

ROLL CALL MATRIX

Meeting Date: 5-6-08

P	A	Res. Number	87	88	89	90	91	92	93	94	95
		2008									
		Unanimous				U	U	U		U	U
✓		Cathy Abramson	Y	1Y	Y		1		1Y		1
✓		Joe Eitrem	Y	Y	Y			1	Y	1	
✓		Todd Gravelle	1Y	Y	1Y				N		
✓		DJ Hoffman	A	A	N				Y	2	
✓		Dennis McKelvie	Y	Y	Y				Y		
✓		Lana Causley	Y	2Y	Y				Y		2
✓		Bob LaPoint	Y	Y	Y				N		
✓		Keith Massaway	2Y	Y	2Y	2		2	2Y		
✓		Fred Paquin	Sick	Sick	Sick	Sick	Sick	Sick	Sick	Sick	Sick
✓		Denise Chase	Y	Y	Y				N		
✓		Tom Miller	Y	Y	Y	1	2		N		
✓		Shirley Petosky	Y	Y	Y				N		
✓		Aaron Payment	Y	Y	Y						

- 1 = Made Motion
- 2 = Second/Support Motion
- Y = Voted Yes
- N = Voted No
- A = Abstained
- U = Unanimous
- S = Sponsored by Board Member

ROLL CALL MATRIX

Meeting Date: 5-6-08

P	A	Res. Number	96	97	98					
		2008	96	97	98					
		Unanimous	U	U	U					
		Cathy Abramson	2							
		Joe Eitrem								
		Todd Gravelle		2						
		DJ Hoffman	1							
		Dennis McKelvie								
		Lana Causley								
		Bob LaPoint								
		Keith Massaway		1						
		Fred Paquin								
		Denise Chase			1					
		Tom Miller			2					
		Shirley Petosky								
		Aaron Payment								

- 1 = Made Motion
- Y = Voted Yes
- A = Abstained
- S = Sponsored by Board Member
- 2 = Second/Support Motion
- N = Voted No
- U = Unanimous



RESOLUTION NO: 2008-87
HEAD START AND EARLY HEAD START
2008 ONE TIME TRAINING & TECHNICAL ASSISTANCE FUNDING

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian tribe, organized under Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. et seq.; and

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WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indian's mission is to improve the health, welfare, and education of its members and has determined there is a need for Head Start and Early Head Start services, and the program is required to comply with all rules and regulations set forth by the Office of Head Start, American Indian/Alaskan Natives Program Branch.

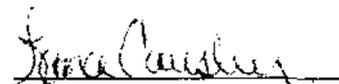
NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby supports and recommends the submission of a one-time training and technical assistance funding application; for the purpose of seeking financial assistance in providing educational opportunities for the team members of Head Start and Early Head Start, and to allow the program to fully comply with the educational requirements of the Head Start Act of 2007; and authorizes the Tribal Chairman, Aaron Payment, or his designee to sign, submit, negotiate, contract and or/or amend a grant with the Department of Health and Human Services, Office of Head Start, American Indians and Alaskan Natives Programs Branch.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of May 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2008-88

HEAD START RIDE SAFE PROJECT

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian tribe, organized under Section 16 of the Indian Reorganization Act of 1934, 25 U.S.C. et seq.; and

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Government Services

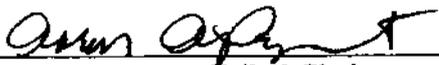
Membership Services

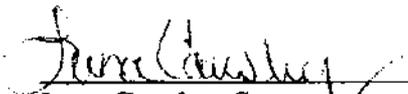
WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indian's mission is to improve the health, welfare, and education of its members and has determined there is a need for additional health and safety services to parents in the seven county service area.

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors hereby supports and recommends the submission of a Ride Safe grant application and authorizes the Tribal Chairman, Aaron Payment, or his designee to sign, submit, negotiate, contract and or/ or amend a grant with the Department of Health and Human Services, Indian Health Services, Division of Environment Health Services, Injury Prevention Program.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 16 day of May 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 0 members against, 1 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2008-89

**ADOPTION OF
POLICY FOR FLEXIBILITY OF WORK HOURS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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WHEREAS, the Board of Directors would like a Policy to allow team members to be able to flex their work hours.

NOW, THEREFORE, BE IT RESOLVED, that a Policy for Flexibility of Work Hours, as attached, is hereby adopted.

BE IT FURTHER RESOLVED, that participation in this Policy for Flexibility of Work Hours shall not affect a Team Member's eligibility for Perfect Attendance recognition.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of May 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 10 members for, 1 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

POLICY FOR FLEXING WORK HOURS

1. This program is voluntary.
2. Any hourly or salaried Team Member can elect, with the approval of their supervisor, to VOLUNTARILY take 1 or more days off per week, without pay for hourly and a proportionate reduction for salaried persons.
3. Flexing hours, it shall not result in any loss of vacation or sick time.
4. Available days off per week may be Sunday through Saturday.
5. Available days off per week may be taken in a block period of time, (i.e. Tuesday through Thursday); a reoccurring day per week, (i.e., every Friday); or in half day or full day increments.
6. Any flex time off granted will result in a reduction of work force for the day in the department.
7. Any Team Member may elect to voluntarily move to part time status for the duration of their employment for mutual benefit, subject to the approval of the Team Member and their supervisor.
8. Any additional days off per week may affect eligibility for any insurance programs or benefits.
9. All employees should consult with the insurance department for any request that reduces their average number of hours worked per week, below 30.

PROCEDURE

1. Signed requests to flex your work hours should be submitted in writing 7 days prior to the date being requested to take off, to the attention of your immediate supervisor, for processing and routing to the Human Resource Department.
2. Additional requests for each flex in hours must be made in the event that the original request was not for the same reoccurring day of the week. For example, if a Team Member wishes to take Tues/Wed/Thurs off in one week, but only Friday off in the following week, 2 separate request forms must be submitted.
3. Approved or rejected requests will be returned to the Team Member within 5 days from receipt of request.



RESOLUTION NO: 2008-90

**FY 2008 ADULT LEARNING CENTER
BUDGET MODIFICATION**

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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2008 Adult Learning Center Budget Modification increasing the budget with Other Revenue monies \$11,322.43.

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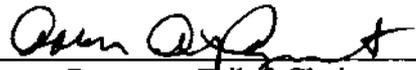
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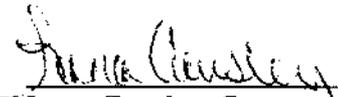
**Government
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We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of May 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 3008-91

**FY 2008 CELEBRATE NATIVE HEALTH
BUDGET MODIFICATION**

**Min Waban Dan
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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2008 Celebrate Native Health Budget Modification to establish a budget with Other Revenue monies \$12,278.77.

CERTIFICATION

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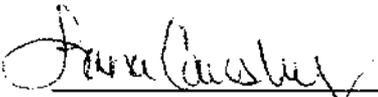
**Government
Services**

**Membership
Services**

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of May 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 3008-92

TO ALLOW THE SAULT STE. MARIE CHIPPEWA TRIBAL COURT TO PARTICIPATE IN THE UCLA NATIVE NATIONS LAW AND POLICY CENTER STUDY OF THE ADMINISTRATION OF JUSTICE IN INDIAN COUNTRY

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the provisions of the Indian Reorganization Act of 1934; and

WHEREAS, the Tribal Constitution of the Sault Ste. Marie Tribe of Chippewa Indians allows for the formation of a Tribal Court; and

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WHEREAS, this criminal justice study was mandated by Congress and is funded by the National Institute of Justice; and

WHEREAS, the UCLA Native National Law and Policy Center randomly selected 62 sites for this project and 12 of those sites for field site visits and that the Sault Ste. Marie Chippewa Tribal Court was selected for a field site visit; and

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WHEREAS, this study will be conducted free of cost to the Tribe.

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NOW THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby agrees to participate in the UCLA Native Nations Law and Policy Center grant project titled, "A Study of the Administration of Justice in Indian Country" and allows the researchers to enter the Sault Tribe Reservation for the purpose of conducting the research.

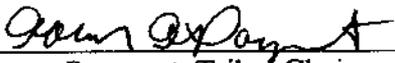
BE IT FURTHER RESOLVED, that the Sault Ste. Marie Tribal Board of Directors has reviewed the proposed research project on the administration of justice in Indian country and all questions and concerns pertaining to the research study have been answered to their satisfaction.

BE IT FURTHER RESOLVED, that the Chairperson of the Tribe or designee is directed to coordinate with the project director as needed to help facilitate the study.

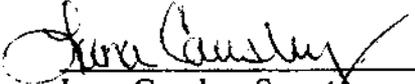
BE IT FURTHER RESOLVED, that the employees and contractors of the Tribe are directed and hereby permitted to assist these researchers with this study and to answer any questions they may have and to freely exchange such information with these researchers as may be required or requested by the researchers.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of May 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2008-93

CHIEF APPELLATE JUDGE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians established a Selection Committee to interview and select two new Appellate Judges for the Tribal Court of Appeals; and

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WHEREAS, the Selection Committee agreed to allow the five members of the Appellate Court to vote on whom shall represent them as the Chief Appellate Court Judge and their desired choice would be recommended to the Board of Directors for an appointment as the Chief Appellate Court Judge; and

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WHEREAS, the Selection Committee recommended that Elizabeth Kronk be contracted with and appointed as a new Appellate Judge; and

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WHEREAS, on February 19, 2008 the Board of Directors passed Resolution No. 2008-35, appointing Elizabeth Kronk as an Appellate Judge by a vote of 9 to 3; and

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WHEREAS, on March 20, 2008 the Appellate Court voted 4-1 to appoint Elizabeth Kronk the Chief Appellate Court Judge.

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NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby appoints Tribal Member and Attorney Elizabeth Kronk for the position of Chief Appellate Judge together with all the authority and responsibility that attends to that position.

Government Services

Membership Services

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of May 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 6 members for, 5 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.

Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

Dennis McKelvie, Vice-Chairman
On behalf of Tribal Chairman



RESOLUTION NO: 2008-94

APPELLATE JUDGE

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has established a Selection Committee to interview and select one new Reserve Appellate Judge for the Tribal Court of Appeals; and

WHEREAS, the Selection Committee has recommended that Wm. Dyke Justin be contracted with and appointed as a new Reserve Appellate Judge; and

WHEREAS, on February 19, 2008 the Board of Directors passed Resolution No: 2008-36, appointing Wm. Dyke Justin as a Reserve Appellate Judge; and

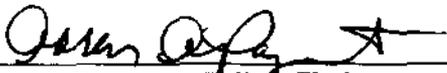
WHEREAS, on March 26, 2008 Appellate Judge Michael Bryce Winnick resigned his position of Appellate Judge.

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes the Chairperson or his designee to contract with Attorney Wm. Dyke Justin for the position of Appellate Judge.

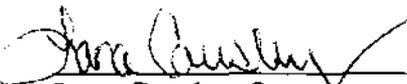
BE IT FURTHER RESOLVED, that this Board of Directors does hereby appoint Wm. Dyke Justin to act as Appellate Judge for the Sault Ste. Marie Tribal Court of Appeals, together with all the authority and responsibility that attends to that position.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of May 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians



Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

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RESOLUTION NO: 2008-95

MODIFYING ELDERLY ADVISORY COMMITTEE BYLAWS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25 U.S.C. 467 et seq; and

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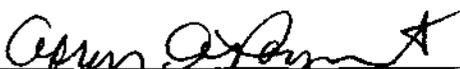
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WHEREAS, the Board of Directors would like to amend the bylaws of the Elderly Advisory Committee in accordance with the request of that committee.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors adopts the attached Sault Ste. Marie Tribe of Chippewa Indians Elderly Advisory Committee Bylaws, superceding the previous bylaws and replacing them with the attached language.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of May 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians


Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2008-96

TAX EXEMPT BONDS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a duly recognized Indian Tribe under the provisions of Indian Reorganization Act of June 15, 1934 (25 U.S.C.A.); and

WHEREAS, the Tribal Government Tax-Exempt Bond Parity Act of 2006 places Indian Tribes on an equal footing with state and local governments to issue tax-exempt bonds to fund various governmental programs from schools to roads to recreational facilities; and

WHEREAS, due to the tax-exemptions, borrowing costs related to the issuance, interest rate, and related debt service from TAX EXEMPT bonds is lower than with conventional loans; and

WHEREAS, the advantages of a lower interest rate, and related debt service are beneficial to the Tribe's overall financial status; and

WHEREAS, the Board of Directors desires to explore the feasibility of restructuring Tribal debt by the processes of issuing TAX EXEMPT BONDS to reduce the annualized interest on Tribal debt and increase the Tribe's overall profitability.

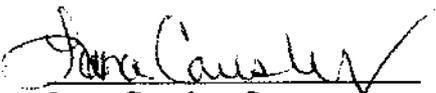
NOW, THEREFORE, BE IT RESOLVED, that Board of Directors hereby directs the Chief Financial Officer, or his designees, to research and develop a plan to restructure Tribal debt through the issuance of TAX EXEMPT BONDS.

BE IT FURTHER RESOLVED, that this plan shall be submitted for consideration and/or approval within 90 days from enactment of this resolution to the Sault Tribe Board of Directors.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of May 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.


Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
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Lana Causley, Secretary
Sault Ste. Marie Tribe of
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RESOLUTION NO: 2008-97

**FY 2008 St. Ignace Clinic
May 2008 Budget Modification**

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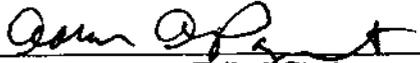
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BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2008 St. Ignace Clinic Budget Modification to re-allocate \$44,162.29 from Consulting to Wages and Indirect Cost to cover the Pharmacy position. Dental Coverage Consulting has been increased. This budget modification will not change the amount of Tribal Support to this cost center.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of May 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians



RESOLUTION NO: 2008-98

**FY 2008 Manistique Health Center
May 2008 Budget Modification**

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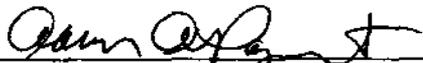
**Government
Services**

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Services**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2008 Manistique Health Center Budget Modification to re-allocate \$28,710.00 from Consulting to Wages, Fringe, and Indirect Cost to cover the Pharmacy position and revise the Dental Coverage Contractor. This budget modification will not change the amount of Tribal Support to this cost center.

CERTIFICATION

We, the undersigned, as Chairperson and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom 12 members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the 6 day of May 2008; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of 11 members for, 0 members against, 0 members abstaining, and that said resolution has not been rescinded or amended in any way.



Aaron Payment, Tribal Chairperson
Sault Ste. Marie Tribe of
Chippewa Indians

Lana Causley, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians