	0	0	0	0	0.00%
Convstore -Cigarette	0	0	0	0	0	0	0.00%
Rental	0	0	0	0	0	0	0.00%
Hotel Rooms	0	0	0	0	0	0	0.00%
Flooring	855,406	702,978	618,000	719,000	751,000	(32,000)	-4.45%
Lighting	68,685	7,234	138,300	140,600	16,350	124,250	88.37%
Furniture	228,235	431,944	475,500	526,000	396,000	130,000	24.71%
Other	1,501	398	0	0	0	0	0.00%
Total Revenue	1,153,827	1,142,554	1,231,800	1,385,600	1,163,350	(222,250)	-16.04%
Cost of Goods Sold							
Convstore	0	0	0	0	0	0	0.00%
Convstore - Gasoline	0	0	0	0	0	0	0.00%
Convstore -Cigarette	0	0	0	0	0	0	0.00%
Commission/Comp	0	0	0	0	0	0	0.00%
Other Purchases	879,201	873,479	883,324	992,220	801,701	190,519	19.20%
Other	1,357	794	0	0	0	0	0.00%
Total Cost of Goods Sold	880,558	874,273	883,324	992,220	801,701	190,519	19.20%
Gross Margin	273,269	268,281	348,476	393,380	361,649	31,731	8.07%
Operating Expense							
Wages	144,648	127,327	120,047	141,997	141,997	0	0.00%
Fringe	40,683	31,285	34,541	40,836	36,227	4,609	11.29%
Advertising	12,121	6,787	7,750	9,300	8,760	540	5.81%
Consult/Contract	0	0	0	0	0	0	0.00%
Credit Card Charges	7,252	3,878	2,500	3,000	4,320	(1,320)	-44.00%
Depreciation	12,663	12,319	11,500	13,800	13,200	600	4.35%
Insurance	6,335	4,507	2,800	3,360	3,300	60	1.79%
Repairs/Maintenance	2,291	782	1,625	1,775	1,950	(175)	-9.86%
Supplies	7,472	6,901	2,050	2,500	2,800	(300)	-12.00%
Travel/Training	1,182	1,413	0	0	1,600	(1,600)	-100.00%
Taxes	360	477	300	360	780	(420)	-116.67%
Space Cost	27,322	18,670	28,000	33,600	24,000	9,600	28.57%
Utilities	9,340	10,049	9,750	11,700	12,000	(300)	-2.56%
Other	9,384	8,984	7,300	8,660	8,230	430	4.97%
Equipment	0	212	0	0	0	0	0.00%
Total Operating Expense	281,053	233,591	228,163	270,888	259,164	11,724	4.33%
Operating Income	(7,784)	34,690	120,313	122,492	102,485	20,007	16.33%
Other Income(Expenses)							
Tribal Taxes	(31,863)	(32,191)	(44,345)	(49,882)	(42,463)	(7,419)	14.87%
Other Income	11,029	842	0	0	0	0	0.00%
Total Other Income(Expens)	(20,834)	(31,349)	(44,345)	(49,882)	(42,463)	(7,419)	14.87%
Net Income (Loss)	(28,618)	3,341	75,968	72,610	60,022	12,588	17.34%
Corporate Tax Transfer	0	0	0	0	0	0	0.00%
Net Income After Transfer	(28,618)	3,341	75,968	72,610	60,022	12,588	17.34%

Sault Ste. Marie Tribe of Chippewa Indians

Enterprises

Department: Kinross Woodside
 Cost Center# 813
 Fiscal year 2009
 Budget Period Jan-Dec

	Actual thru October 2008	Actual thru October 2009	YTD Budget thru October 2009	Total 2009 Budget	Proposed 2010 Budget	Increase/ (Decrease)	Percentage
Revenues							
Convstore	0	0	0	0	0	0	0.00%
Convstore - Gasoline	0	0	0	0	0	0	0.00%
Convstore -Cigarette	0	0	0	0	0	0	0.00%
Rental	0	0	0	0	0	0	0.00%
Hotel Rooms	0	0	0	0	0	0	0.00%
Flooring	0	0	0	0	0	0	0.00%
Lighting	0	0	0	0	0	0	0.00%
Furniture	0	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0	0.00%
Total Revenue	0	0	0	0	0	0	0.00%
Cost of Goods Sold							
Convstore	0	0	0	0	0	0	0.00%
Convstore - Gasoline	0	0	0	0	0	0	0.00%
Convstore -Cigarette	0	0	0	0	0	0	0.00%
Commission/Comp	0	0	0	0	0	0	0.00%
Other Purchases	0	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0	0.00%
Total Cost of Goods Sold	0	0	0	0	0	0	0.00%
Gross Margin	0	0	0	0	0	0	0.00%
Operating Expense							
Wages	0	0	0	0	0	0	0.00%
Fringe	0	0	0	0	0	0	0.00%
Advertising	0	0	0	0	0	0	0.00%
Consul/Contract	0	0	0	0	0	0	0.00%
Credit Card Charges	0	0	0	0	0	0	0.00%
Depreciation	0	0	0	0	0	0	0.00%
Insurance	0	0	210	210	210	0	0.00%
Repairs/Maintenance	0	0	0	0	0	0	0.00%
Supplies	0	0	0	0	0	0	0.00%
Travel/Training	0	0	0	0	0	0	0.00%
Taxes	229	409	300	300	300	0	0.00%
Space Cost	0	0	0	0	0	0	0.00%
Utilities	0	0	0	0	0	0	0.00%
Other	5	0	50	60	60	0	0.00%
Equipment	0	0	0	0	0	0	0.00%
Total Operating Expense	234	409	560	570	570	0	0.00%
Operating Income	(234)	(409)	(560)	(570)	(570)	0	0.00%
Other Income(Expenses)							
Tribal Taxes	0	0	0	0	0	0	0.00%
Other Income	2,104	1,613	2,146	2,562	2,562	0	0.00%
Total Other Income(Expens	2,104	1,613	2,146	2,562	2,562	0	0.00%
Net Income (Loss)	1,870	1,204	1,586	1,992	1,992	0	0.00%
Corporate Tax Transfer	0	(35,000)	0	0	0	0	0.00%
Net Income After Transfer	1,870	(33,796)	1,586	1,992	1,992	0	0.00%

Sault Ste. Marie Tribe of Chippewa Indians

Enterprises

Department: DeMawating Development
 Cost Center# 814
 Fiscal year 2009
 Budget Period Jan-Dec

	Actual thru October 2008	Actual thru October 2009	YTD Budget thru October 2009	Total 2009 Budget	Proposed 2010 Budget	Increase/ (Decrease)	Percentage
Revenues							
Convstore	0	0	0	0	0	0	0.00%
Convstore - Gasoline	0	0	0	0	0	0	0.00%
Convstore -Cigarette	0	0	0	0	0	0	0.00%
Rental	409,296	432,487	440,300	528,360	539,610	(11,250)	-2.13%
Hotel Rooms	0	0	0	0	0	0	0.00%
Flooring	0	0	0	0	0	0	0.00%
Lighting	0	0	0	0	0	0	0.00%
Furniture	0	0	0	0	0	0	0.00%
Other	665	430	0	0	0	0	0.00%
Total Revenue	409,961	432,917	440,300	528,360	539,610	11,250	2.13%
Cost of Goods Sold							
Convstore	0	0	0	0	0	0	0.00%
Convstore - Gasoline	0	0	0	0	0	0	0.00%
Convstore -Cigarette	0	0	0	0	0	0	0.00%
Commission/Comp	0	0	0	0	0	0	0.00%
Other Purchases	0	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0	0.00%
Total Cost of Goods Sold	0	0	0	0	0	0	0.00%
Gross Margin	409,961	432,917	440,300	528,360	539,610	(11,250)	-2.13%
Operating Expense							
Wages	111,925	101,182	92,390	108,757	87,424	21,333	19.62%
Fringe	51,277	35,749	36,316	42,952	34,134	8,818	20.53%
Advertising	1,210	735	1,200	1,500	1,500	0	0.00%
Consult/Contract	0	0	0	0	0	0	0.00%
Credit Card Charges	0	0	0	0	0	0	0.00%
Depreciation	98,575	103,656	102,520	123,024	127,284	(4,260)	-3.46%
Insurance	24,566	24,568	30,289	36,347	37,532	(1,185)	-3.26%
Repairs/Maintenance	17,648	21,654	18,800	22,520	26,120	(3,600)	-15.99%
Supplies	12,151	17,972	14,250	16,940	18,140	(1,200)	-7.08%
Travel/Training	615	772	1,250	1,500	1,800	(300)	-20.00%
Taxes	6,188	6,190	6,190	7,428	7,428	0	0.00%
Space Cost	0	0	0	0	0	0	0.00%
Utilities	39,346	39,917	39,500	47,790	47,814	(24)	-0.05%
Other	4,845	4,523	51,726	68,872	30,704	38,168	55.42%
Equipment	69	0	0	0	0	0	0.00%
Total Operating Expense	368,415	356,918	394,431	477,630	419,880	57,750	12.09%
Operating Income	41,546	75,999	45,869	50,730	119,730	(69,000)	-136.01%
Other Income(Expenses)							
Tribal Taxes	(14,759)	(15,603)	(15,850)	(19,021)	(19,021)	0	0.00%
Other Income	37,319	7,877	26,240	31,267	9,414	21,853	69.89%
Total Other Income(Expens)	22,560	(7,726)	10,390	12,246	(9,607)	21,853	178.45%
Net Income (Loss)	64,106	68,273	56,259	62,976	110,123	(47,147)	-74.87%
Corporate Tax Transfer	0	(460,000)	0	0	0	0	0.00%
Net Income After Transfer	64,106	(391,727)	56,259	62,976	110,123	(47,147)	-74.87%

Sault Ste. Marie Tribe of Chippewa Indians

Enterprises

Department:

Sawyer Village

Cost Center#

817

Fiscal year

2009

Budget Period

Jan-Dec

	Actual thru October 2008	Actual thru October 2009	YTD Budget thru October 2009	Total 2009 Budget	Proposed 2010 Budget	Increase/ (Decrease)	Percentage
Revenues							
Convstore	0	0	0	0	0	0	0.00%
Convstore - Gasoline	0	0	0	0	0	0	0.00%
Convstore -Cigarette	0	0	0	0	0	0	0.00%
Rental	735,630	747,706	726,450	878,800	905,800	(27,000)	-3.07%
Hotel Rooms	0	0	0	0	0	0	0.00%
Flooring	0	0	0	0	0	0	0.00%
Lighting	0	0	0	0	0	0	0.00%
Furniture	0	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0	0.00%
Total Revenue	735,630	747,706	726,450	878,800	905,800	27,000	3.07%
Cost of Goods Sold							
Convstore	0	0	0	0	0	0	0.00%
Convstore - Gasoline	0	0	0	0	0	0	0.00%
Convstore -Cigarette	0	0	0	0	0	0	0.00%
Commission/Comp	0	0	0	0	0	0	0.00%
Other Purchases	0	0	0	0	0	0	0.00%
Other	0	0	0	0	0	0	0.00%
Total Cost of Goods Sold	0	0	0	0	0	0	0.00%
Gross Margin	735,630	747,706	726,450	878,800	905,800	(27,000)	-3.07%
Operating Expense							
Wages	143,425	107,209	103,444	122,166	146,448	(24,282)	-19.88%
Fringe	37,721	26,209	27,212	32,234	34,209	(1,975)	-6.13%
Advertising	6,302	7,416	8,700	10,200	10,200	0	0.00%
Consult/Contract	0	0	0	0	0	0	0.00%
Credit Card Charges	0	0	0	0	0	0	0.00%
Depreciation	92,863	91,626	86,989	104,386	96,588	7,798	7.47%
Insurance	31,141	32,319	41,850	50,220	45,600	4,620	9.20%
Repairs/Maintenance	55,320	67,759	81,000	98,000	105,200	(7,200)	-7.35%
Supplies	1,601	1,599	2,500	3,000	3,000	0	0.00%
Travel/Training	2,324	2,713	4,898	5,398	5,586	(188)	-3.48%
Taxes	77,461	79,884	81,574	97,889	98,496	(607)	-0.62%
Space Cost	0	0	0	0	0	0	0.00%
Utilities	117,271	111,602	142,165	172,285	169,805	2,480	1.44%
Other	31,767	31,289	74,986	90,216	70,100	20,116	22.30%
Equipment	1,445	739	500	600	600	0	0.00%
Total Operating Expense	598,641	560,364	655,818	786,594	785,832	762	0.10%
Operating Income	136,989	187,342	70,632	92,206	119,968	(27,762)	-30.11%
Other Income(Expenses)							
Tribal Taxes	(31,872)	(36,515)	(26,153)	(31,637)	(32,609)	972	-3.07%
Other Income	12,713	353	10,000	12,000	12,000	0	0.00%
Total Other Income(Expens	(19,159)	(36,162)	(16,153)	(19,637)	(20,609)	972	-4.95%
Net Income (Loss)	117,830	151,180	54,479	72,569	99,359	(26,790)	-36.92%
Corporate Tax Transfer	0	(325,000)	0	0	0	0	0.00%
Net Income After Transfer	117,830	(173,820)	54,479	72,569	99,359	(26,790)	-36.92%



RESOLUTION NO: 2009-250

FY 2010 ENTERPRISES CAPITAL PURCHASES BUDGET

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by appropriates a total of \$333,250 as the Enterprises FY 2010 Capital Purchases Budget.

Min Waban Dan

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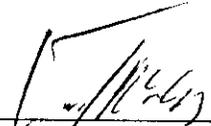
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CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Tribal Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2009-251

**INDIAN RESERVATION ROADS ARRA FUNDS
FY 2009 AND FY 2010 BUDGET MODIFICATIONS**

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**Government
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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2009 and FY 2010 budget modifications to establish a budget for IRR ARRA with BIA ARRA monies of \$80,000.00 for FY 2009 and \$228,707.00 for FY 2010. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 9 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2009-252

**IHS SPECIAL DIABETES
FY 2010 BUDGET MODIFICATION**

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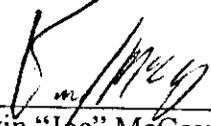
**Government
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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2010 budget modification to IHS Special Diabetes for an increase in Federal IHS monies \$175,161.34 and carry over Federal IHS monies \$144,266.76, for a total change of \$319,428.10 and changes to the personnel page. No effect on Tribal Support.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Tribal Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2009-253

**HEALTH EDUCATION – COMMUNITY HEALTH
FY 2010 BUDGET MODIFICATION**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2010 budget modification to Health Education – Community Health for an increase in Other Revenue monies \$58,650.84 and changes to the personnel page. No effect on Tribal Support.

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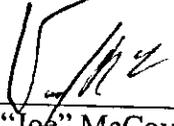
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**Government
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CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Tribal Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2009-254

FY 2009 KEWADIN CASINOS PERSONAL DAYS

WHEREAS, as of January 1, 2009, the Management of Kewadin Casinos and Convention Center, following consultation with the Kewadin Casinos Gaming Authority Management Board, implemented measures changing the Personal Days Pay policy for an approximate annual cost savings of \$180,000.00 in direct response to the U.S. economic downturn; and

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WHEREAS, those necessary cost saving measures were communicated to affected staff by a Management memorandum dated September 25, 2008.

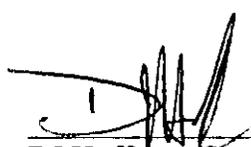
NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby ratifies the changes implemented by the Management, deleting page BKA1, Personal Days Policy, effective as of the date of Management's prior implementation and rescinding prior Board Resolution 2003-73.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 8 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2009-255

FY 2009 KEWADIN CASINO HOLIDAY PAY

WHEREAS, as of September 16, 2008, the Management of Kewadin Casinos and Convention Center, following consultation with the Kewadin Casinos Gaming Authority Management Board, implemented measures for a change in the Holiday Policy in direct response to the U.S. economic downturn, yielding an approximate annual cost savings of \$257,175; and

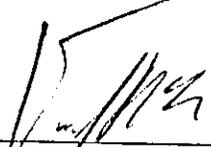
WHEREAS, those necessary cost saving measures were communicated to the affected staff by a Management memorandum dated September 25, 2008.

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians adopts the Holiday Policy in the form attached, incorporating the changes previously implemented.

NOW, BE IT FURTHER RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby directs the incorporation of these changes to the Kewadin Casinos and Convention Center Team Member Manual.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 2 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
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HOLIDAY POLICY

Kewadin Casinos-Hotel and Convention Center recognizes the following holidays:

<u>Holiday</u>	<u>Date Observed</u>
Easter Sunday	Varies
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Thanksgiving Day	Fourth Thursday in November
Christmas Eve	December 24
Christmas Day	December 25

PROCEDURE

1. You **must work** your scheduled shift ***prior to*** any Kewadin Casinos recognized holiday ***in addition to*** working your scheduled shift ***after*** that same holiday in order to be eligible to receive **HOLIDAY PAY**. You may use a vacation day to replace your scheduled shift prior to and/or ***after*** a holiday provided you have previous authorization from management.
2. If you terminate your employment or start an unpaid leave of absence on the last scheduled workday preceding a holiday, you will not receive holiday pay.
3. If you are not needed at work or sent home early on a holiday and it is your regularly scheduled shift, you will receive your regular rate of pay for the hours of work that you missed on the above holidays.
4. If you are a non-exempt (hourly) team member assigned to work on the above holidays, you will be paid twice your regular rate of pay provided you meet the eligibility requirements outlined in procedure number 1. Holiday hours worked are considered hours worked (although not required by law) and are used in the calculation of overtime hours. Hours worked will not be paid greater than twice your regular rate of pay.
5. If you are an exempt team member that works on the above holidays, you will receive an alternate day off with pay during the following two weeks of work. The alternate day off must be approved in advance by your immediate supervisor.

PREMIUM PAY DAYS

All non-exempt (hourly) team members that **work** New Year's Eve from 5:00 p.m. to 11:59 p.m. and New Year's Day from 12:00 a.m. to 11:59 p.m. will receive double time.



RESOLUTION NO: 2009-256

**SELF-SUFFICIENCY INCENTIVE AWARDS
POLICY AND PROCEDURES**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, as amended; and

WHEREAS, the Board of Directors has established a Land Claim Self-Sufficiency Fund from the Tribe's share of the distributions made under the Indian Land Claims Settlement Act, P.L. 105-143; and

WHEREAS, in addition to this Land Claims Fund, the Tribe had established a Tribal Self-Sufficiency Fund with money appropriated from its own revenues and is currently funding the programs that are needed to enhance tribal self sufficiency; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians strongly encourages and supports enhancement of employment and educational opportunities for its membership; and

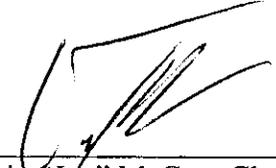
WHEREAS, the Tribe had established two self sufficiency funds for the continual education of tribal members, titled Membership Education and Education Fund; and

WHEREAS, the funds, both being used for the same purpose, were combined into one fund, titled Education Self-Sufficiency Fund, to include all tribal membership regardless of age, level of income, choice or location of institution of higher education.

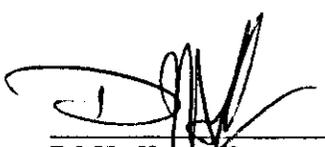
NOW, THEREFORE BE IT RESOLVED, that the Sault Ste. Marie Tribe of Chippewa Indians Board of Directors approves the attached Self-Sufficiency Incentive Awards Policy and Procedures.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
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SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS

Self-Sufficiency Incentive Awards

Submitted by:

Education Division
523 Ashmun Street
Sault Ste. Marie, Michigan 49783
Phone: (906) 635-7010
Fax: 906.635.6511

Angeline Matson, Education Director
523 Ashmun Street
Sault Ste. Marie, MI 49783
Phone: (906) 635-4944
Fax: 906.635.6511

History Note:

- 05-08-1996 Approval to establish permanent "Education Self Sufficiency Fund" in the amount of \$4,000,000.00 to be used to assist tribal members with expenses related to higher education, regardless of age, level of income, and choice or location of institution of higher education. Also approved two Board members and appropriate staff, appointed by Tribal Chairman, to develop policies and procedures for Board approval by July 1, 1996. (RES. 96-77)
- 04-07-1998 Approval to establish a trust fund for benefit of Tribe, titled "Land Claims Self-Sufficiency Fund" consisting of \$19.6 million with the interest and other investment income to be distributed annually beginning in 1999 to each enrolled tribal member sixty years of age. (RES. 98-47)
- 04-07-1988 Approval to appropriate \$6 million from the general fund of the Tribe to add to the Tribal Self-Sufficiency Fund with the amount of \$200,000.00 for a membership education program. (RES. 98-49)
- 02-09-2000 Approval of budget modification to add \$427,677.00 to the Higher Education Self-Sufficiency Budget for FY 2000 (RES. 00-16)
- 02-15-2000 Approval to add \$2,040,836.00 from Tribal Operations to Self-Sufficiency Accounts for FY 1999. (RES. 00-21)
- 02-15-2000 Guarantees a 10% rate of return for the Self-Sufficiency Accounts for FY 2000 by providing an enhancement to make up the difference between guaranteed rate and actual rate earned, to be paid from Tribal Operation Budget of the Tribe's General Fund. (RES. 00-22)
- 05-20-2003 Approval to combine the Education Fund (\$4 million) and Membership Education Fund (\$2 million) into one fund, titled Education Self-Sufficiency Fund with unchanged mission statement. (RES. 03-78)
- 05-20-2004 Approval of budget modification to add \$250,000 from prior year fund balances to increase budget from \$600,000 to \$850,000, with no effect on Corporate Tax. (RES. 03-79)

**SAULT STE. MARIE TRIBE OF CHIPPEWA INDIANS
SELF-SUFFICIENCY INCENTIVE AWARD PROGRAM
POLICY & PROCEDURES**

DIVISION: Education Division
DEPARTMENT: Higher Education Department
FISCAL YEAR: January 1 through December 31 (Schedule C)
EFFECTIVE:

I. PURPOSE OF PROGRAM

The purpose of the Self-Sufficiency Incentive Award Program is to reward tribal members who are pursuing an education at any degree-granting, public or private community college, four-year college, or university.

II. PURPOSE OF PROCEDURE

The procedure shall insure that awards are provided in a consistent manner.

III. ELIGIBILITY REQUIREMENT

- A. Must be an enrolled Sault Tribe member.
- B. Must be enrolled at an institution of higher learning.
- C. Must receive a grade of at least a C or better (2.00 on a 4.00 grade scale) in any class for which the Incentive Award will be paid.

IV. RESIDENCY REQUIREMENT

The Self-Sufficiency Incentive Awards Program does not have a residency requirement.

V. APPLICATION PROCESS

Tribal members must submit the following documents:

- A. Sault Tribe Higher Education Application for Assistance for current school year.
- B. W-9 Taxpayer I.D. form (or have effective form already on file).
- C. Official report of grades, to be originated from the higher education institution.

Documents may be either mailed or hand-delivered to 523 Ashmun Street, Sault Ste. Marie, Michigan 49783. Documents may be faxed to (906) 635-6511 or (906) 635-7785. Documents may be emailed to bchristie@saulttribe.net or amatson@saulttribe.net. Documents MUST show a proof of receipt (postmarked, date-stamped, or fax/email date received) within the designated eligibility period of January 1 through January 31.

VI. LEVEL OF AWARDS

The amount of awards shall be determined by taking the total number of applications received during the eligibility period and dividing the total amount of available funds by the number of satisfactory credit hours.

Amount of Funding Available ÷ Total # of Cr.Hrs. earned by Applicants = Amount per Credit Hour

Then for each applicant, the amount per credit hour will be multiplied by the number of credit hours the student earned with a satisfactory grade to determine his/her award amount.

Amount per Credit Hour X Applicant's Credit Hours = Applicant's Award Amount

VII. PAYMENT PROCEDURES

Self-Sufficiency Incentive Awards will be processed directly to the applicant. Applicants are responsible for any tax liabilities incurred.

VIII. STANDARD OF PROMPTNESS

Self-Sufficiency Incentive Awards will be issued within sixty (60) days of the final day of eligibility.

IX. CONTACT INFORMATION

Inquiries may be directed to the Higher Education Program at:

Email: bchristie@saulttribe.net or amatson@saulttribe.net

Phone: (906) 635-7784 or (toll free) 800-793-0660

Fax: 906.635.7784 or 906.635.6511

Mail: Higher Education Program
523 Ashmun Street
Sault Ste. Marie, Michigan 49783



RESOLUTION NO: 2009-257

**PARTIAL WAIVER OF CONVICTIONS FOR
MR. JAMES COOK**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Board of Directors has enacted Tribal Code Chapter 76: Partial Waiver of Conviction for Gaming License Purpose that allows for a partial waiver of conviction be issued to tribal members who have been convicted of a crime and would be denied a license for employment in a gaming operation pursuant to Chapter 42; and

WHEREAS, Mr. James Cook, a tribal member who was convicted of:

1. Disorderly Person – Drunk on 06/12/09.

WHEREAS, Mr. James Cook, would be denied a license for employment as a key employee or primary management official because of the criminal conviction; and

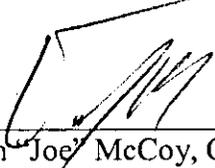
WHEREAS, the Board of Directors has determined that Mr. James Cook is not likely to engage in any offensive or criminal course of conduct and the public good does not require that he be denied a license as a key employee or primary management official.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors, pursuant to Tribal Code Chapter 76 grants a partial waiver to Mr. James Cook for the convictions of:

1. Disorderly Person – Drunk 06/12/09

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 9 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin Joe McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2009-258

**AMENDING CHAPTER 30: CHILD WELFARE COMMITTEE
BOARD LIAISON – VOTING MEMBER**

NOW, THEREFORE, BE IT RESOLVED, that Tribal Code Chapter 30: Child Welfare is amended as follows:

30.1203 (4) The Board of Directors for the Sault Ste. Marie Tribe of Chippewa Indians shall appoint a Board Liaison to the Child Welfare Committee.

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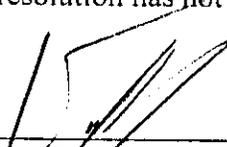
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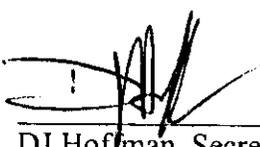
- (a) **Qualifications** The Board Liaison shall be a member of the Board of Directors for the Sault Ste. Marie Tribe of Chippewa Indians.
- (b) **Selection Process**
- (i) The Board of Directors shall have sole discretion in choosing which Board member to appoint as Board Liaison to the Child Welfare Committee.
- (ii) The Board of Directors may seek advice and input from the Child Welfare Committee.
- (c) **Term of Service** The Board Liaison shall serve not less than a one-year term, and no more than three consecutive one-year terms.
- (d) **Duties**
- (i) The Board Liaison shall be a voting member of the Child Welfare Committee.
- (ii) The Board Liaison shall attend all meetings of the Child Welfare Committee, unless excused by the Board of Directors.
- (iii) The Board Liaison shall make reports to the Board of Directors about the operation and functions of the Child Welfare Committee. Such reports shall not breach any confidentiality regarding Child Welfare Committee business.
- (e) **Confidentiality** The Board Liaison shall be bound by the same confidentiality rules and requirements that apply to other members and participants of the Child Welfare Committee.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 10 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 1 day of December 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 7 members for, 1 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.



Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians



DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians